MONTEBELLO UNIFIED SCHOOL DISTRICT
Minutes of the Special Meeting of the Board of Education
December 17, 2018
5:00 P.M.

The following members of the Board of Education were present:

- Mr. Edgar Cisneros, President
- Ms. Marisol Madrigal Uribe, Vice President
- Ms. Jennifer Gutierrez, Clerk
- Mr. Alejandro Ramirez Jr., Member
- Ms. Joanna Flores, Member

The following members of the executive cabinet were present:

- Dr. Anthony J. Martinez, Superintendent of Schools
- Ms. Elvira Alvarado, Interim Assistant Superintendent, Educational Services

Absent: Dr. Angel E. Gallardo, Assistant Superintendent, Human Resources

Mr. Tom Madruga, legal counsel from Olivarez Madruga Lemieux & O’Neill, LLP, was present.

The meeting of the Board of Education was convened in a special session by President Cisneros at 5:05 p.m.

The following requests for modifications to the first open session agenda items were presented:

- #4, Resolution No. 13(2018-2019) Approving the Organization of the Board of Education - item was revised
- #5, Organization of the Board of Education - 2018-2019 and Signature Authorizations - item was modified
#3 - RESOLUTION NO. 12(2018-2019) ADOPTING THE OFFICIAL CANVASS CERTIFICATE AND STATEMENT OF VOTES FOR THE NOVEMBER 6, 2018 MONTEBELLO SCHOOL DISTRICT ELECTION

The official report of canvass of governing board member election returns from November 6, 2018, was received from the office of Dean C. Logan, Registrar-Recorder/County Clerk for the County of Los Angeles.

Below are the official Statement of Votes Cast by precinct for the Montebello Unified School District Election conducted with the General Election held on November 6, 2018:

<table>
<thead>
<tr>
<th>Governing Board Member</th>
<th>Total Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marisol M. Uribe</td>
<td>12,328</td>
</tr>
<tr>
<td>Jennifer Gutierrez</td>
<td>10,566</td>
</tr>
<tr>
<td>Alejandro Ramirez</td>
<td>9,981</td>
</tr>
<tr>
<td>Leonard M. Narumi</td>
<td>8,925</td>
</tr>
<tr>
<td>Cleve A. Pell</td>
<td>7,315</td>
</tr>
<tr>
<td>Sonia Saucillo Valencia</td>
<td>7,064</td>
</tr>
<tr>
<td>Miki Moreno</td>
<td>6,132</td>
</tr>
<tr>
<td>Art Chavez</td>
<td>5,794</td>
</tr>
<tr>
<td>Michael W. Lopez</td>
<td>3,474</td>
</tr>
<tr>
<td>Francine Gardea</td>
<td>3,164</td>
</tr>
<tr>
<td>Frank T. Morales</td>
<td>2,104</td>
</tr>
</tbody>
</table>

As a result, the following persons are elected to the Board of Education for a four-year term beginning December 2018:

Marisol M. Uribe  Jennifer Gutierrez  Alejandro Ramirez

Ms. Flores made the following motion, which was seconded by Ms. Gutierrez:


President Cisneros called for a roll call vote. All “aye” votes were received. Mr. Cisneros declared the motion carried by a 5-0 vote.

Ms. Flores:  Aye
Ms. Uribe:    Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez:  Aye

[A copy of “Resolution No. 12(2018-2019) Adopting the Official Canvass Certificate and Statement of Votes for the November 6, 2018 Montebello School District Election, is attached to the Official Minutes of the Board of Education meeting for December 17, 2018, as pages 2a(1) through 2a(12).]
#4 - REVISED -RESOLUTION NO. 13(2018-2019) APPROVING THE ORGANIZATION OF THE BOARD OF EDUCATION

Ms. Flores made the following motion, which was seconded by Mr. Ramirez:

That the Montebello Unified School District Board of Education adopt revised Resolution No. 13(2018-2019) Approving the Organization of the Board of Education

President Cisneros called for a roll call vote. All “aye” votes were received. Mr. Cisneros declared the motion carried by a 5-0 vote.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

MONTEBELLO UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 13(2018-2019)


WHEREAS, the Board of Education (“Board”) of the Montebello Unified School District (“District”) desires to establish the general organization of the Board for the 2018-2019 year; and

WHEREAS, the Board also desires to designate a staff member to serve in the event that the Superintendent of Schools is absent for the period of December 18, 2018, through December 20, 2019; and

WHEREAS, the Board also wishes to designate the Superintendent of Schools, as Interdistrict Agent for the Board of Education of the Montebello Unified School District to sign all attendance contracts on behalf of the District for the period of December 18, 2018, through December 20, 2019.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Education of the Montebello Unified School District, as follows:

1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

2. Declaration and Approval of the Organization of the Board. The Board hereby declares and approves the following organization of the Board for the 2018-2019 year:
3. **Designation of Staff to Serve in the Absence of the Superintendent of Schools.** The Board hereby declares and designates Elvira Alvarado, Interim Assistant Superintendent of Educational Services, to serve in the absence of the Superintendent of Schools for the period of December 7, 2018, through December 20, 2019.

4. **Authorization to Sign Attendance Contracts.** The Board hereby designates Anthony J. Martinez, Ph.D., Superintendent of Schools, as Interdistrict Agent for the Board of Education of the Montebello Unified School District to sign all attendance contracts on behalf of the District for the period of December 18, 2018, through December 20, 2019.

5. **Severability.** If any section or portion of a section of this Resolution proves to be invalid, unlawful, or unconstitutional, it shall be held to invalidity irrespective of any other section of this Resolution.

6. **Conflicts.** All resolutions or parts of resolutions in conflict with any provision of this Resolution are now repealed.

7. **Effective Date.** This Resolution shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 17th of December, 2018 by the following vote:

AYES: 5

NOES: 0

ABSENT: 0

ABSTAIN: 0
#5 - MODIFIED ORGANIZATION OF THE BOARD OF EDUCATION – 2018-2019 AND SIGNATURE AUTHORIZATIONS

The item was modified as follows by President Cisneros.

