MONTEBELLO UNIFIED SCHOOL DISTRICT
Minutes of the Regular Meeting of the Board of Education
February 5, 2015

The following members of the Board of Education were present:

MEMBERS PRESENT

Mr. Edgar Cisneros, President
Mr. Benjamin Cárdenas, Vice President
Ms. Lani Cupchoy, Clerk
Mr. Hector A. Chacon, Member
Mr. David Vela, Member

Student representatives:
Nestor Carrera, Bell Gardens High School
Daniel Verdugo, Montebello High School
Alejandra Espinoza, Vail High School
Victoria Nazario, Applied Technology Center

Absent: Cecilia Campos, Schurr High School

The following members of the administrative cabinet were present:

ADMINISTRATIVE CABINET

Mr. Cleve A. Pell
Ms. Susanna Contreras Smith
Mr. Arthur P. Revueltas
Ms. Cheryl A. Plotkin
Ms. Jill E. Rojas
Dr. Anthony J. Martinez
Superintendent of Schools
Superintendent of Education
Deputy Superintendent
Assistant Superintendent – Business Services
Assistant Superintendent – Human Resources
Assistant Superintendent – Instructional Services

Mr. David Kenney, legal counsel, was present.

LEGAL COUNSEL

The meeting of the Board of Education was convened in regular session by President Cisneros at 6:04 p.m.

CALL TO ORDER - 6:04 P.M.

On motion of Mr. Chacon, seconded by Ms. Cupchoy, and unanimously carried by the four board members present, (Edgar Cisneros, Lani Cupchoy, Hector Chacon, David Vela), the regular meeting of the Board of Education was recessed at 6:05 p.m. to a Closed Session for discussion of the following:
Closed Session Agenda

a) Public employee discipline/dismissal/release (Govt. Code Section 54957)

b) Public employee complaint (Govt. Code Section 54957)

c) Conference with labor negotiators (Govt. Code Section 54957.6)

Agency Negotiators: Art Revueltas/Jill Rojas
Employee Organizations: Montebello Teachers Association
                        California School Employees Association
                        Non-represented groups

d) Conference with legal counsel – existing litigation (Govt. Code Section 54956.9(a)

   • Compromise and Settlement Agreement: B.C. v. MUSD, OAH Case No. 2015-01-0018
   • Compromise and Settlement Agreement: T.F. v. MUSD, OAH Case No. 2014-12-0957

e) Conference with legal counsel – anticipated litigation (Govt. Code Section 54956.9(c)

   Initiation of litigation: One (1) potential case

f) Conference with legal counsel – anticipated litigation (Govt. Code Section 54956.9(b)

   Exposure to litigation: One (1) potential case

g) Public Employee Employment (Govt. Code Section 54957)

   Position: Assistant Superintendent, Business Services

h) Public Employee Appointment (Govt. Code Section 54957)

   Position: Assistant Director

The Board of Education was convened in Closed Session by the president, Mr. Cisneros, at 6:08 p.m.
Mr. Cárdenas joined his colleagues in closed session. The matters requiring consideration were discussed.

The meeting of the Board of Education was reconvened in regular session by President Cisneros at 7:06 p.m. and was opened with the Pledge of Allegiance.

Mr. David Kenney, legal counsel, reported out the following from closed session:

The Board of Education had no need to discuss the following item listed under the Closed Session Agenda:

Closed Session Agenda
a) Public employee discipline/dismissal/release (Govt. Code Section 54957)

The Board of Education received information on public employee discipline/dismissal/release matters. No action was taken in closed session.
The Board of Education conducted a conference with its labor negotiators. Legal counsel provided an update with respect to the PLA and CSEA. No action was taken in closed session.

The Board of Education conducted a conference with legal counsel with respect to existing litigation matter Compromise and Settlement Agreement: B.C. v. MUSD, OAH Case No. 2015-01-0018. The Board of Education granted settlement authority, by a vote of 5/0, with respect to this matter.

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

The Board of Education conducted a conference with legal counsel with respect to existing litigation matter Compromise and Settlement Agreement: T.F. v. MUSD, OAH Case No. 2014-12-0957. The Board of Education granted settlement authority, by a vote of 5/0, with respect to this matter.

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

The Board of Education conducted a conference with legal counsel with respect to one anticipated litigation matter (initiation of litigation). The facts and circumstances were presented to the Board of Education for its consideration. No action was taken in closed session.

The Board of Education conducted a conference with legal counsel with respect to one anticipated litigation matter (exposure to litigation). Legal counsel provided an update with respect to this matter. No action was taken in closed session.

The Board of Education conducted a conference with legal counsel and staff with respect to the public employee employment for the Assistant Superintendent of Business Services position. The recruitment and selection process were discussed. No action was taken in closed session.

The Board of Education conducted a conference with legal counsel and staff with respect to the public employee appointment for the position of Assistant Director. That matter was extended. No action was taken in closed session.
Mr. Cárdenas made the following motion, which was seconded by Mr. Chacon:

**APPROVAL OF MINUTES**

That the Board of Education approve the minutes of the regular meeting held January 15, 2015, as they appear in unadopted copy distributed February 2, 2015.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

The agenda for the regular meeting of February 5, 2015, was presented. The following requests for modifications were presented: (1) Item 9a-5 “CSEA Salary Schedules – 2014/2015 School Year” – pages 1 through 6 of Salary Schedule B were revised, and (2) Item 9c-1 “Administrative Appointment: Assistant Director” – item pulled from the agenda. On motion of Mr. Chacon, seconded by Mr. Vela, the agenda was unanimously adopted as amended.

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

**RECOGNITION: MARCO A. VASQUEZ, SUVA INTERMEDIATE SCHOOL**

Mr. Marco A. Vasquez, Suva Intermediate School teacher, was recognized by the Board of Education for winning the TeatroMoz Playwriting Competition grand prize for his novel titled *Steven Isn’t Normal*. The Board of Education presented Mr. Vasquez with a Certificate of Recognition. President Cisneros, on behalf of the Board of Education, congratulated Mr. Vasquez.

**PRESENTATION: FEDERAL AND STATE PROGRAMS**

Mr. Todd Macy, Director of Federal and State Programs, made a presentation to Board of Education, providing an overview on Federal and State Programs. The presentation included detailed discussion on Federal and State supplemental programs – Title I, Title II and Title III.
Representatives from the Montebello SCHOOL SERVICE Council Parent Teacher Association and the ORGANIZATIONS District English Learner Advisory Committee were present.

Representatives from the Montebello EMPLOYEE ORGANIZATIONS Teachers Association, California School Employees Association, and the Association of Montebello School Administrators were present.

CONSENT AGENDA – ITEMS WITHDRAWN FOR FURTHER DISCUSSION/ACTION

The following items, listed under the “Consent Agenda,” were withdrawn by members of the Board of Education for further discussion and/or separate action:

- Item 6-a: “Public Hearing – 7:30 p.m. – Resolution No. 11(2014-2015) Resolution to Approve the Energy Services Agreement with Masters Contracting Corporation”


- Item 6-c: “Public Hearing – 7:30 p.m. – Resolution No. 13(2014-2015) – Resolution to Approve the Forms of and Authorizing the Execution and Delivery of a Site Lease, a Facilities Lease, and Authorizing Certain Additional Actions”

- Item 6-d: “Approval to Enter into Agreement with Cumming Corporation for Consulting Services”

CONSENT AGENDA

On motion of Mr. Chacon, seconded by Mr. Cárdenas, the following “consent agenda” resolutions were unanimously adopted:

Consent Agenda
Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye
PURCHASE ORDER REPORT SUMMARY NO. 13(2014-2015)

That the Board of Education approve Purchase Order Report Summary No. 13(2014-2015) dated January 21, 2015, in the total amount of $921,137.36, it being certified all are in accordance with provisions of California Education Code and Policies of the Board of Education.

REPORT OF REVOLVING CASH FUND NO. 7(2014-2015)

That the Board of Education ratify expenditures listed on Report of Revolving Cash Fund No. 7(2014-2015) in the total amount of $35,929.07, certified to cover all disbursements during the period from January 6, 2015, through January 26, 2015.


That the Board of Education approve Warrant Report No. 2(2014-2015) in the total amount of $20,646,485.77, certified to cover all warrants issued during the month of August 2014 and to cover only items having Board approval prior to release.


