VISION STATEMENT

• *We Value* - An organization culture based upon both individual strengths and relationships in which learners flourish in an environment of collaboration, freedom of expression, high expectation and relationships

• *We Commit to* - Continually refining our efforts to provide educational equity and high expectations for all students as we prepare them for success in college, career and beyond

• *We Believe* - In developing and nurturing all of our students and staff through continuously creating conditions that promote rigor, relevance and relationships through our organization

1. Call To Order

2. Public Comment on Closed Session Agenda Items

3. Recess - To Closed Session

Motion: ____________________ ; Second: ____________________ ; ______ p.m.
Closed Session Agenda:

a) Closed Session Pursuant to Government Code §54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation

- Compromise and Release Agreement: ID 30252 v. MUSD (OAH Case No. 2019020273)
- Compromise and Release Agreement: ID 157591 v. MUSD (OAH Case No. 201901967)
- Grabarkewitz v. MUSD (Los Angeles Superior Court Case No. BC 706564)
- Murillo v. MUSD (Los Angeles Superior Court Case No. BC691493)
- EB0407086 v. MUSD (Claim No. MONZ-009056)
- BF8977344 v. MUSD (MOTB-009345 / MOTB-009347)
- ER9233945 v. MUSD (Claim No. MOTB-09330)
- CW8477386 v. MUSD (MONZ-009126 / MOTB-009293 / MOTB-009294)
- CS4355125 v. MUSD (MONZ-008978 / MOTB-009522)
- JF9116321 v. MUSD (Claim No. MONY-008884)
- AY7802854 v. MUSD (Claim No. MONS-007498)
- KS2366229 v. MUSD (Claim No. MOTB-009277)
- AY7802854 v. MUSD (Claim No. MONL-005085)
- VS2167317 v. MUSD (Claim No. MOTB-009354)
- RA4397636 v. MUSD (Claim No. MONZ-009171)

b) Closed Session Pursuant to Government Code §54957(b)(1) - Public Employee Discipline/Dismissal/Release: - One (1) matter

c) Closed Session under Government Code §54957.6 - Conference with Labor Negotiators

Agency Designated Representative: Ricardo Mendez  
Employee Organization: Montebello Teachers Association

Agency Designated Representative: Francisco Arregui  
Employee Organization: California School Employees Association

Agency Designated Representative: Marlene M. Pitchford  
Employee Organization: MUSD Police Officers Association

Agency Designated Representative: Anthony J. Martinez, Ph.D.  
Employee Organization: All Unrepresented Employees

d) Closed Session Pursuant to Government Code §54957 - Public Employment

- Chief Business Officer

6:00 P.M.

4. Call To Order/Flag Salute

5. Report Out - Closed Session
6. Approval of Minutes
   1-a  Minutes, Regular Meeting, March 7, 2019 (Dist. April 1, 2019)
   1-b  Minutes, Regular Meeting, March 21, 2019 (Dist. April 1, 2019)

7. Adoption of Agenda: Regular Meeting – April 4, 2019

8. Student Board Members - Reports or individual member items for discussion, research or future agendas
   Steven Lizarraga, Applied Technology Center High School
   Jazmine Teran, Montebello Community Day School
   Miguel Sanchez-Tortoledo, Bell Gardens High School
   Sharlize Pettite, Montebello High School
   Johnathan Martinez, Schurr High School
   Karla Vazquez, Vail High School

9. Presentation: Dual Immersion Academy
   Presented by: Dr. Silvia Lezama and Ms. Norma Velasco-Aceves

    Presented by: Mr. Robert Cornejo, J.D.