Mr. Cisneros made the following motion, which was seconded by Ms. Flores:

**SIGNATURE AUTHORIZATIONS:**

That the Board of Education authorizes the signing of contracts and other legal documents by any two of the following individuals (only one signature required for contracts of $10,000 or less, and, not exceeding one year in duration) for the period December 18, 2018, through December 20, 2019.

- Anthony J. Martinez, Ph.D., Superintendent of Schools and Secretary to the Board of Education
- Assistant Superintendent, Human Resources
- Elvira Alvarado, Interim Assistant Superintendent, Educational Services
- Chief Business Officer

It being understood that documents will ordinarily be signed by the secretary to the Board and either an Assistant Superintendent, Chief Business Officer, or designee.

That the Board of Education authorizes the signing of warrants, orders for salary payments; notices of employment and related documents, and financial reports by all of the following:

- Superintendent of Schools and Secretary to the Board of Education
- Assistant Superintendent, Human Resources
- Assistant Superintendent, Educational Services
- Chief Business Officer
- Director, Fiscal Services
- Director of Classified Human Resources

It being understood that warrants will ordinarily be signed by check signer using the facsimile signature of Anthony J. Martinez, Ph.D., Superintendent of Schools.
Temporary Investment of District Funds
That the Board of Education authorizes the County Treasurer to invest and/or liquidate investments of surplus funds of the Montebello Unified School District in U.S. Government or Federal agencies securities in accord with Education Code Section 41015 in such amounts and at such times as conditions warrant, upon the determination of either the Chief Business Officer or the Director, Fiscal Services, said authorization to be in effect for the period December 18, 2018, through December 20, 2019.

President Cisneros called for a roll call vote. All “aye” votes were received. Mr. Cisneros declared the motion carried by a 5-0 vote.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

The special meeting of the Board of Education was recessed by President Cisneros at 5:12 p.m. to a Closed Session for discussion of the following:

Closed Session Agenda:

a) Conference with labor negotiator (Government Code Section 54957.6)
   Agency Negotiator: Anthony J. Martinez, Ph.D.
   Employee Organizations: California School Employees Association
                            Montebello Teachers Association

b) Conference with Real Property Negotiations (Government Code § 54956.8)
   • Property: 6360 Garfield Avenue, Commerce, California
     (Assessor’s Parcel Numbers 6357-001-951, 6357-001-952 and 6357-001-953)
   • Agency Negotiator: David Orbach and Sarine Abrahamian, Counsel for MUSD,
     Orbach Huff Suarez & Henderson LLP
   • Parties: Fenix Merchandise USA, Inc.
   • Under Negotiation: Extension of term and terms of payment

c) Closed Session Pursuant to Government Code §54956.9(d)(1) – Conference with Legal Counsel – Existing Litigation
   • Contreras-Smith & Pell v. MUSD (Los Angeles Superior Court Case No. BC666775)
   • Pell v. Perez (Los Angeles Superior Court Case No. BC 643980)
   • Kenney & Kropff v. MUSD (Los Angeles Superior Court Case No. BC678131)
   • Pell v. MUSD (Los Angeles Superior Court Case No. BC679686)
   • MUSD v. Kenney & Kropff (Los Angeles Superior Court Case No. BC723483)
   • Ortiz vs. MUSD (Los Angeles Superior Court Case No. BC680374)
Closed Session Agenda: (continued)

- Compromise and Release Agreement: 156168 v. MUSD, OAH Case No. 2018080384
- Compromise and Release Agreement: 133205 v. MUSD, OAH Case No. 2018100403
- Compromise and Release Agreement: 146132 v. MUSD, OAH Case No. 2018100462
- Compromise and Release Agreement: 156431 v. MUSD, OAH Case No. 2018090121
- Compromise and Release Agreement: 151974 v. MUSD, OAH Case No. 2018100429

d) Closed Session Pursuant to Government Code section §54957 - Public Employee Discipline/Dismissal/Release: - Three (3) matters

e) Closed Session Pursuant to Government Code §54957 - Public Employment:

- Assistant Superintendent, Educational Services
- Assistant Superintendent, Human Resources
- Assistant Superintendent, Student Services
- Chief Business Officer
- Superintendent of Schools

f) Closed Session Pursuant to Government Code §54957.6
- Conference with Labor Negotiator re: Unrepresented Employee
  - District’s Designated Negotiator: Anthony J. Martinez, Ph.D./Elana Rivkin-Haas
- Position Subject to Discussion:
  - Assistant Superintendent, Educational Services
  - Assistant Superintendent, Human Resources
  - Assistant Superintendent, Student Services
  - Chief Business Officer
  - Superintendent of Schools

The Board of Education was convened in Closed Session by President Cisneros, at 5:20 p.m.  

CLOSED SESSION - 5:20 P.M.

The meeting of the Board of Education was reconvened in special session by President Cisneros at 6:14 p.m. and was opened with the Pledge of Allegiance.  

RECONVENED SPECIAL MEETING – 6:14 P.M.
Mr. Tom Madruga, legal counsel, reported out the following from closed session:

The Board of Education only discussed the following matters:

b) Report and briefing given, direction given by Board of Education, no final action taken.

c) • Contreras-Smith & Pell v. MUSD (Los Angeles Superior Court Case No. BC666775)
   • Pell v. Perez (Los Angeles Superior Court Case No. BC 643980)
   • Kenney & Kropff v. MUSD (Los Angeles Superior Court Case No. BC678131)
   • Pell v. MUSD (Los Angeles Superior Court Case No. BC679686)
   • MUSD v. Kenney & Kropff (Los Angeles Superior Court Case No. BC723483)

Report and briefing given on above pending matters, direction was given, no final action taken.

The Board of Education will reconvene into closed session to continue discussion of the closed session agenda after open session.