That the Board of Education approve Warrant Report No. 3(2014-2015) in the total amount of $29,318,543.34, certified to cover all warrants issued during the month of September 2014 and to cover only items having Board approval prior to release.


That the Board of Education approve Warrant Report No. 4(2014-2015) in the total amount of $31,075,625.77, certified to cover all warrants issued during the month of October 2014 and to cover only items having Board approval prior to release.


That the Board of Education approve Warrant Report No. 5(2014-2015) in the total amount of $32,183,735.45, certified to cover all warrants issued during the month of November 2014 and to cover only items having Board approval prior to release.


That the Board of Education approve Warrant Report No. 6(2014-2015) in the total amount of $30,682,945.67, certified to cover all warrants issued during the month of December 2014 and to cover only items having Board approval prior to release.
INFORMATIONAL ITEM

The following report was presented as information for members of the Board of Education:

• Suspensions of Pupils - Report dated December 2014 through January 2015

REVISIONS OF BOARD POLICIES 5145.3 / 5145.7 / 5146

That the Board of Education adopt the revisions of Board Policies 5145.3, 5145.7, 5146.

[A copy of the revisions of Board Policies 5145.3/5145.7/5146 is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 7a(1) through 7a(10).]

CONTRACTS FOR HOUSING OF ADULT EDUCATION CLASSES 2015-2016

That the Board of Education authorize the administration to contract with the United Methodist Church of Montebello for adult education purposes during the 2015-2016 school year at a total cost not to exceed $600 per calendar month to be paid from the General Adult Education budget; and

That the Board of Education authorize the administration to contract with the Eastmont Community Center for the use of part of their facility for adult education purposes during the 2015-2016 school year at a total cost not to exceed $650 per calendar month to be paid from the General Adult Education budget; and

That the Board of Education authorize the administration to contract with Seventh Day Adventist Church for adult education purposes during the 2015-2016 school year at a total cost not to exceed $750 per calendar month to be paid from the Adult Basic Education budget; and

That the Board of Education authorize the administration to contract with Primera Iglesia Bautista Hispana de Montebello for adult education purposes during the 2015-2016 school year at a total cost not to exceed $700 per calendar month to be paid from the Adult Basic Education budget.

AWARD OF CONTRACT: BID NO. 15(14-15) OUTDOOR CONCRETE PLATFORM AT ROSEWOOD PARK SCHOOL

That the Board of Education award Bid No. 15(14-15), Outdoor Concrete Platform at Rosewood Park School, to TSR Construction and Inspection, Rancho Cucamonga, California, for a contract amount of $58,400 (inclusive of $10,000 as owner’s contingency if required) to be funded by Measure M and/or other approved applicable funding.
USE OF CALIFORNIA MULTIPLE AWARDS SCHEDULE CONTRACT #4-06-78-0031A – FIELDTURF SYNTHETIC TURF

That the Board of Education authorize the District to enter into a California Multiple Awards Schedule Contract (CMAS) #4-06-78-0031A-FieldTurf USA, Inc., Montreal, Canada, for the Schurr High School athletic field renovation for an estimated amount of $481,941.60. Funds would be provided by Measure EE.

USE OF CALIFORNIA MULTIPLE AWARDS SCHEDULE CONTRACT #4-12-78-0063A – SYNTHETIC TRACK SURFACING

That the Board of Education authorize the District to enter into a California Multiple Awards Schedule Contract (CMAS) #4-12-78-0063A-Beynon Sports/A Tarkett Sports Company USA, Inc., Fresno, California, for the Schurr High School athletic field renovation for an estimated amount of $317,679.00. Funds would be provided by measure EE.

PROJECT LABOR AGREEMENT – L.A. AND ORANGE COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL, THE SIGNATORY CRAFT COUNCILS AND UNIONS FOR CONSTRUCTION PROJECTS AND MAJOR REHABILITATION

That the Board of Education authorizes general counsel and the Superintendent to offer a Public Labor Agreement to the Los Angeles and Orange Counties Building and Construction Trades Council and the Signatory Craft Councils and Unions for Construction Projects and Major Rehabilitation projects in consultation with the California School Employees Association, Chapter 505. This proposed offer will establish the labor relations guidelines and procedures for the District and for Contractors and craft employees represented by Unions and engaged in project works. The duration will be for five (5) years and is conditioned on the passing of a new bond.

ATTENDANCE AT MEETINGS/WORKSHOPS/CONFERENCES

That the Board of Education authorize/ratify participation in the following meetings/workshops/conferences:

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>AUTHORIZED PERSONNEL</th>
<th>FUNDING (ACTUAL AND NECESSARY EXPENSES UNLESS OTHERWISE STATED)</th>
<th>DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>All meetings listed below</td>
<td>Board Members</td>
<td>Advance authorized</td>
<td>Board of Education</td>
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<tr>
<td></td>
<td>Superintendent</td>
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<td>Superintendent’s Office</td>
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<tr>
<td>Common Core State Standards Report Card Development Meetings</td>
<td>Certificated</td>
<td>$33.33 per person (up to 24 hours per person)</td>
<td>Deputy Superintendent</td>
</tr>
<tr>
<td>District Office</td>
<td>Up to 18 persons</td>
<td>Title II (596)</td>
<td></td>
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<tr>
<td>2014-15 School Year</td>
<td>(various sites)</td>
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<tr>
<td>(Original BD 10-2-14 Increase participants and hours)</td>
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<tr>
<td>Professional Development and Technical Assistance Meetings</td>
<td>Certificated</td>
<td>$33.33 per hour per person (up to 5 hours each)</td>
<td>Instructional Services</td>
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<tr>
<td>District Office and MTA Conference Center</td>
<td>Up to 20 persons</td>
<td>Title I</td>
<td></td>
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<tr>
<td>January – June 2015</td>
<td>(various sites)</td>
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<tr>
<td>California Reading &amp; Literature Project, CSULA – Creating a Robust,</td>
<td>Certificated</td>
<td>Saturday Workshops</td>
<td>Instructional Services</td>
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<tr>
<td>Rich, Rewarding Learning Program</td>
<td>Aida Hinojosa (DO)</td>
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<tr>
<td>Los Angeles, CA</td>
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<tr>
<td>January – June 2015</td>
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<tr>
<td>Fred Pryor Seminars and Career Track Live Seminars – Unlimited</td>
<td>Administrative/</td>
<td>$199.00 advance authorized per person for yearly enrollment</td>
<td>Deputy Superintendent</td>
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<tr>
<td>Training for 1 Year</td>
<td>Certified/Classified</td>
<td>plus up to $75.00 per person per workshop</td>
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<td>Various Locations, CA</td>
<td>Up to 80 persons</td>
<td>Various categorical/</td>
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<tr>
<td>Various Start Dates with 1 Year Enrollment</td>
<td>(various sites)</td>
<td>grant/general funds</td>
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<tr>
<td>LACOE – English Language Arts/English Language Development Framework for California Public Schools Roll-out, Cohort II Los Angeles February 2014</td>
<td>Certificated Up to 10 persons (DO)</td>
<td>$90.00 advance authorized per person for registration</td>
<td>Instructional Services</td>
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<tr>
<td>PLC Coordinators Professional Development Montebello High February – June 2015</td>
<td>Presenters Up to 13 persons (MHS)</td>
<td>$37.40 per hour per person (up to 66 hours each)</td>
<td>Instructional Services</td>
</tr>
<tr>
<td>Institute for Educational Development – Help Your Students Master the Next Generation Science Standards: Practical Strategies and the Best New Tools (Grades 6-12) Anaheim, CA March 2015</td>
<td>Certificated Sara Martinez Jacqueline Noriega-Belt Ilda Esparza Wesley Hom (MHS)</td>
<td>$298.00 per person $235.00 advance authorized per person for registration</td>
<td>Instructional Services</td>
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<td>Bureau of Education &amp; Research – Strengthening Your Title I Program:</td>
<td>Monica Miranda (BVE)</td>
<td>$629.00 per person</td>
<td>Instructional Services</td>
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<tr>
<td>Powerful Intervention Strategies to Accelerate Achievement for Struggling Students (Grades K-6) Anaheim, CA Mach 2015</td>
<td>Certificated Wendy Ibañez Myrna T. Lua (BVE)</td>
<td>$595.00 advance authorized per person for registration</td>
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<tr>
<td>The Center for Equity for English Learners (CEEL) and Loyola Marymount University – Jornada Pedagógica Internacional para la Educación Multilingüe: International Multilingual Education Conference Los Angeles, CA January 2015</td>
<td>Certificated 1 person (BGH)</td>
<td>$112.00 per person</td>
<td>Instructional Services</td>
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<tr>
<td>Board Representatives Parents Up to 6 Persons (BGH)</td>
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<td>$100.00 advance authorized per person for registration</td>
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<tr>
<td>Josephson Institute Center for Youth Ethics – Character Development Seminar Los Angeles, CA February 2015</td>
<td>Certificated Ana Banuelos (SUI)</td>
<td>$825.50 per person</td>
<td>Pupil &amp; Community Services</td>
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<td>Roseann Casalicchio (MHS)</td>
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<td>$699.00 advance authorized per person for registration</td>
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<td>Lucia Reyes (RPS)</td>
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<td>McGraw Hill Education – California Literacy Symposium: Empowering Leadership in Innovation and Literacy Huntington Beach, CA February 2015</td>
<td>Phillip Tenorio (DO)</td>
<td>Release Time Only</td>
<td>Deputy Superintendent</td>
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<td></td>
<td>Patricia Salcido-Maez (DO)</td>
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<tr>
<td>PESI and MEDS-PDN – Anxiety Disorders in Children and Adolescents: Recognizing and Treating the Emerging Epidemic Pasadena, CA February 2015</td>
<td>Connie Arellano (DO)</td>
<td>$215.00</td>
<td>Deputy Superintendent</td>
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<tr>
<td>Kaplan Early Learning – Southern California Kindergarten Conference: The 29th Annual Conference for Pre-K, TK, Kindergarten &amp; First Grade Teachers Pasadena, CA February 2015</td>
<td>Up to 8 persons (NPS-OLMM)</td>
<td>$224.00 advance authorized per person for registration</td>
<td>Instructional Services</td>
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<tr>
<td>California Speech-Language-Hearing Association (CSHA) – 2015 Annual Convention: Changing Lives Through Communication Long Beach, CA March 2015</td>
<td>Up to 14 persons (DO)</td>
<td>$782.00 per person</td>
<td>Deputy Superintendent</td>
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<td>Maira Rodriguez (DO)</td>
<td>$460.00 advance authorized per person for registration</td>
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<td>Special Education/IDEA/Medi-Cal</td>
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<td>$467.00</td>
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<td>$145.00 advance authorized for registration</td>
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<td>Special Education/IDEA/Medi-Cal</td>
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<tr>
<td>PESI – Executive Dysfunction: Strategies for at Home and at School, Skill Building and Treatment Interventions for the Child and Adolescent</td>
<td>Connie Arellano (DO)</td>
<td>$215.00 Special Education/ERICS</td>
<td>Deputy Superintendent</td>
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<td>Pasadena, CA March 2015</td>
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<tr>
<td>California Association of African American Superintendents and Administrators – Access to Excellence for Students of Color</td>
<td>Aida Hinojosa (DO)</td>
<td>$673.00 per person $425.00 advance authorized per person for lodging and registration</td>
<td>Instructional Services</td>
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<td>San Diego, CA March 2015</td>
<td>Elizabeth Lowe (BGHS)</td>
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<td>Angel Gallardo (DO)</td>
<td>$1173.00 $725.00 advance authorized for lodging and registration</td>
<td>Instructional Services</td>
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<tr>
<td>National Association of Federal Education Program Administrators (NAFEPA) – 2015 NAFEPA Conference, Celebrating 50 Years of ESEA</td>
<td>Todd Macy Adrienne Balcazar (DO)</td>
<td>$2425.00 per person $770.00 advance authorized per person for lodging and registration</td>
<td>Instructional Services</td>
</tr>
<tr>
<td>Washington, DC March 2015</td>
<td>Patricia Cole-Genzuk Judith Melgoza-Marx (DO)</td>
<td>$2525.00 per person $870.00 advance authorized per person for lodging and registration</td>
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</tbody>
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**ACTIVITY**