11. School Service Organizations: Discussion
    MCPTA - Hector Hernandez, President
    DAC – Daftne Molina, Chair
    DELAC – Martha Cabral, Chair
    HSPC - Veronica Serrano, President
    CAC - Lorena De La Torre, Chair

12. Employee Organizations: Discussion
    MTA - Doug Patzkowski, President
    CSEA - Marisol Rivera, President
    MUSD POA - Tony Nevarez, Representative
    AMSA – Horacio Perez, President

13. Los Angeles County Office of Education (LACOE): Comments
    • Legal Fees Update

14. Public Comment

*Public Comment*

The Board President will recognize individuals in the audience who wish to speak to the Board of Education.
The Laws and Policies Governing Board of Education meetings will be observed with respect to all such presentations.

Prior to the beginning of the Board Meeting, those persons wishing to speak on items within the subject matter jurisdiction of this Board of Education are requested to register with the Board Secretary (Superintendent) by filling out the “Speaker Request Card” located at the rear of the Board Room. There is a three-minute time limit and the rules when addressing the Board of Education are outlined on the Speaker Request Card.
15. DISCUSSION AND ACTION ITEMS

A. Public Hearing - 6:30 p.m. - Recommendation of Intermediate and High School Mathematics Instructional Materials, Educational Code (EC) 60200-60204

B. 2019 California School Boards Association Delegate Assembly Run-off Election Ballot for Members of the 2019, Subregion 23-B

C. Consider Approval of Employment Agreement for Interim Chief Business Officer

D. Consider Approval of Employment Agreement for Superintendent of Schools

E. Consider Approval of Employment Agreement for Assistant Superintendent, Human Resources

F. Support for Senate Bill 594 (Rubio): English Learners Roadmap Initiative

CONSENT AGENDA

Items under the Consent Agenda are considered to be routine and may be enacted by one motion. However, Board members or the Superintendent may withdraw items for further discussion and/or separate action. Should any Board member desire to consider any item separately, the Board member should so indicate to the President of the Board of Education under “Consent Agenda.”

CONSENT AGENDA

16. REPORTS

Martinez 3-a Purchase Order Report Summary No. 14(2018-2019 Fiscal Year) – motion to approve and ratify

  “ “ 3-b Warrant Report No. 8(2018-2019 Fiscal Year) – motion to ratify

17. NEW BUSINESS

Allison S. Garland, Ed. D., Assistant Superintendent, Student Services
Student Services
6-a Approval of Discover Montebello Unified School District “Opportunities Within Reach”
6-b Ratification of Comprehensive Safe School Plans
6-c Approval to Renew Revised Provider Participation Agreement (PPA) with the Department of Health Care Services, LEA Medi-Cal Billing Option Program
6-d Adoption of the Special Education Local Plan Area (SELPA) Plan

Educational Services
7-a Ratification of Attendance at Meetings/Workshops/Conferences
7-b Attendance at Meetings/Workshops/Conferences
7-c Approval of Employment of Consultants
7-d 2018-2019 Elementary School Teacher Created Materials Bookroom
7-e Approval of Overnight/Out-of-State Special Study Trip – Eastmont and La Merced Intermediate Schools
7-f Adoption of 2018-2019 Title I Schoolwide Plans - Grades TK-12
7-g Ratification of Participation to Attend Junior Achievement Finance Park - Montebello High School and Schurr High School
17. **NEW BUSINESS (continued)**

**Educational Services**
7-h Approval of Participation to Attend The Gamble House Museum - Applied Technology Center High School
7-i United States Department of Education After School Education and Safety Kids Code Pilot Program

**Business Services**
8-a Donations
8-b Award of Contract: Bid No. 26 (17-18) Tree and Weed Abatement at Schurr High School / Project #190303
8-c Approval to Enter into Agreement with Security Concepts, Inc. for Fire Alarm Testing and Certification at Various Sites / Project #190305
8-d Approval to Enter into Agreement with Little Diversified Architectural Consulting, Inc. for Professional Design and Architectural Services Related to the Marquee Projects at Montebello and Ford Park Adult Schools / Project #190304
8-e Approval to Enter into Agreement with Little Diversified Architectural Consulting, Inc. for Professional Design and Architectural Services Related to the Marquee Project at Suva Intermediate School / Project #190306
8-f Approval to Enter into Agreement with Little Diversified Architectural Consulting, Inc. for Professional Design and Architectural Services Related to Bid No. 16(2017-2018) District-Wide Network Cable Upgrade / Project #170526GS
8-g Approval to Enter into Agreement with Security Concepts, Inc. for the Installation/Replacement of Security Surveillance Cameras at Various Sites – Phase I / Project #190401