APPROVAL OF MINUTES

Ms. Uribe made the following motion, which was seconded by Ms. Gutierrez:

That the Board of Education approve the minutes of the special meeting held December 6, 2018 - 5:00 P.M. as they appear in unadopted copy distributed December 14, 2018.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Ms. Flores:     Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

The agenda for the Special meeting of December 17, 2018, was presented. The following request for modification was presented:

• 9a-10, Memorandum of Understanding Between Montebello Unified School District and Montebello Teachers Association - Stipends at High School Athletic Events, Effective December 14, 2018 - was pulled from the agenda

On motion of Ms. Gutierrez, seconded by Mr. Ramirez the agenda was unanimously adopted as amended.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye
LOS ANGELES COUNTY OFFICE OF EDUCATION (LACOE): COMMENTS

Dr. Mark Skvarna, LACOE Fiscal Adviser introduced Dr. Carmela Franco, LACOE Fiscal Expert - Governance. Dr. Franco addressed the Board of Education and informed them of the preparation for the Governance Professional Development.

#13 - DISCUSSION AND ACTION ITEMS

#13A - RATIFICATION OF SCHOOL FACILITY FEES (DEVELOPER FEES) ANNUAL REPORT

Mr. John Cota, made a presentation to the Board of Education regarding the School Facility Fees Annual Report.

Mr. Ramirez made the following motion, which was seconded by Ms. Flores:

That the Board of Education receives the School Facility Fees Annual Report for the 2016-2017 Fiscal Year so as to comply with the provisions of Government Code §66006.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Ms. Flores:  Aye
Ms. Uribe:  Aye
Mr. Cisneros:  Aye
Ms. Gutierrez:  Aye
Mr. Ramirez:  Aye

#13B - AUDITED FINANCIAL STATEMENTS AND OTHER FINANCIAL INFORMATION - YEAR ENDED JUNE 30, 2018

Dr. Martinez reported that Christy White Associates were not available to attend tonight’s board meeting but will be available if requested to present at the January Board of Education meeting.

Ms. Flores requested that Christy White Associates present at the January 17, 2018, Board of Education Meeting.

2017-2018 Annual Audit Report Highlights:

- The most significant change in financial statement reporting for 2017-2018 was the implementation of GASB (Governmental Accounting Standards Board) #75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions (pages 47 through 52)
- Long term obligations in the governmental activities have increased by $13,494,943 from
2016-2017 (page 40). The increase is primarily related to the continuing increases of the CALSTRS and CALPERS pension liabilities.

- District had a 3.01% available reserve within the General Fund for 2017-2018 (page 78), the State recommends a reserve of 3.00% of General Fund expenditures so it's important that the District remain fiscally conservative to maintain the recommended reserve.
- There were 4 financial statement findings and 5 state compliance findings (pages 93 through 103).
- Financial Statement opinion and Federal and State Compliance opinions were all unmodified, the best opinion you can receive (page 92).

Ms. Flores made the following motion, which was seconded by Mr. Ramirez:

That the Board of Education acknowledges receipt of and reviews the attached annual audit report, including the Audited Financial Statements and Other Financial Information for the year ended June 30, 2018, by Christy White Associates, as required by Education Code Section 41020.3.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

#13C - APPROVAL OF FIRST INTERIM BUDGET FOR THE 2018-2019 FISCAL YEAR

Education Code Sections 35035(g), 42130, and 42131 require the governing board of each school district to certify, at least twice a year, to the district's ability to meet its financial obligations for the remainder of the current fiscal year and for the subsequent two fiscal years. Reports are prepared and are submitted to the Los Angeles County Office of Education.

After reviewing the Interim Report, the Board of Education can make one of three certification statements. They are: (1) positive certification; meaning the district will meet its financial obligations for the current fiscal year and two subsequent fiscal years; (2) qualified certification; meaning that if certain events do or do not occur, the district may not meet its financial obligations for the current fiscal year or two subsequent fiscal years; and (3) negative certification; meaning the district will be unable to meet its financial obligations for the remainder of the fiscal year and subsequent fiscal year.

In certifying the 2018-2019 First Interim Report, the Board understands its fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years. The projections for subsequent years are based on the assumption that that State will continue to provide funds towards the Local Control Funding Formula target.

Mr. Don Ellingson presented to the Board of Education the First Interim Budget for the 2018-2019 Fiscal Year.
Ms. Flores made the following motion, which was seconded by Ms. Gutierrez:

That the Board of Education, having reviewed the 2018-2019 First Interim Report, which reveals pertinent financial and budgetary information: (1) approves the 2018-2019 First Interim Report for the period ending October 31, 2018; (2) find that the district will meet its financial obligations for the current and two subsequent years; (3) authorize the Board President to certify and file a "Positive" financial certification statement with the Los Angeles County Office of Education.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

- Ms. Flores: Aye
- Ms. Uribe: Aye
- Mr. Cisneros: Aye
- Ms. Gutierrez: Aye
- Mr. Ramirez: Aye

[A copy of the presentation “First Interim Report 2018-19,” is attached to the Official Minutes of the Board of Education meeting for December 17, 2018, as pages 11a(1) through 11a(7).]

#13D - APPROVAL OF BUDGET ADJUSTMENTS FOR 2018-2019

Education Code Sections 42600, 42601, 42602, 42603, and/or 42610, require the governing board of each school district to certify any budget adjustments made after certifying the First Interim Report for each fiscal year, prior to sending the budget adjustments to the Los Angeles County Office of Education (LACOE). This includes increases or decreases in the revenue accounts, expenditure accounts, transfers to and from ending balances, and adjustments to the components of ending balances. When an increase or decrease to the budget is warranted, districts must submit this form as approved by the governing board within a reasonable time; i.e., 30 days, within the next board meeting, or whichever is sooner.

Mr. Don Ellingson presented to the Board of Education on the Budget Adjustment for 2018-2019.

Ms. Uribe made the following motion, which was seconded by Ms. Flores:

That the Board of Education approves the attached summaries of budget adjustments made for the period of July 1, 2018 through October 31, 2018.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

- Ms. Flores: Aye
- Ms. Uribe: Aye
- Mr. Cisneros: Aye
- Ms. Gutierrez: Aye
- Mr. Ramirez: Aye
#13E - BOARD OF EDUCATION/SUPERINTENDENT OF SCHOOLS GOVERNANCE WORKSHOPS

Discussion and selection of initial dates for the first two Board of Education/Superintendent of Schools Governance Workshops. Workshops are to be conducted by Dr. Carmella S. Franco, Consultant, Governance.