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<tr>
<td>CCAE – State Conference 2015: Mission Possible Adult Education: Agent for Change Universal City, CA April-May 2015</td>
<td>Administrative/Certificated/Up to 5 persons (various sites)</td>
<td>$900.00 per person $520.00 advance authorized per person for lodging and registration</td>
<td>Adult Education</td>
</tr>
<tr>
<td>CASAS – 2015 National Summer Institute San Diego, CA June 2015</td>
<td>Certificated Up to 2 persons (MOA)</td>
<td>$1075.00 per person $635.00 advance authorized per person for lodging and registration</td>
<td>Adult Education</td>
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**EMPLOYMENT OF CONSULTANTS**

That the Board of Education authorize/ratify employment of the following consultants:

<table>
<thead>
<tr>
<th>MEETINGS/SERVICES</th>
<th>CONSULTANT</th>
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<tbody>
<tr>
<td>Parent Education Classes to Improve Student’s Academic Success Garfield Elementary February – March 2015</td>
<td>Above and Beyond Parent Involvement</td>
<td>$575.00 per day includes expenses (not to exceed 4 days)</td>
<td>Instructional Services</td>
</tr>
<tr>
<td>Instructional Strategies for English Language Learners to Raise the Level of Student Performance La Merced Intermediate February – March 2015</td>
<td>Educators Cooperative</td>
<td>$1500.00 per day includes expenses (not to exceed 3 days)</td>
<td>Instructional Services</td>
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</tbody>
</table>
Board of Education
Minutes, February 5, 2015

MEETINGS/SERVICES            CONSULTANT                FUNDING                                      DIVISION
Provide Interventions for    Julie Baker  ($213.60 per day includes expenses (not to exceed 24 days)
English Language Learners    (Independent)                                Title I
Comprehension Skills
Bandini Elementary
February – April 2015

Parent & Family Life         Glenn R. Heap  ($150.00 per person)
Education 2015 Conference   (Independent)  Adult Education
Montebello, CA
March 2015

Dr. Paul Mancillas
(Independent)

Dr. Jennifer S. Sandoval
(Independent)

Teacher Inservice to                Wayne F. Willison  ($130.00 per day includes expenses (not to exceed 8 days)
Assist At-Risk Student            (Independent)                                Title I
Math Strategies
Montebello High
April – May 2015

William Wu  ($130.00 per day includes expenses (not to exceed 12 days)
(Independent)                                Title I

JORNADA PEDAGÓGICA INTERNACIONAL-CO SPONSOR

That the Board of Education authorizes the administration to partner with Loyola Marymount University to co-sponsor speaker fees for the Keynote address at $1,500.00. Funding for the fees will be charged to Title III program.
APPROVAL OF GRANT ENERGY EFFICIENCY & UTILITIES GRANT 13-160-003 RIO HONDO COMMUNITY COLLEGE GRANT (ORIGINAL BD: 9-18-14 ADD INSTITUTIONAL PARTNER’S NAME & ADDED FUNDING)

That the Board of Education authorize the district administration to enter into an agreement between the Montebello Unified School District, Rio Hondo Community College, California State University Los Angeles (CSULA) and its institutional partner, Hashemian & Associates. Services will be provided by MUSD in collaboration with CSULA in order to provide ongoing personalized academic support and enrichment activities for students. Funding through the Rio Hondo Energy Efficiency & Utilities and the advanced Transportation & Renewables Grant# 13-160-003 & Connect Ed Grant in the amount of $25,000 will be utilized to provide the services. A copy of the agreement is on file in the office of Secondary Education.

OUT-OF-STATE/OVERNIGHT SPECIAL STUDY TRIP - APPLIED TECHNOLOGY CENTER

That the Board of Education approve an overnight/out-of-state special study trip for twenty-four (24) Applied Technology Center students and two (2) district chaperones to participate in the Health Occupations Students of America (HOSA) State Conference in Sacramento, CA March 26-29, 2015. Transportation will be provided by commercial plane and shuttle. All expenses for this trip will be paid by the individual students, school fundraisers, donations and various funding sources.

HIGH SCHOOL OUT-OF-STATE/OVERNIGHT SPECIAL STUDY TRIP - APPLIED TECHNOLOGY CENTER

That the Board of Education approve an out-of-state/overnight special study trip for up to fourteen (14) Applied Technology Center students and two (2) district chaperones, to participate to participate in the Youth Development Institute 2015 in Julian in San Diego, CA from January 31-February 1, 2015. Transportation will be provided by Los Angeles County Office of Education. All student expenses, including insurance, will be paid by from school ASB account.