**Certificated Human Resources**
9a-1 Ratification of Certificated Employment
9a-2 Approval of Certificated Employment
9a-3 Ratification of Certificated Leaves of Absence
9a-4 Ratification of Resignation/Release/Retirement of Certificated Employees
9a-5 Approval of Resignation/Release/Retirement of Certificated Employees
9a-6 Williams Uniform Complaint Summary - 3rd Quarterly Report of 2018-2019

**Classified Human Resources**
9b-1 Ratification of Classified Personnel Employment
9b-2 Approval of Classified Personnel Employment
9b-3 Ratification of Non-Classified Personnel Employment
9b-4 Approval of Non-Classified Personnel Employment
9b-5 Approval of Classified Personnel Summer Employment
9b-6 Resignation/Release/Retirement of Classified Personnel
9b-7 Classified Personnel Leaves of Absence
9b-8 California Student/Athletic Accident Insurance 2019-2020 Fiscal Year

18. Proposed Revisions of Board Policy 3515.3 and Administrative Regulation 3515.3 - District Police Department - Firearms - (First Reading)
19. Superintendent’s Reports

20. Board of Education Members – Reports or individual member items for discussion, research or future agendas

ADJOURNMENT - To next special meeting scheduled Friday, April 12, 2019, at 8:30 a.m. (open session)

Motion: ___________________; Second: ___________________; _____ p.m.
MEMORANDUM
March 26, 2019

TO: Anthony J. Martinez, Ph.D., Superintendent of Schools

FROM: Daniel Garcia, Administrator on Special Assignment

SUBJECT: Proposed Revisions of Board Policy 3515.3 and Administrative Regulation 3515.3 - District Police Department - Firearms (First Reading)

Education Code 3800 authorizes the Board to establish a police or security department and to employ personnel to ensure the safety of district students and personnel and the security of district real and personal property.

Upon review of the current Board policy, it is recommended to update and change Board Policy 3515.3 District Police Department – Firearms to District Police/Security Department. This defines persons employed as members of the district police department, when appointed and duly sworn, are peace officers for the purposes of carrying out their duties pursuant to Penal Code 830.32 (Education Code 38001).

I recommend adoption of the following motion:

That the Board of Education adopts the attached revisions to Board Policy 3515.3 and Administrative Regulations 3515.3 – “District Police Department – Firearms.”

Approved for presentation to the Board of Education: May 2, 2019

Anthony J. Martinez, Ph.D.
Superintendent of Schools

Daniel Garcia
Administrator on Special Assignment
DISTRICT POLICE DEPARTMENT—FIREARMS
DISTRICT POLICE/SECURITY DEPARTMENT

Security agents, as peace officers under Section 830.4 of the California State Penal Code, are permitted to carry firearms. Personnel so authorized may carry a fully loaded and approved weapon.

It is in the public interest that a security agent of the Montebello Unified School District be guided by a policy which the people believe to be fair and appropriate and which creates public confidence in the district and its employees.

A reverence for the value of human life shall guide security agents in considering the use of firearms. While security agents have an affirmative duty to use that degree of force necessary to protect human life, the use of deadly force is not justified merely to protect property interests.

The use of a firearm is in all probability the most serious act in which a security agent will engage. Such an act has the most far-reaching consequences for all of the parties involved. It is, therefore, imperative not only that the security agents act within the boundaries of legal guidelines, ethics, good judgment and accepted practices, but also that the security agent be prepared by training, leadership and direction to act wisely whenever using a firearm in the course of duty.