Workshop 1: Board of Education/Superintendent of Schools Protocols

Workshop 2: Roles and Responsibilities

Possible Dates:
- Thursday, January 3, 2019 5:00 - 7:30 p.m.
- Saturday, January 26, 2019 8:30 - 11:00 a.m.
- Saturday, February 9, 2019 8:30 - 11:00 a.m.

Mr. Cisneros made the following motion, which was seconded by Ms. Gutierrez:

That the Board of Education approves and selects dates for the first two Board of Education/Superintendent of Schools Governance Workshops. $1000.00 per day or $500 prorated for a half-day (all inclusive of preparation time, actual sessions, and materials). In accordance with Ed. code, the district will pay 75% and LACOE 25% of the costs. The work of the expert will begin as soon as possible. Funded by BASE.

The following two dates were selected:
- Saturday, January 26, 2019 8:30 - 11:00 a.m.
- Saturday, February 9, 2019 8:30 - 11:00 a.m.

#13F - MONTEBELLO USD: ADULT EDUCATION - ACTION PLAN

On Thursday, July 26, 2018, the Los Angeles County Office of Education (LACOE) Superintendent reported the findings and recommendations to the governing board of the Montebello Unified School District at a regularly scheduled board meeting. Montebello Unified School District must notify the LACOE Superintendent of its proposed actions by Friday, December 21, 2018.

Ms. Alice Jacquez presented to the Board of Education on the MUSD Adult Education Action Plan.

Ms. Uribe made the following motion, which was seconded by Ms. Gutierrez:

That the Board of Education accepts the recommendations made by the LACOE Superintendent and Approves the accompanying Montebello USD Adult Education Action Plan.
President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

[A copy of the presentation “Montebello USD: Adult Education Action Plan,” is attached to the Official Minutes of the Board of Education meeting for December 17, 2018, as pages 13a(1) through 13a(17).]

#13G - MONTEBELLO USD: BOND PROGRAM - ACTION PLAN

On November 15, 2018, the Los Angeles County Office of Education (LACOE) Superintendent reported the findings and recommendations to the governing board of the Montebello Unified School District at a regularly scheduled board meeting. Montebello Unified School District must notify the LACOE Superintendent of its proposed actions by Friday, December 21, 2018.

Mr. Don Ellingson presented to the Board of Education on the MUSD Bond Program Action Plan.

Ms. Flores made the following motion, which was seconded by Mr. Ramirez:

That the Board of Education accepts the attached recommendations made by the LACOE Superintendent and approves the accompanying Montebello USD Bond Program Action Plan.

President Cisneros called for a voice vote. All “aye” votes were received. President Cisneros declared the motion carried.

Ms. Flores: Aye
Ms. Uribe: Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Aye
Mr. Ramirez: Aye

[A copy of the presentation “Montebello USD: Bond Program Action Plan,” is attached to the Official Minutes of the Board of Education meeting for December 17, 2018, as pages 13b(1) through 13b(14).]
CONSENT AGENDA – ITEMS WITHDRAWN FOR FURTHER DISCUSSION/ACTION

The following items, listed under the “Consent Agenda,” were withdrawn by Ms. Jennifer Gutierrez of the Board of Education for further discussion and/or separate action:

• 8-b, “Ratification of the Agreement with Stephen Payte DSA Inspections, Inc. for Inspector of Records Services for the New Head Start Modular Building, Shade Canopies and Play Structures at Cesar Chavez Elementary School”
• 8-c, “Resolution No. 11(2018-2019) Authorizing Competitive Negotiation for Procurement and Installation of Voice Over IP (VOIP) Systems and Related Infrastructure District-Wide (Public Contract Code Section 20118.2)”
• 8-d, “Approval to Enter into Agreement with New Horizons Contracting for the Abatement of Asbestos and Lead Based Paint in the Media Center at Eastmont Intermediate School”
• 8-e, “Ratification of Expenditure with the Department of Toxic Substances Control for the Annual Methane Monitoring Activities at Laguna Nueva School”
• 8-f, “Amendment to Contract Amount – Approval to Enter into Agreement with Orbach Huff Suarez & Henderson LLP for Legal Services Related to Real Property, Facilities and Construction”
• 8-g, “Ratification of the First Annual Renewal and Approval of Option for Second Annual Renewal Agreements with Environmental Contractors for Hazardous Materials Abatement and Emergency Hazardous Materials Clean-Ups at Various Sites”
• 8-h, “Ratification of the First Annual Renewal and Approval of Option for Second Annual Renewal Agreements for Geotechnical Services for Various District Projects”
• 8-i, “Ratification of the First Annual Renewal and Approval of Option for Second Annual Renewal Agreements for Material Testing Labs and Inspection Services for Various District Projects”
• 8-j, “Ratification of the First Annual Renewal and Approval of Option for Second Annual Renewal of Agreements for Environmental Consulting Services (Monitoring) for Various District Projects”

CONSENT AGENDA

On motion of Ms. Flores, seconded by Ms. Uribe, the following “consent agenda” resolutions were unanimously adopted:

   Consent Agenda
   Ms. Flores: Aye
   Ms. Uribe: Aye
   Mr. Cisneros: Aye
   Ms. Gutierrez: Aye
   Mr. Ramirez: Aye

PURCHASE ORDER REPORT SUMMARY NO. 8(2018-2019)

That the Board of Education approves and ratifies Purchase Order Report Summary No. 8(2018-2019) dated November 19, 2018, in the total amount of $1,334,133.37, it being certified all are in accordance with provisions of California Education Code and Policies of the Board of Education.
WARRANT REPORT NO. 4(2018-2019 FISCAL YEAR)

That the Board of Education ratifies Warrant Report #4 for the month of October 2018 for fiscal year 2018-2019, as presented.

RECORD OF COLLECTIONS NO. 4(2018-2019 FISCAL YEAR)

That the Board of Education ratifies Record of Collections #4 for the month of October 2018 for fiscal year 2018-2019, as presented.