HIGH SCHOOL OUT-OF-STATE/OVERNIGHT SPECIAL STUDY TRIP - SCHURR HIGH SCHOOL

That the Board of Education approve an overnight special study trip for up to fifty (50) Schurr High School students and four (4) district chaperones to participate in the Catalina Island and Marine Institute Biology Learning Expedition on Catalina Island, CA from March 2-6, 2015. Transportation will be provided by district buses and commercial carrier. All expenses, including insurance, will be paid by individual students and school fundraisers.
HIGH SCHOOL OUT-OF-STATE/OVERNIGHT SPECIAL STUDY TRIP - SCHURR HIGH SCHOOL

That the Board of Education approve an overnight special study trip for up to twenty (20) Schurr High School students and two (2) district chaperones to participate in the 2015 California Invitational Speech and Debate Tournament in Berkeley, California from February 13-17, 2015. Transportation will be provided by commercial carriers. All expenses, including insurance, will be paid by individual students and school fundraisers.

INTERMEDIATE SCHOOL OUT-OF-STATE/OVERNIGHT SPECIAL STUDY TRIP – BELL GARDENS INTERMEDIATE SCHOOL

That the Board of Education approve an overnight special study trip for up to twenty-five (25) Bell Gardens Intermediate School students request approval to participate in a study trip to R.M. Pyle Boys Camp in Sequoia National Park, CA, on August 5-17, 2015. Chaperones and transportation will be provided by R.M. Pyles Boys Camp. All expenses, except insurance, will be paid by R.M. Pyle Boys Camp. Insurance will be paid by individual students.

MEMBERSHIP – CALIFORNIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

That the Board of Education approve Terrie Llanes’s individual membership in the California of School Business Officials, from January 1, 2015 through December 31, 2015, for $275.00.

MEMBERSHIP – CALIFORNIA ASSOCIATION OF PUBLIC PROCUREMENT OFFICIALS, INC.

That the Board of Education approve membership in the California Association of Public Procurement Officials, Inc., from February 7, 2015 through February 6, 2016, not to exceed $520.00.

MEMBERSHIP – CALIFORNIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

That the Board of Education approve membership in the California Association of School Business Officials, from February 6, 2015 through December 31, 2015, not to exceed $540.00.

MEMBERSHIP – CALSTRS FUNDING COALITION

That the Board of Education approve membership in the CalSTRS Funding Coalition for 2014-15 for a fee of $3000.00.
DONATIONS

That the Board of Education accept with thanks, from Scholarship America, the donation of $700.00 to Suva Elementary School for educational purposes.

USE OF PCC 20118 BID AWARD – TECHNOLOGY SOLUTIONS WITH RELATED EQUIPMENT AND ACCESSORIES (CDW GOVERNMENT, LLC)

That the Board of Education authorize the District to utilize the Monterey County Office of Education (MCOE) Cal-Save Contract No. 523868 with CDW Government, LLC, Vernon Hills, Illinois, for contract period January 1, 2015 through December 31, 2015. The estimated not-to-exceed dollar amount of this agreement is $100,000 with funding from various categorical funds and the General Fund.

USE OF PCC 20118 BID AWARD – OFFICE SUPPLIES, RELATED PRODUCTS AND OFFICE SERVICES (OFFICE DEPOT, INC.)

That the Board of Education authorize the District to utilize The Cooperative Purchasing Network Contract No. R141703, Office Supplies, Related Products and Services with Office Depot, Inc., Boca Raton, Florida, for contract period March 1, 2015 through February 29, 2016. The estimated not-to-exceed dollar amount of this agreement is $500,000 with funding from various categorical funds and the General Fund.


That the Board of Education adopt the Emergency Resolution No. 14(2014-2015) to award contracts without bidding and advertising for the work listed on the resolution.

[A copy of Resolution No. 14(2014-2015) “Award of Contracts Without Bidding and Advertising” is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 18a(1) through 18a(2).]

CERTIFICATED EMPLOYMENT

That the Board of Education approve and ratify the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.
Temporary Employment pursuant to: Education Code 44920, to perform services for the 2014/2015 school year because a certificated employee is on leave from their assignment.

<table>
<thead>
<tr>
<th>Name</th>
<th>FTE</th>
<th>Assignment</th>
<th>Site</th>
<th>Rate</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariam Mgrdichian</td>
<td>1.0</td>
<td>4th/5th Combo Teacher</td>
<td>PHE</td>
<td>04-01-A</td>
<td>01/13/15</td>
</tr>
</tbody>
</table>

Adult Ed, Hourly Teachers at MOA @ $40.10 per hour (NTE: 2.5 hours per day) for the 2014/2015 Schl Yr

<table>
<thead>
<tr>
<th>Name</th>
<th>FTE</th>
<th>Assignment</th>
<th>Site</th>
<th>Rate</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geraldine Guzman</td>
<td>1</td>
<td>Child Dev &amp; Fam Services</td>
<td>MOA</td>
<td>$40.10</td>
<td>2/6/2014</td>
</tr>
</tbody>
</table>

ROP Hourly Instructor to work on Saturdays @ $48.55 per hour (not to exceed 15 hours/week) effective 02/07/15 – 06/13/15:

Arleen Rojas

Athletic Assistant – Certificated, Track Coach at SHS, Stipend $1,891.20 - effective 01/20/15:

Jonathan Palomino

Substitute Teachers as needed for the 2014-2015 school year @ $130.00 per day:

Carlos S. Alfaro Barbara L. Chavira Elizabeth A. Gonzalez
Ashley Ann Vierra

Long Term Substitute Teachers as needed for the 2014-2015 school year @ $145.00 per day.

Agustina Arellano Mercedes Dimas Chung Kwan Fan
Lizette Gastelum Dorothy Gomez Vanessa Jimenez
Alma Lemus John N. Perez Lawrence Wright

End Long Term Substitute Teacher assignment for the 2014-15 school year.

Mercedes Dimas Ismael Favela Lizette Gastelum
Blanca Nakashima Jessica J. Perez Frank Rainis

Additional assignments for 2014/2015 school year:

Extended Learning Program will provide interventions for students in math and ELA at WAE @ $37.40 per hour (not to exceed 40 hours per person) effective 02/23/15 – 06/12/15:

Marisela Aguirre Rocio Alarcon Angel Benavides
Blanca Moreno Lizette Quesada-Mejia Monica Ramirez
Rachel Saenz
Before and after school tutors in math and ELA at PHE @ $37.40 per hour (not to exceed 40 hours per person) effective 02/05/15 – 06/18/15:
Kim Arvizu        Mimi Chan        Iva Chen-Kang
Omar Garcia       Flor Gardea     Toni Gomez
Karen Ho          Claudia Ibarra   Lily Jung-Rose
Polly Liu         Siu Long        Monique M. Lopez
Lynn Schultheis   Alicia Tunberg-Petler Rita Yip

Voc Ed Teacher to teach ROP automotive technology class on Tuesdays and Thursdays @ $43.75 per hour effective 02/03/15 – 06/11/15:
Gilberto Hernandez

Site Translator at PHE @ $37.40 per hour (not to exceed 40 hours) effective 02/05/14 – 06/18/15:
Karen Ho

To complete as much of the end of the year mandated requirements articulated in site level school wide plan at PHE @ $37.40 per hour (not to exceed 40 hours) effective 02/05/15 – 06/18/15:
Karen Ho

After school tutoring for at risk students in ELA at SHS @ $37.40 per hour (not to exceed 40 hours per person) effective 02/20/15 – 05/21/15:
Jerry Ortiz       Jolene Matsumoto-Sekijima

TOSA will assist the Comp. Ed. Office with at risk student identification at SHS @ $37.40 per hour (not to exceed 40 hours) effective 02/20/15 – 05/21/15:
Gabriel Nadudvari

Teacher will assist the Comp. Ed. Office with at risk student identification at SHS @ $37.40 per hour (not to exceed 40 hours) effective 02/20/15 – 05/21/15:
Cynthia L. Lomeli

Saturday and after school tutoring for at risk students in ELA at SHS @ $37.40 per hour (not to exceed 40 hours) effective 02/20/15 – 05/21/15:
Jeffrey Pulice

Site Translator at SHS @ $37.40 per hour (not to exceed 40 hours) effective 02/20/15 – 05/21/15:
Lulu Arregui