Use of firearms shall be in strict conformity with administrative regulations. The utmost degree of care and caution shall be exercised.

Every security department employee shall familiarize himself/herself with the administrative regulations concerning firearms.

The Superintendent or designee shall be responsible for the administration of the administrative regulations which detail and implement the policy of the Montebello Unified School District security department.

To help ensure the safety of district students and personnel and the security of district property, the Governing Board shall maintain a district police or security department.

(cf. 0450 - Comprehensive Safety Plan)
(cf. 1250 - Visitors/Outsiders)
(cf. 3515 - Campus Security)
(cf. 3515.2 - Disruptions)
(cf. 3515.5 - Sex Offender Notification)
(cf. 3516.2 - Bomb Threats)
(cf. 5131.4 - Student Disturbances)
(cf. 5131.5 - Vandalism and Graffiti)
(cf. 5131.6 - Alcohol and Other Drugs)
(cf. 5131.7 - Weapons and Dangerous Instruments)
(cf. 5136 - Gangs)
DUTIES OF DISTRICT POLICE/SECURITY DEPARTMENT (continued)

(cf. 5142.1 - Identification and Reporting of Missing Children)
(cf. 5145.11 - Questioning and Apprehension by Law Enforcement)
(cf. 5145.12 - Search and Seizure)

Duties of district police officers or security officers shall be delineated in a job description developed by the Superintendent of Schools or designee.

(cf. 4158-4258/4358 - Employee Security)
(cf. 4200 - Classified Personnel)

Security Department

Persons employed or assigned as school security officers shall serve as watchpersons, security guards, or patrolpersons on or about district premises to protect persons or property, prevent the theft or unlawful taking of district property, or report unlawful activity to the district and local law enforcement agencies. (Education Code 38001.5)

When district security officers are unable to perform their duties because of an emergency, including, but not be limited to, war, epidemic, fire, flood or work stoppage, or when the emergency necessitates additional security services, the Board may contract with a private licensed security agency. In such cases, the Board shall make a specific finding that an emergency exists and shall include this finding in the Board minutes. (Education Code 38005)

Police Department

Persons employed as members of the district police department, when appointed and duly sworn, are peace officers for the purposes of carrying out their duties pursuant to Penal Code 830.32. (Education Code 38001)

The district's police department may be supplemented by a school police reserve officer corps, which may include unpaid volunteer reserve police officers. For the duration of their specific assignment, school police reserve officers shall have the same powers and duties as other school police officers. (Education Code 35021.5; Penal Code 830.6)

(cf. 1240 - Volunteer Assistance)

The Board expects district police or security officers to cooperate and regularly communicate with local law enforcement agencies, and to work collaboratively with other district personnel and community members to develop long-term, proactive approaches that address the conditions affecting school safety.

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
District police or security officers shall conduct themselves in ways that promote goodwill and cooperation on the part of students, district personnel and the general public.

**Firearms**

The Board authorizes district police or security officers to carry firearms in accordance with law, Board policy and administrative regulations.

**Legal Reference:**
- **EDUCATION CODE**
  - 35021.5 School police reserve corps
  - 38000-38005 Security and police departments
  - 39672 School peace officers, fingerprinting
  - 45122.1 Classified employees, conviction of a violent or serious felony
  - 49079 Notification to teacher; student who has engaged in acts constituting grounds for suspension or expulsion
- **BUSINESS AND PROFESSIONS CODE**
  - 7583-7583.46 Private patrol operators
- **FAMILY CODE**
  - 6240-6274 Emergency protective orders
- **GOVERNMENT CODE**
  - 3300-3312 Public safety officers, rights and protections
- **8597-8598 Peace officers**
- **PENAL CODE**
  - 290.45 Sex offenders, authority of peace officers
  - 646.91 Emergency protective order for stalking
  - 830-832.9 Peace officers, especially:
  - 830.32 School district and community college police
  - 830.6 Reserve police officers, powers and duties
  - 832 Course of training prescribed by Commission on Peace Officer Standards and Training
  - 832.2 School peace officers: training
  - 832.7 Disclosure of personnel files in criminal or civil proceedings
  - 836 Peace officers: warrants
  - 12028.5 Taking custody of weapons
  - 13510-13519.9 Standards for recruitment and training
  - 13700-13702 Response to domestic violence
- **WELFARE AND INSTITUTIONS CODE**
  - 707 List of crimes
  - 828-828.1 Disclosure of information re minors by law enforcement agency