RATIFICATION OF ATTENDANCE AT MEETINGS/WORKSHOPS/CONFERENCES

That the Board of Education ratifies participation in the following meetings/workshops/conferences:

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>AUTHORIZED PERSONNEL</th>
<th>FUNDING (ACTUAL AND NECESSARY EXPENSES UNLESS OTHERWISE STATED)</th>
<th>DIVISION</th>
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<td>Advance authorized</td>
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</tr>
<tr>
<td></td>
<td>Superintendent</td>
<td></td>
<td>Superintendent’s Office</td>
</tr>
<tr>
<td></td>
<td>Executive Cabinet</td>
<td></td>
<td>Executive Cabinet</td>
</tr>
</tbody>
</table>

CONFERENCES

The Daily Café
Daily 5 + Math Daily 3
Frameworks: CAFÉ
Literacy System
Orange, CA
November 3-4, 2018
(Orig. Bd: 8-29-18
Increase amount)

Certificated
Mario Gonzalez
(BAE)
$710.31
$590.00 advance authorized for registration
Title I

Certificated
Irma Madrigal-Aguirre
(BAE)
$673.29
$590.00 advance authorized for registration
Title I

Certificated
Francisca Ramos
(BAE)
$665.58
$590.00 advance authorized for registration
Title I

Educational Services
ATTENDANCE AT MEETINGS/WORKSHOPS/CONFERENCES

That the Board of Education authorizes participation in the following meetings/workshops/conferences:

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WORKSHOPS

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<th>Activity</th>
<th>Certificated</th>
<th>Amount</th>
<th>Division</th>
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<tbody>
<tr>
<td>Cal Poly Pomona College of Engineering – Femineer Refresher Workshop</td>
<td>Catalina Garcia (SHS)</td>
<td>$70.00</td>
<td>Educational Services</td>
</tr>
</tbody>
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School Services of California, Inc. – Governor’s Budget Workshop Ontario, CA January 16, 2019

LACOE – California Assessment of Student Performance and Progress (CASPP) and English Language Proficiency Assessments for California (ELPAC) Los Angeles, CA January 16, 2019

South Coast Section Montebello - The Breakthrough Coach: School Leadership Course Los Angeles, CA January 24-25, 2019

LACOE – California Democracy School Institute for K-12 Educators Downey, CA March 25-27, 2019

CONFERENCES

California Association of Administrators of State and Federal Education Programs (CAASFEP) The ABC’s of Continuous Improvement: Attitude/ Belief/Courage Sacramento, CA January 14-16, 2019

Business Services

Classified Craig Lee $265.00 $225.00 advance authorized for registration BASE

Stephen Bartlett (DO) Release Time Only Educational Services

Up to 3 persons (MOA) $1,049.00 per person $970.00 advance authorized per person for registration Adult Education

Jesus Franco (DO) $375.00 S&C 2.3 Educational Services

Todd Macy Patricia Cole-Genzuk Alvaro Frausto Lizette Mejia Certified Karen Ho $1,415.00 per person $1,005.00 advance authorized per person for registration and lodging Title I

$1,397.00 $1,005.00 advance authorized for registration and lodging Title I
<table>
<thead>
<tr>
<th>Event</th>
<th>Certificated/Classified</th>
<th>Release Time Only</th>
<th>Educational Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern California Special Education Administrators (SoCalSEA) and Mediscan Staffing Services/DirectED Educational Services – 64th Annual Speech/Language Study Conference Neuroscience Update on Language and Learning Lakewood, CA January 16, 2019</td>
<td>Certificated/Classified</td>
<td>Up to 21 persons (DO)</td>
<td></td>
</tr>
<tr>
<td>California Association for the Gifted (CAG) Conference Palm Springs, CA February 22-24, 2019</td>
<td>Kimberly Lazaro (DO)</td>
<td>$1,233.00 per person</td>
<td>$345.00 advance authorized per person for registration S&amp;C 3.3</td>
</tr>
<tr>
<td>AVID – District Leadership Training San Diego, CA February 27, 2019 – March 1, 2019</td>
<td>Kimberly Lazaro (DO)</td>
<td>$877.00</td>
<td>S&amp;C 3.8</td>
</tr>
<tr>
<td>Spring CUE 2019 Conference Palm Springs, CA March 14-16, 2019</td>
<td>Classified</td>
<td>Jonathan Chen (DO)</td>
<td>$1,273.00 per person $659.00 advance authorized per person for registration and lodging S&amp;C 3.1</td>
</tr>
<tr>
<td>CASBO – 2019 Annual Conference &amp; California School Business Expo San Diego, CA April 14-18</td>
<td>Administration/Classified</td>
<td>Up to 20 persons</td>
<td>$3,071.00 per person $1,424.00 advance authorized per person for registration and lodging BASE</td>
</tr>
</tbody>
</table>
RATIFICATION OF EMPLOYMENT OF CONSULTANTS

That the Board of Education ratifies employment of the following consultants. The agreements are on file in the office of Educational Services.

<table>
<thead>
<tr>
<th>MEETINGS/SERVICES</th>
<th>CONSULTANT</th>
<th>FUNDING</th>
<th>DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide Occupational (OT), Physical (PT) Assessment, Therapy and Services,</td>
<td>Therapy for Kids, Inc. DBA: Gallagher</td>
<td>$78.00 per hour for OT/PT Services (services include all Therapy hours, travel time, IEP attendance and other Services as needed, not to exceed 40 hours per week per person (not to exceed $750,000.00)</td>
<td>Educational Services</td>
</tr>
<tr>
<td>(Services include all therapy hours and travel time, IEP attendance)</td>
<td>Pediatric</td>
<td></td>
<td></td>
</tr>
<tr>
<td>District Wide</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fiscal Year 2018 – 2019 (Orig. Bd: 10-4-48: change in service dates &amp; funding)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Provide Licensed Marriage and Family Therapists (LMFT) and Licensed               | Mediscan Staffing Services              | $85.00 per hour LMFT/LCSW (not to exceed 40 hours per week per person)  | Educational Services     |
| Clinical Social Workers (LCSW) for Educationally Related Mental Health Services, |                                        |                                                                        |                          |
| Report Writing, IEP Attendance, (Bilingual Services Available upon request),     |                                        |                                                                        |                          |
| Compliance                                                                        |                                        |                                                                        |                          |
| District Wide                                                                     |                                        |                                                                        |                          |
| October 19, 2018 – June 30, 2019 (Orig. Bd. 10/22/18 change in terms section 10)  |                                        |                                                                        |                          |

| Parent Workshops Providing Strategies to Assist Students in Self-Management and       | Maria Escude Reifler (Independent)      | $400.00 per day includes expenses (not to exceed $4,000.00/10 days)      | Educational Services     |
| Improve Academic Success                                                           |                                        |                                                                        |                          |
| Montebello Intermediate                                                            |                                        |                                                                        |                          |
| November 16, 2018 – April 30, 2019                                                |                                        |                                                                        |                          |
Technology Workshops for Parents to Support their Child’s Education
Bell Gardens Elementary
November 27, 2018 – February 21, 2019
Parent Education Bridge for Student Achievement Foundation (PEBSAF)