Saturday and after school tutoring in ELA at SHS @ $37.40 per hour (not to exceed 40 hours) effective 02/20/15 – 04/02/15:
Lisa Hughes
Teacher will train teachers and counselors on Johns Hopkins University Center for Talented Youth application process and college readiness at D.O. @ $37.40 per hour (not to exceed 10 hours per week) effective 02/06/15 – 06/30/15: Eva Evans

Additional assignment for Superintendent’s Tom Torlakson VIP event @ per Diem rate of pay (not to exceed 6 hours) effective 09/16/14 – 09/19/14: Debbie B. Silveira*

TOSA will complete necessary assessments, gather and compile data to identify at-risk students in ELA at CCE @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 03/27/15: Lorena Guerrero Aguirre

After school tutoring in ELA and math at BVE @ $37.40 per hour (not to exceed 20 hours per person) effective 01/19/15 – 03/31/15:
- Renee Agajanian
- Jenny Kwan Damasco
- Christina Paz
- Margie Chong
- Myrna Lua
- Bonnie Tom

TOSA will complete the mandated requirements articulated in the Title 1 site level school wide plan at CCE @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 03/27/15: Kristine Hood

TOSA will complete mandated requirements for Title 1 at EAI @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 03/31/15: Sandra Saghera

After school tutoring in language arts and math at BAE @ $37.40 per hour (not to exceed 40 hours per person) effective 02/20/15 – 05/22/15:
- Mario Gonzalez
- Sandra Cohen
- Silvia Montenegro
- Elizabeth Hidalgo
- Patricia Sifuentes-Vasquez

To assist the Early Start Assessment Team with assessments and testing at Sp. Ed., D.O. @ $37.40 per hour (not to exceed 10 hours per month) effective 10/01/14 – 06/30/15: Alicia Blodgett

After school tutoring in ELA at SUE @ $37.40 per hour (not to exceed 10 hours per person) effective 02/23/15 – 05/01/15:
- Alicia Mayen
- Jessica Mejia
- Catherine Loaiza
- Elizabeth Gonzalez
- Maria Garibay
- Brizuela Cristy
- Maria Balderas
- Jorge Jacobo
- Salvador Avina
Teacher will present to parents of at risk students in After School Literacy Program at WGE @ $37.40 per hour (not to exceed 14 hours per person) effective 02/12/15 – 03/26/15:
Carmen Alcazar Griselda Benitez

After school and Saturday tutors in LA and math at PHE @ $37.40 per hour (not to exceed 40 hours per person) effective 02/06/15 – 06/30/15:
Kimberly G. Arvizu Mimi Chan Iva Chen-Kang
Toni Gomez Karen Ho Claudia Ibarra
Siu P. Long Monique Lopez Lynn Schultheis
Rita Yip

Site Translator at GWE @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 06/18/15:
Corina Villaraigosa

To complete mandated requirements as articulated in the site level school plan for FPM at MGE @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 05/05/15:
Gladys Garcia

After school tutoring in ELA and/or math at MGE @ $37.40 per hour (not to exceed 30 hours per person) effective 02/10/15 – 05/29/15:
Luis Cobian Diana Estrada Lillian Godoy-Sanchez
Norma Trejo Erica Vidrio Oscar Vidrio

After school tutor in ELA and math at LMI @ $37.40 per hour (not to exceed 20 hours per person) effective 02/06/15 – 04/30/15:
Cynthia Gomez Luis Gonzalez

After school tutor in ELA and math at LMI @ $37.40 per hour (not to exceed 20 hours per person) effective 02/06/15 – 04/30/15:
Eugenia Lopez Ron Montoya

Independent Study Teacher at LMI @ $37.40 per hour (not to exceed 120 hours) effective 02/06/15 – 06/30/15:
Diana Barrales

After school tutor in ELA and math at LMI @ $37.40 per hour (not to exceed 20 hours per person) effective 02/06/15 – 03/31/15:
Mary Ellen Lobatto Diane Recendez Angelica Sanchez
Erika Vargas
Saturday School Teacher at MAI @ $129.00 per day (not to exceed 6 days per person) effective 12/06/14 – 05/30/15: Catherine Bayless, Rebecca Escalante, Mario Rodriguez, Teresa Valdez

To assist Data Teams with input, data analysis and creation of excel sheets at MAI @ $37.40 per hour (not to exceed 30 hours) effective 02/06/15 – 06/18/15: Julie Cortez

Site Translator at MHS @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 04/03/15: Victor Solorio

After school tutor in ELA at MHS @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 06/18/15: Libby K. Rego

Teacher will review and revise interventions that will be utilized in the Freshman classes at MHS @ $37.40 per hour (not to exceed 40 hours) effective 02/06/15 – 06/18/15: Christine Evans

After school tutoring in math at MHS @ $37.40 per hour (not to exceed 34 hours per person) effective 02/06/15 – 06/18/15: Daniel Kotani, John Daciuk, Karina Cabral

To review data for at risk students in order to create and select best research based strategies to increase student achievement at MHS @ $37.40 per hour (not to exceed 20 hours per person) effective 02/06/15 – 06/18/15: Alexzandra V. Mendoza, Linda Martinez

Extended Day Activities

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lorena Guerrero Aguirre</td>
<td>Webmaster (1st Semester)</td>
<td>$1,103.20</td>
</tr>
<tr>
<td><strong>PHE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karen Ho</td>
<td>Webmaster (1st &amp; 2nd semester)</td>
<td>$1,103.20</td>
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<tr>
<td><strong>BGH</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Raul Sanchez</td>
<td>Strength &amp; Conditioning (Winter, Fall &amp; Spring)</td>
<td>$1,103.20</td>
</tr>
</tbody>
</table>
Board of Education
Minutes, February 5, 2015

Extended Day Activities

**MHS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manuel Arana</td>
<td>Varsity Head Coach – Baseball</td>
<td>$3,750.88</td>
</tr>
<tr>
<td>Jesus Garcia</td>
<td>JV Head Coach – Baseball</td>
<td>$2,647.68</td>
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<tr>
<td>Laurie Capps</td>
<td>Varsity Head Coach – Softball</td>
<td>$3,750.88</td>
</tr>
<tr>
<td>Kenneth Clements</td>
<td>Varsity Head Coach – Boys Swimming</td>
<td>$3,750.88</td>
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<tr>
<td>Jerry Chou</td>
<td>Varsity Head Coach – Boys Track</td>
<td>$3,215.04</td>
</tr>
<tr>
<td>Victoria Flores</td>
<td>Varsity Head Coach – Girls Track</td>
<td>$3,750.88</td>
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<tr>
<td>Greg Ng</td>
<td>Varsity Head Coach – Boys Volleyball</td>
<td>$3,750.88</td>
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</table>

**SHS**

<table>
<thead>
<tr>
<th>Name</th>
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<th>Stipend</th>
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</thead>
<tbody>
<tr>
<td>Jacqueline Montanez</td>
<td>Head Coach – Softball</td>
<td>$3,750.88</td>
</tr>
<tr>
<td>Jordan Lee</td>
<td>Head Coach – Boys Swimming</td>
<td>$3,215.04</td>
</tr>
</tbody>
</table>

**VHS**

<table>
<thead>
<tr>
<th>Name</th>
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<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Roberts</td>
<td>Garden Club Coordinator</td>
<td>$1,103.20</td>
</tr>
</tbody>
</table>

Salary Changes

<table>
<thead>
<tr>
<th>Credential Name</th>
<th>From</th>
<th>To</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marisa Arreola</td>
<td>06-28-L</td>
<td>07-28-LM</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Elaine Calabrese</td>
<td>04-04-A</td>
<td>04-04-AM</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Antonio Castro</td>
<td>05-13-A</td>
<td>06-13-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Luis S. Cobian</td>
<td>05-27-A</td>
<td>06-27-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Maria V. Flores</td>
<td>05-09-A</td>
<td>06-09-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Sonia Garces</td>
<td>05-27-A</td>
<td>06-27-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Nicole Garman</td>
<td>06-12-AM</td>
<td>07-12-AM</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Maria Elena Leon</td>
<td>05-27-A</td>
<td>06-27-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Octaviano Mares</td>
<td>05-13-A</td>
<td>06-13-A</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Michael D. Mc Kay</td>
<td>06-14-AM</td>
<td>07-14-AM</td>
<td>02/01/15</td>
</tr>
<tr>
<td>Jerry Ortiz</td>
<td>05-27-L</td>
<td>06-27-L</td>
<td>02/01/15</td>
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<tr>
<td>Eric V. Robles</td>
<td>05-10-A</td>
<td>05-10-AM</td>
<td>02/01/15</td>
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<tr>
<td>Eduardo Viramontes</td>
<td>06-07-AM</td>
<td>07-07-AM</td>
<td>02/01/15</td>
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<tr>
<td>Rita M. Yip</td>
<td>05-41-A</td>
<td>06-41-A</td>
<td>02/01/15</td>
</tr>
</tbody>
</table>