**COURT CASES**


**Management Resources:**

CDE PUBLICATIONS
Safe Schools: A Planning Guide for Action, 2002
WEB SITES
Commission on Peace Officer Standards and Training: http://www.post.ca.gov
California Department of Education, Safe Schools and Violence Prevention Office:
http://www.cde.ca.gov/ls/ss/
Attorney General's Office, Crime and Violence Prevention Center: http://www.safestate.org

(10/98 11/00) 11/03
DISTRICT POLICE DEPARTMENT—FIREARMS

DISTRICT POLICE/SECURITY DEPARTMENT

District Police Department

To be employed as district police or security officers, persons shall meet all the requirements for classified personnel in addition to specialized requirements as described below:

(cf. 4112.4/4212.4/4312.4 - Health Examinations)
(cf. 4112.41/4212.41/4312.41 - Employee Drug Testing)
(cf. 4211 - Recruitment and Selection)
(cf. 4212 - Appointment and Conditions of Employment)
(cf. 4215 - Evaluation/Supervision)

Chief of Police/Chief of Security

The district police or security department shall be supervised by a chief of police or chief of security designated by the Superintendent of Schools and working under the Superintendent of Schools' direction. (Education Code 38000)

Qualifications for the position of police or security chief include, but are not limited to, prior employment as a peace officer or completion of a peace officer training course approved by the Commission on Peace Officer Standards and Training. The police or security chief shall comply with this requirement within one year of initial employment in this position by the district. (Education Code 38000)

Qualifications of Security Officers

Every school security officer shall: (Education Code 38001.5)

1. Under the conditions described in Education Code 38001.5, submit to the district copies of his/her fingerprints on forms or electronically, as prescribed by the Department of Justice

2. Be determined to be a person not prohibited from employment by a school district pursuant to Education Code 44237 or 45122.1

(cf. 3515.6 - Criminal Background Checks for Contractors)
(cf. 4112.5/4212.5/4312.5 Criminal Record Check)

3. Be determined by the Department of Justice to be a person who is not prohibited from possessing a firearm (Education Code 38001.5)

Each employee who works more than 20 hours a week as a school security officer shall complete a course of training developed by the Bureau of Security and Investigative Services of the
Department of Consumer Affairs in consultation with the Commission on Peace Officer Standards and Training. (Education Code 38001.5)

Qualifications of Police Officers

Before exercising the powers of a peace officer, district police officers shall satisfactorily complete an introductory course of training prescribed by the Commission on Peace Officer Standards and Training and shall pass the commission's examination. (Penal Code 832.832.3)

If a person has passed this examination more than three years before being employed as a peace officer, or has a break in service of three or more years, he/she shall be required to pass the examination before beginning duties as a district police officer, unless he/she meets criteria required by law. (Penal Code 832)

Within two years of the date of first employment, district police officers shall have completed supplementary specialized training, approved by the Commission on Peace Officer Standards and Training, on the unique safety needs of a school environment. (Penal Code 832.3)

The Superintendent of Schools or designee may provide district police officers with additional training in other public safety skills, including but not limited to first aid, rescue, cardiopulmonary resuscitation, emergency medical technician training, juvenile procedures and specialized safety equipment. (Education Code 38002)