Provide Licensed Vocational Nurses in Support of Students with Specialized Healthcare Service Needs
District Wide
December 1, 2018 – June 14, 2019
Maxim, Staffing Services

Parent Education Workshops Blueprint for Student’s Academic Success
Suva Elementary
December 4, 2018 – February 27, 2019
Parent Education Bridge for Student Achievement Foundation (PEBSAF)

APPROVAL OF EMPLOYMENT OF CONSULTANTS

That the Board of Education authorizes employment of the following consultants. The agreements are on file in the office of Educational Services.

<table>
<thead>
<tr>
<th>MEETINGS/SERVICES</th>
<th>CONSULTANT</th>
<th>FUNDING</th>
<th>DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title I Supplementary Instruction in English Language Arts and Math for MUSD Students Attending Non-Public Schools St. Thomas Aquinas December 20, 2018 – May 31, 2019</td>
<td>Catapult Learning West, LLC</td>
<td>$4,500.00 includes expenses (not to exceed $4,455.00/ Instruction (not to exceed $45.00/Parents)</td>
<td>Educational Services</td>
</tr>
<tr>
<td>Service Description</td>
<td>Provider</td>
<td>Cost Details</td>
<td>Services</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>------------------------------------------------------------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>Provide Evidence-Based Supplemental Math Strategies to Support Student Learning</td>
<td>Great Minds</td>
<td>$3,900.00 per day includes expenses (not to exceed $3,900.00/1 day)</td>
<td>Educational Services</td>
</tr>
<tr>
<td>Potrero Heights Elementary and Winter Gardens Elementary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan 14, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide Teachers with Close Reading and Writing Strategies to Support Student Achievement</td>
<td>Teacher Created Materials</td>
<td>$5,000.00 per day includes expenses (not to exceed $5,000.00/1 day)</td>
<td>Educational Services</td>
</tr>
<tr>
<td>Wilcox Elementary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan 14, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cognitively Guided Instruction (CGI) Strategies for Teachers in Mathematics to Support Students</td>
<td>Shari Kaku (Independent)</td>
<td>$2,500.00 per day includes expenses (not to exceed $12,500.00/5 days)</td>
<td>Educational Services</td>
</tr>
<tr>
<td>La Merced Elementary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan 14 – Mar 20, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide Licensed Vocational Nurses in Support of Students with Specialized Healthcare Service Needs District Wide</td>
<td>New Mediscan, II, LLC dba Mediscan Staffing Services</td>
<td>$39.00 per hour for Licensed Vocational Nurses Medi-Cal LEA</td>
<td>Educational Services</td>
</tr>
<tr>
<td>Jan 15, 2019 – June 14, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STEAM Implementation</td>
<td>Juan Carlos Corona</td>
<td>$2,000.00 BASE</td>
<td>Educational Services</td>
</tr>
<tr>
<td>Commerce, CA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jan 17 – Apr 2, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workshops</td>
<td>Organization</td>
<td>Rate</td>
<td>Total Cost</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>-------------------------------------</td>
<td>-------------------------</td>
<td>-------------------------------------------</td>
</tr>
<tr>
<td>District Advisory Committee (DAC) Parent Workshops to Support Their Child’s Academic Success</td>
<td>Grupo Crecer, Inc.</td>
<td>$700.00 per day</td>
<td>(not to exceed $2,800.00/4 days)</td>
</tr>
<tr>
<td>District Office</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 22 – May 14, 2019</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Parent Workshops Supporting Students Learning at Home and to Succeed Academically</td>
<td>Zinco Education</td>
<td>$2,000.00 per day</td>
<td>(not to exceed $8,000.00/4 days)</td>
</tr>
<tr>
<td>Schurr High School</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 24 – April 18, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parent Workshops to Support Students Academic Success</td>
<td>Teresa Sahagun (Independent)</td>
<td>$666.67 per day</td>
<td>(not to exceed $4,000.00/6 days)</td>
</tr>
<tr>
<td>Bell Gardens High School</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>February 6 – March 13, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evidence Based Writing Strategies to Support Students</td>
<td>Nancy Fetzer’s Literacy Connections, Inc.</td>
<td>$2,000.00 per day</td>
<td>(not to exceed $6,000.00/3 days)</td>
</tr>
<tr>
<td>Fremont Elementary and Potrero Heights Elementary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 12-14, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide Academic Language Through Content Areas for Students</td>
<td>Eugenia Mora-Flores (Independent)</td>
<td>$2,500.00 per day</td>
<td>(not to exceed $2,500.00/1 day)</td>
</tr>
<tr>
<td>Bell Gardens High School</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 26 – May 18, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**APPROVAL OF AGREEMENT- AVID CENTER**

That the Board of Education authorizes the administration to enter into an agreement with the AVID Center to train AVID school team members, administrators, and AVID elementary teachers. The training will be held during the 2018-19 fiscal year. Cost for these services is not to exceed $51,510.00 ($3,030.00 per school). Funding for these services will come from S&C 3.8. A copy of the agreement is available for review in Educational Services.

**AUTHORIZATION TO SUBMIT AN APPLICATION TO LICENSE NEW HEAD START SITE - CESAR CHAVEZ ELEMENTARY**

That the Board of Education authorizes Mariana Sanchez, Director, Head Start Program to submit an application to the California Department of Social Services – Community Care Licensing Division to license the new Head Start center at Cesar Chavez Elementary. The amount of $1,452.00 to be funded by the Head Start Program.