*correction in pay rate

**CERTIFICATED LEAVES OF ABSENCE**

That the Board of Education approve and ratify the requests for leaves listed below and as of the close of business on the dates indicated.
RESIGNATION/RELEASE/RETIREMENT OF CERTIFICATED EMPLOYEES

That the Board of Education ratify the separations of the following persons effective with the close of business on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Assignment</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexis Arnold</td>
<td>Substitute Teacher</td>
<td>Day to Day</td>
<td>D.O.</td>
<td>01/08/15</td>
</tr>
<tr>
<td>Roxana Ramos*</td>
<td>Substitute Teacher</td>
<td>Day to Day</td>
<td>D.O.</td>
<td>01/20/15</td>
</tr>
</tbody>
</table>

*Deceased

APPROVAL OF CONTRACT CHANGES BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER 505 AND THE BOARD OF EDUCATION OF THE MONTEBELLO UNIFIED SCHOOL DISTRICT (MUSD) FOR THE 2014/2015 SCHOOL YEAR

That the Board of Education approve the Collective Bargaining Agreement changes between the Montebello Unified School District and the California School Employees Association, Chapter 505, for the 2014/2015 school year, as presented.

[A copy of the contract changes between the California School Employees Association (CSEA), Chapter 505, and the Board of Education of the Montebello Unified School District (MUSD) for the 2014/2015 School Year is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 25a(1) through 25a(2).]
CSEA SALARY SCHEDULES – 2014/2015 SCHOOL YEAR

That the Board of Education approve the 2014/2015 CSEA salary schedules for classified positions on schedules B, K, O, P, Q, R, W, Y, Z, 0 (zero), 2, 4, 5, 7, 8 and 9, with an on-going four point five (4.5%) percent salary increase, including the increases to the anniversary increments noted below, retroactive to July 1, 2014.

Anniversary increments were increased as follows:

- 10 Years $500
- 15 Years $1,500
- 20 Years $2,500
- 25 Years $3,500
- 30 Years $4,522

[A copy of the CSEA Salary Schedules – 2014/2015 School Year is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 26a(1) through 26a(36).]

PROPOSED REVISIONS OF BOARD POLICIES 4112.42/4212.42/4312.42

That the Board of Education adopt the revisions of board policies 4112.42/4212.42/4312.42.

[A copy of the revisions of board policies 4112.42/4212.42/4312.42 is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 26b(1) through 26b(4).]

CLASSIFIED PERSONNEL EMPLOYMENT

That the Board of Education approve and ratify the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.

Administrative Assistant, Probationary, DO, 0418-06, Effective: 01/12/15
Vivian Teran

Administrative Assistant, Limited Term, DO, 2418-06, Effective: 09/02/14 - 02/27/15
Cynthia Colmenares

Attendance Officer, Limited Term, DO, R378-06, Effective: 02/06/15 - 06/30/15
Lourdes Armendariz

Attendance Officer, Limited Term, DO, Z378-06, Effective: 02/06/15 - 06/30/15
Octavio Torres
Attendance Specialist, Provisional, DO, P418-05, Effective: 02/06/15 - 06/17/15
Dionicio Denny  Joel Guido

Bus Driver, Probationary, DO, B398-00, Effective: 02/10/15
Ruben Diaz
Michael L. Garcia
Rogelio Morales Anario

Child Care Assistant, As Needed, BGH, T228-01, Effective: 09/08/14 - 12/03/14
Herminia Diaz

Custodian I, Probationary, GWE, B328-00, Effective: 02/06/15
Dinia Yvette Duran

Director of Maintenance and Operations, Limited Term, DO, H774-03, Effective: 02/23/15 - 06/30/15
George Upegui

Director, Procurement & Logistics, Limited Term, DO, H905-01, Effective: 01/01/15 - 06/30/15
Noe Sosa

Instructional Assistant Early Childhood Education, Probationary, MPE, B298-00, Effective: 02/06/15
Mayra G. Ferrer Mateos

Instructional Assistant Special Education, As Needed, DO, T288-01, Effective: 11/19/14 - 06/30/15
Sylvia Cueva

Instructional Assistant Special Education, As Needed, EAI, T288-01, Effective: 12/18/14 - 06/30/15
Guy A. Torres

Maintenance Worker Mechanical, Limited Term, DO, B438-01, Effective: 02/06/15 - 06/30/15
Oscar Quezada

Nutrition Services Assistant I, Probationary, BGE, B228-00, Effective: 01/20/15
Nallely A. Palafoux

Nutrition Services Assistant I, Probationary, BGH, B228-00, Effective: 01/20/15
Maria L. Moya
Nutrition Services Assistant I, Probationary, CCE, B228-00, Effective: 01/20/15
Fernando Martinez

Nutrition Services Assistant I, Probationary, CCE, B228-03, Effective: 01/20/15
Hannah Moya

Nutrition Services Assistant I, Probationary, LMI, B228-00, Effective: 01/20/15
Liliana Diaz

Nutrition Services Assistant I, Probationary, MHS, B228-00, Effective: 01/20/15
Glenda Y. P. Hernandez

Nutrition Services Assistant I, Probationary, SHS, B228-00, Effective: 01/20/15
Melinda C. Bernstein

Nutrition Services Assistant I, Probationary, WAE, B228-00, Effective: 01/20/15
Isela K. Rendon

Nutrition Services Assistant I, Limited Term, WAE, B228-02, Effective: 01/20/15 - 03/15/15
Adriana B. Martinez

Nutrition Services Assistant III, Limited Term, CCE, B288-02, Effective: 01/12/15 - 06/18/15
(Correction to salary)
Alma Ramirez

Nutrition Services Assistant III, Limited Term, MHS, B288-02, Effective: 01/12/15 - 06/18/15
(Correction to salary)
Monique Covarrubias

Operations Supervisor, Provisional, DO, D598-01, Effective: 10/15/14 - 10/17/14
Michael L. Molezion

School Police Dispatcher, Probationary, DO, B418-00, Effective: 02/06/15
Raymond Miramontes

Senior Office Assistant, As Needed, DO, T348-01, Effective: 02/06/15 - 06/30/15
Miguel A. Lopez

Senior Office Assistant, Limited Term, RPE, T348-01, Effective: 12/05/14 - 06/18/15
Casta Solorzano Fonseca
Senior Office Assistant, Limited Term, SUI, T348-01, Effective: 01/21/15 - 04/06/15
Isabel C. Hernandez

Senior Welder Fabricator, Probationary, DO, 2498-06, Effective: 02/06/15
Steven Marquez

Vehicle Maintenance Technician, Probationary, DO, B498-01, Effective: 02/10/15
Jose D. Hernandez

RESIGNATION/RELEASE/RETIREMENT OF CLASSIFIED PERSONNEL

That the Board of Education ratify the separations of the following persons effective with the close of business on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Status</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jorge Luis Hernandez</td>
<td>Custodian I, Perm.</td>
<td>GWE</td>
<td>01/09/15</td>
</tr>
<tr>
<td>Herminia Fletes</td>
<td>Inst. Asst. ECE, Perm.</td>
<td>WAE</td>
<td>12/19/14</td>
</tr>
<tr>
<td>Eduardo Herrera</td>
<td>Student Assess. Asst. Perm.</td>
<td>MPE</td>
<td>12/10/14</td>
</tr>
</tbody>
</table>

CLASSIFIED PERSONNEL LEAVES OF ABSENCE

That the Board of Education approve and ratify the requests for leaves listed below and as of the close of business on the dates indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Status</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Ocegueda</td>
<td>Bus Driver, Perm.</td>
<td>DO</td>
<td>01/12/15</td>
</tr>
<tr>
<td>Leandra Soto</td>
<td>Inst. Asst. ECE, Perm.</td>
<td>BVE</td>
<td>12/15/14</td>
</tr>
<tr>
<td>Connie Aguilar</td>
<td>Inst. Asst. ECE, Perm.</td>
<td>GAE</td>
<td>11/24/14</td>
</tr>
<tr>
<td>Patricia A. Garcia Castro</td>
<td>Nutri. Serv. Asst. I, Perm.</td>
<td>WAE</td>
<td>11/13/14</td>
</tr>
</tbody>
</table>

Return from Leave of Absence:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Status</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Saget</td>
<td>Inst. Asst. Comp. Lab, Perm.</td>
<td>SUE</td>
<td>12/12/14</td>
</tr>
</tbody>
</table>
NON-CLASSIFIED PERSONNEL EMPLOYMENT

That the Board of Education approve and ratify the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.