(cf. 4119.43/4219.43/4319.43 - Universal Precautions)
(cf. 4231 - Staff Development)
(cf. 5141 - Health Care and Emergencies)

School police reserve officers shall complete a course of training directly related to the role of school police reserve officers as prescribed in Penal Code 832.2. (Education Code 35021.5)

Equipment

Each district police or security officer shall wear a badge bearing the name of the district, carry an identification card bearing his/her photograph and signature and the signature of the Superintendent of Schools, and carry any other identification data required by local law enforcement agencies. (Education Code 38003)

The district shall bear the cost of all required uniforms, equipment, identification badges and cards. (Education Code 38003)

The Board may provide and maintain motor vehicles for use by police or security department personnel. When operated by a district officer in the performance of his/her duties, any vehicle is an authorized emergency vehicle and may be equipped and operated as such, as provided by the Vehicle Code. (Education Code 38004)
Personnel Files

Before any record containing an adverse comment is placed in a police officer's personnel file, he/she shall read and sign the record indicating he/she is aware of the comment. The police officer shall have 30 days to file a written response, which shall be attached to the adverse comment. (Government Code 3305-3306)

(c.f. 4112.6/4212.6/4312.6 - Personnel Files)

A police officer may inspect his/her personnel file during usual business hours with no loss of compensation. If the officer believes that any portion of the material is mistakenly or unlawfully placed in the file, the officer may request, in writing, that the mistaken or unlawful portion be corrected or deleted and shall describe the reasons supporting those corrections or deletions. Within 30 days of the request, the Superintendent of Schools or designee shall either grant the officer's request or notify the officer of the decision to refuse to grant the request. The Superintendent of Schools or designee shall state in writing the reasons for refusing any request. (Government Code 3306.5)

Disciplinary Action

Any investigation of a district police officer that could lead to punitive action shall be conducted in accordance with Government Code 3303-3304.

If the Superintendent of Schools or designee decides to impose discipline following investigation and any predisciplinary response or procedure, he/she shall notify the police officer in writing within 30 days of the decision, including the date that the discipline shall be imposed. (Government Code 3304.4)

Any appeal by a police officer shall be conducted in accordance with Board policy and administrative regulation. (Government Code 3304.5)

(c.f. 4218 - Dismissal/Suspension/Disciplinary Action)

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Possession of Firearms

The director of risk management Chief of Police shall designate those members of the police department who are authorized to possess firearms. No unauthorized police department or other district employees are to possess firearms on district property.

A list of members so authorized shall be maintained in the office of the director of risk management police department.

Police department members so authorized by the director Chief of Police may carry one of the following firearms:
1. The district-issued 9mm Browning automatic with department approved ammunition to be of the 115 grain, standard velocity, or;

2. Upon approval of the director, risk management Chief of Police, a .38 .40/.45 caliber, 9mm or .357 revolver or automatic, with type of ammunition approved by the director Chief of Police.

3. Police officers from public law enforcement agencies employed by the police department may use the standard firearm and ammunition issued by their department.

4. Police officers from public law enforcement agencies employed by the police department may use non-issued firearms and ammunition with approval of the director, risk management Chief of Police.

Use of Firearms

1. Reason for Use of Firearms: A police officer is equipped with a firearm to protect himself/herself or others against the immediate threat of death or serious bodily injury, or to apprehend a fleeing felon who has committed a violent crime and whose escape presents a substantial risk of death or serious bodily injury to others.

2. Protection of the General Public: Regardless of the nature of the crime or the justification for firing at a suspect, officers must remember that their basic responsibility is to protect the public. Officers shall not fire under conditions that would subject bystanders or hostages to death or possible injury, except to preserve life or prevent serious bodily injury.