**APPROVAL OF PARTICIPATION – 2019 LOS ANGELES COUNTY SPELLING**

That the Board of Education approves participation of the Montebello Unified School District’s Spelling Bee Champion, to compete in the Los Angeles County Spelling Bee on March 13, 2019 at a cost of $300.00 to be funded by S&C 3.3.

**RATIFICATION OF AGREEMENTS - STUDENTS WITH DISABILITIES IN NONPUBLIC SCHOOLS/RESIDENTIAL**

That the Board of Education ratifies the agreements to provide educational, residential, and mental health related services for the following students in Nonpublic, Nonsectarian, or Nonpublic School associated with Residential Treatment Center State-approved school for the 2018-2019 fiscal year. Funds to be paid from Special Education Nonpublic School Restricted Funds Account, in accordance with agreements on file in the office of the Director of Special Education.

<table>
<thead>
<tr>
<th>SCHOOL/AGENCY</th>
<th>PUPIL CODE</th>
<th>PUPIL NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rossier Park School</td>
<td>H</td>
<td>(approx. $284.36/per diem)</td>
</tr>
<tr>
<td>7100 Knott Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Buena Park, CA 90620</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Help Group – Village Glen School</td>
<td>B</td>
<td>(approx. $297.91/per diem)</td>
</tr>
<tr>
<td>13130 Burbank Blvd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sherman Oaks, CA 91401</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tobinworld</td>
<td>G</td>
<td>(approx. $345.39/per diem)</td>
</tr>
<tr>
<td>920 E. Broadway Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glendale, CA 91205</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Villa Esperanza</td>
<td>E</td>
<td>(approx. $400.32/per diem)</td>
</tr>
<tr>
<td>2116 E. Villa Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pasadena, CA 91107</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
LOCAL CONTROL AND ACCOUNTABILITY PLAN LOCAL INDICATORS

That the Board of the Montebello Unified School District approves the Local Control and Accountability Plan Local Indicators for Priorities 1, 2, 3, 6, and 7 status as having been met for the 2017 – 2018 fiscal year.

APPROVAL OF PARTICIPATION TO ATTEND THE SKILLSUSA REGIONAL CONFERENCE FIELD TRIP SCHURR HIGH SCHOOL

That the Board of Education approve the field trip for seventeen (17) Schurr High School students and two (2) district chaperone to participate in a field trip to the SkillsUSA Regional Conference at LA Trade Tech College in Los Angeles, CA on February 2, 2019. The cost for registration is not to exceed $260.00. Transportation will be covered by district bus. All expenses for this trip will be covered by the S&C 3.9.

RATIFICATION OF OVERNIGHT/OUT-OF-STATE SPECIAL STUDY TRIP – MONTEBELLO INTERMEDIATE SCHOOL (ORIGINAL BD. 10-4-18: ADDING FUNDING SOURCE)

That the Board of Education ratifies an overnight special study trip for one hundred (100) Montebello Intermediate School students and ten (10) district chaperones to participate in the Study Trip to San Diego area universities in San Diego, California from December 6-7, 2018. Transportation will be provided by commercial carriers. All expenses, including insurance, will be paid by individual students, fundraisers, and S&C 3.8.

APPROVAL OF MEMORANDUM OF UNDERSTANDING – ALTAMED HEALTH SERVICES CORPORATION

That the Board of Education authorizes the administration to enter into an agreement with AltaMed Health Services Corporation and this contract shall remain in effect unless terminated by either party, for the purpose of presenting an evidence-based curriculum on reproductive health to the client population that is aligned with the California Healthy Youth Act. In addition to reproductive health resources, Health Educators will provide students with supplemental health resources to ensure their overall well-being. Both parties agree that services rendered will be at no cost to either party. A copy of the agreement is available for review in the office of Educational Services.
APPROVAL OF OVERNIGHT/OUT-OF-STATE SPECIAL STUDY TRIP  
SCHURR HIGH SCHOOL

That the Board of Education approves an overnight/out-of-state special study trip for forty-one (41) Schurr High School students, two (2) district and fifteen (15) non-district chaperones to participate in Rome’s New Year Parade from December 27, 2018 – January 3, 2019. Transportation will be provided by district buses and commercial carriers. All expenses, including insurance will be paid by individual students, donations, and fundraisers.

RATIFICATION OF OVERNIGHT/OUT-OF-STATE SPECIAL STUDY TRIP – SCHURR HIGH SCHOOL

That the Board of Education ratifies an overnight special study trip for forty-seven (47) Schurr High School students, and four (4) district chaperones to participate in Yosemite Institute Learning Expedition in Yosemite, California on December 3-7, 2018. Transportation will be provided by commercial carrier. All expenses, including insurance, will be paid by individual students, fundraisers, donations, and school ASB account.

AUTHORIZATION TO SUBMIT APPLICATION FOR ASES RENEWAL GRANT – ELEMENTARY AND INTERMEDIATE SCHOOLS – (19-23939-6480-EZ)

That the Board of Education authorizes the administration to submit the After School Education and Safety (ASES) Program application for the fiscal years July 1, 2019 – June 30, 2023 to the California Department of Education. The potential range of awards are based on the highest Free and Reduced Price Meal data and funding based on school enrollment. This application includes all elementary and intermediate school students.