Avid Tutor, Not to exceed 6 hrs. per day, MHS, T010-01, Effective: 02/06/15
Ashley Kisely

Garden Club Coordinator, SUI, T020-01, Effective: 02/06/15
Elizabeth Segura

School Site Webmaster, DO, T020-01, Effective: 02/06/15
Daisha R. Orta

School Site Webmaster, MOA, T020-01, Effective: 02/06/15
Andrea E. Evans

School Site Webmaster, MPE, T020-01, Effective: 02/06/15
Rosa A. Aguilera

Student Clerk, Not to exceed 8 hrs. per day, MOA, T009-01, Effective: 02/06/15
Elizabeth K. Gonzalez

Walk-on Coach, Athletic Trainer, Stipend, MHS, T020-01, 02/16/15
Heather Cook

Walk-on Coach, JV Head Boys Tennis, MHS, T020-01, 02/16/15
Rubi L. Jimenez Vega

Walk-on Coach, JV Head Softball, Stipend, MHS, T020-01, 02/16/15
Robert B. Ferra

Walk-on Coach, JV Head Girls Water Polo, Stipend, BGH, T020-01, Effective: 01/13/15
Leonardo F. Montano

Walk-on Coach, LD Head Baseball, Stipend, MHS, T020-01, Effective: 02/16/15
Gabriel Muniz

Walk-on Coach, LD Head Boys Volleyball, Stipend, MHS, T020-01, Effective: 02/16/15
Samantha Montiel
Walk-on Coach, LD Head Girls Track, Stipend, MHS, T020-01, Effective: 02/16/15
Juan Macias

Walk-on Coach, LD Head Soccer, Stipend, BGH, T020-01, Effective: 02/06/15
Hector Venegas de Santiago

Walk-on Coach, Varsity Head Boys Tennis, Stipend, MHS, T020-01, Effective: 02/16/15
Valerie Perez

Walk-on Coach, Varsity Head Girls Swimming, Stipend, MHS, T020-01, Effective: 02/16/15
Bryan Jimenez

Walk-on Coach, Varsity Head Golf, Stipend, MHS, T020-01, Effective: 02/16/15
James Yoshitake

**SALARY SCHEDULE FOR CLASSIFIED POSITION-NUTRITION SERVICES TRAINING SUPERVISOR**

That the Board of Education approves the job specification and salary for the classification listed below and place it on the Salary Schedule and Range as shown:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nutrition Services Training</td>
<td>D-458: $3,710 - $4,756</td>
</tr>
<tr>
<td>Supervisor</td>
<td></td>
</tr>
</tbody>
</table>

**CLAREMONT GRADUATE UNIVERSITY – INSTITUTE OF ORGANIZATIONAL AND PROGRAM EVALUATION RESEARCH**

That the Board of Education authorize the administration to enter into an agreement with the Institute of Organizational and Program Evaluation Research (CGU) consulting firm for the purpose of performing an evaluation plan to address the needs of MUSD and program stakeholders to improve the quality of the Extended Learning Opportunity Programs (ELO) After School Programs, during the period of January 10, 2015 through June 30, 2015. The cost involved not to exceed $21,404.00 in this agreement will be paid from ASES/21st CCLC Grants.

**AGREEMENTS – STUDENTS WITH DISABILITIES IN NONPUBLIC SCHOOLS**

That the Board of Education enter into agreement with the following nonpublic, nonsectarian, State-approved schools/agencies and/or residential and mental health related services for the 2014-2015 school year to provide educational and related services for certain handicapped students, in accordance with the agreements on file in the office of the Director of Special Education.

Progressive Resources
9280 Santa Fe Springs Road
Santa Fe Springs, CA 90670
**SPECIAL EDUCATION SERVICE AGREEMENTS**

That the Board of Education authorize/ratify service agreements with the following Special Education therapists and service providers:

<table>
<thead>
<tr>
<th>THERAPY/SERVICES</th>
<th>PROVIDER</th>
<th>FUNDING</th>
<th>DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide Services for Adult Students with Disabilities in Health and Wellness with Physical Activity: Using a Holistic Approach to Wellness</td>
<td>Montebello-Commerce YMCA</td>
<td>$32.00 per hour/session includes expenses (not to exceed $8000.00)</td>
<td>Deputy Superintendent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Language and Speech Development and Remediation, Occupational Therapy (OT), Physical Therapy (PT), Services to be Provided as Stated in Individual Education Program, Services available in Non Public Academic Instruction</td>
<td>Neurological and Physical Abilitation Center, Inc. (NAPA)</td>
<td>$35.00 per hour or $210.00 per day for Academic Instruction $95.00 per hour for Speech, OT/PT Therapy Services includes expenses (not to exceed $25000.00)</td>
<td>Deputy Superintendent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Provide Individual, Group and Parent Counseling Services to Identified Families Receiving EducationallyRelated Intensive Counseling Services (ERICS) Under the supervision of the ERICS Specialist</td>
<td>Jacqueline Liscano (Independent)</td>
<td>$25.00 per hour includes expenses (not to exceed $25000.00)</td>
<td>Deputy Superintendent</td>
</tr>
</tbody>
</table>
**THERAPY/SERVICES** | **PROVIDER** | **FUNDING** | **DIVISION**
---|---|---|---
To Provide Individual, Group and Parent Counseling Services to Identified Families Receiving Educationally Related Intensive Counseling Services (ERICS) Under the supervision of the ERICS Specialist 2014-15 School Year (Original Bd 9-4-14 Increase not to exceed) | Anton Yamagisawa (Independent) | $25.00 per hour includes expenses (not to exceed $25000.00) Special Education/ERICS | Deputy Superintendent

Speech and Language Development and Remediation, Evaluation, Screening, Treatment, IEP Preparation and Implementation, Bilingual District Wide 2014-2015 School Year (Original Bd 11-6-14 Increase not to exceed) | Jennifer Regnery Reeder DBA: Speech Bananas, Inc. | Up to $225.00 per hour for therapy and related services, attendance at IEP’s and documentation services $750.00 per full formal and informal (not to exceed $35000.00 per year) Special Education/IDEA | Deputy Supt.

**AGREEMENTS – STUDENTS WITH DISABILITIES IN NONPUBLIC SCHOOLS/RESIDENTIAL**

That the Board of Education enter into agreements to provide educational, residential and mental health related services for the following students in nonpublic, nonsectarian, or nonpublic school associated with residential treatment center State-approved school for the 2014-2015 school year. Funds to be paid from Special Education Tuition Account #25455, or Out of State Account #28799, Parent Travel/Expense Account #28800, Mental Health Related/Room and Board Account #068020/068021, in accordance with agreements on file in the office of the Director of Special Education.
SCHOOL/AGENCY        PUPIL CODE
Frostig School         B
971 N. Altadena Drive  (approx. $249.00/per diem)
Pasadena, CA  91107

Speech and Language Development Center  E
8699 Holder Street     (approx. $355.50/per diem)
Buena Park, CA  90620

ITEM(S) WITHDRAWN FROM THE CONSENT AGENDA BY BOARD MEMBER(S) FOR FURTHER DISCUSSION AND/OR SEPARATE ACTION:

ACTION ITEM 6-A
PUBLIC HEARING: RESOLUTION NO. 11(2014-2015) RESOLUTION TO APPROVE THE ENERGY SERVICES AGREEMENT WITH MASTERS CONTRACTING CORPORATION

Eastmont Intermediate School, Wilcox Elementary School and Montebello High School (collectively “Facilities”) have antiquated and inefficient lighting systems that are in need of upgrades in order to reduce the Facilities’ energy consumption and costs. In September 2014, CUBED, LLC, (“CUBED”) conducted an energy audit of the Facilities and recommended the replacement of existing lighting systems with light emitting diode lights and the installation of lighting controls (“Energy Conservation Measures”).