3. Circumstances Justifying Use of Firearms: A police officer is authorized to use firearms when it reasonably appears necessary:

   a. To protect himself/herself or others from an immediate threat of death or serious bodily injury; or

   b. To prevent a crime where the suspect's action places persons in jeopardy of death or serious bodily injury; or

   c. To apprehend a fleeing felon for a crime involving serious bodily injury or the use of deadly force where there is a substantial risk that the person whose arrest is sought will cause death or serious bodily injury to others if apprehension is delayed.

   d. Firearms shall only be used when all reasonable alternatives have been exhausted or appear impracticable.

   e. A firearm must be regarded as a DEFENSIVE WEAPON and is to be used as a last resort.
Restrictions on the Use of Firearms

Officers shall not use firearms:

1. To protect themselves from assaults which are not likely to have serious results.

2. To fire at a fleeing vehicle or from moving vehicles. Exception: When the vehicle is being used to cause bodily injury to an officer or other person and serious injury or death would result.

3. To fire at a person who is called upon to halt on mere suspicion and who simply runs away to avoid arrest.

4. To fire at a fleeing felon if the officer has any doubt whether the person fired at is, in fact, the person against whom the use of a firearm is permitted.

5. To effect the arrest or prevent the escape of a person whose only offense is classified solely as a misdemeanor under the Penal Code.

6. To fire warning shots.

Drawing/Exhibiting Firearms

Unnecessarily or prematurely drawing/exhibiting a firearm limits a police officer’s alternatives in controlling a situation, creates unnecessary anxiety on the part of citizens, and may result in an unwarranted or accidental discharge of the firearm. Police officers shall not draw/exhibit a firearm unless the circumstances surrounding the incident creates a reasonable belief that it may be necessary to use the firearm under the circumstances authorized by this regulation on the use of firearms.

Report the Discharge of Firearm

Any police officer who discharges his/her firearm, accidentally or intentionally, shall make a verbal report to his/her supervisor as soon as circumstances will permit and shall file a written report with the director, risk management Chief of Police, as soon as possible.

Under circumstances of death or injury to any person as the result of a police officer involved shooting, the police officer involved, when practical, shall immediately:

1. Request that a supervisor be dispatched to the scene.

2. Notify, or cause to be notified, the director, risk management Chief of Police, or his designee.
Shooting Investigation Protocol

In the event of a shooting involving a police officer, where death or injury to any person results, it shall be the policy of the police department to conduct an investigation of that shooting incident in coordination with the Los Angeles County District Attorney's office, under protocol established by the District Attorney.

1. If the shooting occurs within the Montebello Police Department geographic jurisdiction, the director Chief of Police may request the assistance of the Montebello Police Department's homicide/robbery team to provide him/her with an independent investigation of the incident.

2. If the shooting occurs within the Bell Gardens Police Department geographic jurisdiction, the director Chief of Police may request the assistance of the Bell Gardens Police Department's investigative team to provide him/her with an independent investigation of the incident.

3. If the shooting occurs within the Los Angeles Sheriff's Department geographic jurisdiction, the director Chief of Police may request the assistance of the Los Angeles County Sheriff's shooting team to provide him/her with an independent investigation of the incident.

4. When if the shooting occurs in the City of Monterey Park, the director Chief of Police may request the assistance of the Monterey Park Police Department investigation team to provide him/her with an independent investigation of the incident.

5. The District Attorney's command post may be notified following notification of any of the above agencies and requested to respond and assist in the investigation.

District Police - Use of Force

The following shall be the guide for peace officer personnel of the Montebello Unified School District as to the use of force and shall be the procedure of the district concerning these matters:

1. That police officers are not to use force likely to produce great bodily injury upon any person who is arrested solely on a misdemeanor charge.

2. That in all arrests (felony or misdemeanor) police officers are not to employ any more force than is absolutely necessary.

3. That all arrests for a felony charge be based on reasonable cause determined from credible or observed acts.

4. That it is the full responsibility of each police officer to use force only when absolutely necessary and fully justified by circumstances.
5. That police officers are not to be restricted in the lawful performance of their duty. They have a positive duty to use force when the necessity exists in the protection of their own life and the lives of others.