Government Code section 4217.10 et seq. authorizes the Board of Education to enter into an energy services agreement for the Energy Conservation Measures. The Energy Services Agreement (“Agreement”) is proposed with Masters Contracting Corporation (“Masters”) to design, procure, install, construct, maintain for one (1) year, and warrant for ten (10) years the Energy Conservation Measures. The total Agreement cost is $4,714,564.24. Over the 15-year useful life of the Energy Conservation Measures, the expected net cumulative savings to the District is anticipated to be $5,509,816.54.

A public hearing was called with respect to the District entering into an agreement with Masters Contracting Corporation to consider facts and testimony to determine whether the Agreement is in the best interest of the District and whether the anticipated cost of the electricity under the Agreement will be less than the anticipated cost of the electricity without the Agreement.
President Cisneros opened the public hearing and called for any comments or questions from the audience with respect to Resolution No. 11(2014-2015). Hearing none, President Cisneros closed the public hearing.

**ACTION ITEM 6-B**

**PUBLIC HEARING: RESOLUTION NO. 12(2014-2015) RESOLUTION TO APPROVE THE ENERGY SERVICES AGREEMENT WITH EVERGREEN ENERGY SOLUTIONS AND ENVENIAM, INC.**

Bell Gardens High School, Montebello Gardens Elementary School, Montebello Intermediate School, and the District Administration Offices (collectively “Facilities”) have antiquated and inefficient lighting systems that are in need of upgrades in order to reduce the Facilities’ energy consumption and costs. Evergreen Energy Solutions (“Evergreen”) conducted an energy audit of the Facilities and recommends the replacement of existing lighting systems with light emitting diode lights (“Energy Conservation Measures”).

Government Code section 4217.10 et seq. authorizes the Board of Education to enter into an energy services agreement for the Energy Conservation Measures. The Energy Services Agreement (“Agreement”) is proposed with Evergreen and Enveniam, Inc. (“Enveniam”) to design, procure, install, construct, maintain, and warrant the Energy Conservation Measures. The total Agreement cost is $2,023,000. Over the 15-year useful life of the Energy Conservation Measures, the expected net cumulative savings to the District is anticipated to be in the range of $468,000 to $653,000.

A public hearing was called with respect to the District entering into the Agreement with Evergreen and Enveniam to consider facts and testimony to determine whether the Agreement is in the best interest of the District and whether the anticipated cost of the electricity under the Agreement will be less than the anticipated cost of the electricity without the Agreement.

President Cisneros opened the public hearing and called for any comments or questions from the audience with respect to Resolution No. 12(2014-2015). Hearing none, President Cisneros closed the public hearing.

**ACTION ITEM 6-C**


In the interest of enhancing lighting in all classrooms to provide better lighting at the desktop for each student to achieve and in providing a safe, well-lighted campus environment, the Board of Education previously authorized the District to enter into performance contracts/agreements with certain entities for LED retro-fit and replacement of lighting fixtures at several District sites (the LED Project).
In order to finance the LED Projects, the District proposes to enter into a lease financing arrangement with a unit of Bank of America for a principal amount of $6,800,000, at an annual interest rate of 2.47%, and a total lease term of 10 years. Approval of the subject resolution authorizes the District to enter into the necessary arrangements to affect the lease financing.

President Cisneros opened the public hearing and called for any comments or questions from the audience with respect to Resolution No. 13(2014-2015). Hearing none, President Cisneros closed the public hearing.

On motion of Mr. Chacon, seconded by Mr. Vela, the following resolution was unanimously adopted:

**RESOLUTION NO. 11(2014-2015) RESOLUTION TO APPROVE THE ENERGY SERVICES AGREEMENT WITH MASTERS CONTRACTING CORPORATION**

That the Board of Education adopt Resolution No. 11(2014-2015), which authorizes the Superintendent to execute an energy services agreement with Masters for the Energy Conservation Measures at Montebello High School, Eastmont Intermediate School, and Wilcox Elementary School at a cost not to exceed $4,714,564.24.

[A copy of Resolution No. 11(2014-2015) “Resolution to Approve the Energy Services Agreement with Masters Contracting Corporation” is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 36a(1) through 36a(3).]

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

On motion of Mr. Chacon, seconded by Mr. Vela, the following resolution was unanimously adopted:

**RESOLUTION NO. 12(2014-2015) RESOLUTION TO APPROVE THE ENERGY SERVICES AGREEMENT WITH EVERGREEN ENERGY SOLUTIONS AND ENVENIAM, INC.**

That the Board of Education adopt Resolution No. 12(2014-2015), which authorizes the Superintendent to execute an energy services agreement with Evergreen and Enveniam for the Energy Conservation Measures at Bell Gardens High School, Montebello Gardens Elementary School, Montebello Intermediate School, and the District Administration Offices at a cost not to exceed $2,023,000.
[A copy of Resolution No. 12(2014-2015) “Resolution to Approve the Energy Services Agreement with Evergreen Energy Solutions and Enveniam, Inc.” is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 37a(1) through 37a(3).]

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

On motion of Mr. Chacon, seconded by Mr. Vela, the following resolution was unanimously adopted:


That the Board of Education adopt Resolution No. 13(2014-2015), which authorizes the Superintendent to execute the Forms of and Authorizing the Execution and Delivery of a site Lease, A Facilities Lease, and authorizing Certain Additional Actions.

[A copy of Resolution No. 13(2014-2015) “Resolution to Approve the Forms of and Authorizing the Execution and Delivery of a Site Lease, A Facilities Lease, and Authorizing Certain Additional Actions” is attached to the Official Minutes of the Board of Education meeting for February 5, 2015, as pages 37b(1) through 37b(2).]

Mr. Vela: Aye
Mr. Chacon: Aye
Ms. Cupchoy: Aye
Mr. Cárdenas: Aye
Mr. Cisneros: Aye

ACTION ITEM 6-D
APPROVAL TO ENTER INTO AGREEMENT WITH CUMMING CORPORATION FOR CONSULTING SERVICES

Mr. Chacon made the following motion, which was seconded by Mr. Cárdenas:

That the Board of Education authorize the District to enter into an agreement with Cumming Corporation, Los Angeles, California, for Consulting Services for Phase I and Phase II Services, for an estimated not to exceed amount of $45,000, to be funded with Redevelopment Funds. This agreement supersedes the agreement originally approved on July 17, 2014.
President Cisneros called for a roll call vote. All “aye” votes were received, with the exception of Mr. Vela’s abstention vote.

- Mr. Vela: Abstain
- Mr. Chacon: Aye
- Ms. Cupchoy: Aye
- Mr. Cárdenas: Aye
- Mr. Cisneros: Aye

President Cisneros declared the motion carried

**BOARD OF EDUCATION MEMBERS’ REQUESTS**

The Board of Education members requested information from the staff to be discussed, researched or placed on future agendas.

On motion of Mr. Chacon, seconded by Mr. Cárdenas, and unanimously carried, the regular meeting of the Board of Education was recessed at 8:40 p.m. to a Closed Session for discussion of the following:

**Closed Session Agenda**

- g) Public Employee Employment (Govt. Code Section 54957)
  - Position: Assistant Superintendent, Business Services

The Board of Education was convened in Closed Session by the president, Mr. Cisneros, at 8:45 p.m. The matter requiring consideration was discussed.

The meeting of the Board of Education was reconvened in regular session by President Cisneros at 9:25 p.m.

Mr. David Kenney, legal counsel, reported out the following from closed session:

The Board of Education instructed staff to amend and modify the job specifications and to initiate recruitment and selection of a new chief business officer. No action was taken in closed session.
ADJOURNMENT

On motion of Mr. Chacon, seconded by Ms. Cupchoy and unanimously carried (Edgar Cisneros, Benjamin Cárdenas, Lani Cupchoy, Hector Chacon, David Vela,), the regular meeting of the Board of Education was adjourned at 9:32 p.m. to the next regular meeting scheduled Thursday evening, February 19, 2015, at 7:00 p.m. (open session).

IN MEMORIAM
THE BOARD OF EDUCATION OF THE MONTEBELLO UNIFIED SCHOOL DISTRICT
ADJOURNED ITS REGULAR MEETING OF FEBRUARY 5, 2015, IN HONOR AND MEMORY OF ABEL F. CASTELLANOS