DONATIONS

That the Board of Education accepts with thanks, from Lifetouch National School Studios, the donation of $350.00, to La Merced Elementary School for educational purposes; and

That the Board of Education accepts with thanks, from Pacific Fund Raisers, Inc., the donation of $10,747.40, to La Merced Elementary School, for educational purposes; and

That the Board of Education accepts with thanks, from Sylvia Palomares & Alexander Palomares, the donation of $160.00, to La Merced Elementary School for educational purposes; and

That the Board of Education accepts with thanks, from Minda Brown & Cameron Brown, the donation of $12.00, to La Merced Elementary School for fundraising purposes; and

That the Board of Education accepts with thanks from Isabel Garcia-Alvarado & Mark Villenas, the donation of $10.00, to La Merced Elementary School for fundraising purposes; and
**DONATIONS (continued)**

That the Board of Education accepts with thanks from Leticia Ornelas, the donation of $24.00, to La Merced Elementary School for fundraising purposes; and

That the Board of Education accepts with thanks from Joanna Veles, the donation of $22.00, for fundraising purposes; and

That the Board of Education accepts with thanks from Carmen Alcazar, the donation of $12.00, to La Merced Elementary School, for educational purposes; and

That the Board of Education accepts with thanks from Friends of the Montebello Unified School District Foundation, the donation of $1,500.00, to Montebello Gardens Elementary School, for educational purposes; and

That the Board of Education accepts with thanks from LifeTouch National School Studios, the donation of $1,500.00, to Montebello Gardens Elementary School, for educational purposes; and

That the Board of Education accepts with thanks from LifeTouch National School Studios, a second donation of $359.00, to Montebello Gardens Elementary School, for educational purposes; and

That the Board of Education accepts with thanks from the California Community Foundation, the donation of $353.00, to the Montebello Unified School District's Head Start Program, for educational purposes.

**RATIFICATION OF CERTIFICATED EMPLOYMENT**

That the Board of Education ratifies the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.

### Probationary/Permanent Employment for the 2018-2019 fiscal year:

<table>
<thead>
<tr>
<th>Name</th>
<th>FTE</th>
<th>Assignment</th>
<th>Site</th>
<th>Annual Salary</th>
<th>Eff. Date</th>
<th>Status</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen M. Calleja</td>
<td>1.0</td>
<td>Science</td>
<td>SHS</td>
<td>$53,927.23</td>
<td>11-26-18</td>
<td>Prob. 1</td>
<td>BASE</td>
</tr>
<tr>
<td>Jacqueline Carrillo</td>
<td>1.0</td>
<td>SDC</td>
<td>RPS</td>
<td>$53,927.23</td>
<td>11-16-18</td>
<td>Prob. 1</td>
<td>SPED</td>
</tr>
<tr>
<td>Nicholas David</td>
<td>1.0</td>
<td>Physical Education</td>
<td>BGI</td>
<td>$53,927.23</td>
<td>11-16-18</td>
<td>Prob. 1</td>
<td>BASE</td>
</tr>
<tr>
<td>Elda Ochoa</td>
<td>1.0</td>
<td>Kindergarten</td>
<td>WGE</td>
<td>$53,927.23</td>
<td>11-6-18</td>
<td>Prob.1</td>
<td>BASE</td>
</tr>
</tbody>
</table>

### Temporary Employment pursuant to: Education Code 44920, to perform services for the 2018-2019 fiscal year because a Certificated employee is on leave from their assignment:

<table>
<thead>
<tr>
<th>Name</th>
<th>FTE</th>
<th>Assignment</th>
<th>Site</th>
<th>Annual Salary</th>
<th>Eff. Date</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandy Andrade</td>
<td>1.0</td>
<td>Language Arts</td>
<td>MOI</td>
<td>$53,927.23</td>
<td>11-27-18</td>
<td>BASE</td>
</tr>
<tr>
<td>Felix Angulo</td>
<td>1.0</td>
<td>Social Science</td>
<td>ATC</td>
<td>$53,927.23</td>
<td>11-26-18</td>
<td>BASE</td>
</tr>
<tr>
<td>Susannah Ruth Young Marcus</td>
<td>1.0</td>
<td>Fourth Grade</td>
<td>GWE</td>
<td>$53,927.23</td>
<td>11-9-18</td>
<td>BASE</td>
</tr>
<tr>
<td>Brittney J. Mersey</td>
<td>1.0</td>
<td>First/Second Grade</td>
<td>GWE</td>
<td>$53,927.23</td>
<td>11-6-18</td>
<td>BASE</td>
</tr>
<tr>
<td>Elizabeth O. Omolafe</td>
<td>1.0</td>
<td>First Grade</td>
<td>FRE</td>
<td>$53,927.23</td>
<td>12-10-18</td>
<td>BASE</td>
</tr>
</tbody>
</table>
Substitute Teachers as needed for the 2018-2019 fiscal year @ $160.00 per day.
Darlene Y. Reza

Long Term Substitute Teachers as needed for the 2018-2019 fiscal year @ $200.00 per day:
Luis E. Davila    Aaron N. Delgado    Beatriz Gomez
Melanie Lynn Jarvis    Maria E. Palafox-Dominguez    Alexandra Ramirez
Anna Rodriguez

End Long Term Substitute Teacher assignment for the 2018-2019 fiscal year:
Luis E. Davila    Ramon Estrada

Additional assignments for 2018-2019 fiscal year:

Teachers will support/mentor teachers in the Teacher Induction Program at D.O. @ $45.00 per hour
(NTE 28 hours per person) effective 10-3-18 – 6-3-19, funded by S & C 2.13:
Martha Cervantes    Anie Cherchian

Nutrition Site Lead Teacher at BAE @ $45.00 per hour (NTE 40 hours) effective 10-1-18 – 6-30-19,
funded by Nutrition Services:
Irma Madrigal-Aguirre

GATE Advisor at GWE @ $45.00 per hour (NTE 40 hours) effective 10-1-18 – 6-13-19, funded
by GATE 3.3:
Vidal Quezada

After school tutoring at JGE @ $45.00 per hour (NTE 40 hours) effective 11-5-18 – 2-1-19, funded
by Title 1:
Angelica Munoz

Teacher will create and monitor behavioral management strategies that will focus on and reinforce
appropriate behavior for all students at JGE @ $45.00 per hour (NTE 20 hours per person) effective 10-
30-18 – 6-13-19, funded by
S & C 2.12:
Claudia L. Garcia    Silvia Viramontes

After school tutoring in ELA, Spanish Language Arts, and math at LME @ $45.00 per hour (NTE 21
hours per person) effective 10-8-18 – 12-7-18, funded by Title 1:
Lissa Vasquez-Taylor    Elizabeth Wilkerson    Joanna Velez

After school tutoring at MPE @ $45.00 per hour (NTE 30 hours per person) effective 10-30-18 – 12-
18-18, funded by Title 1:
Mercedes Elisaldez    Helen Trujillo
After school tutoring at MPE @ $45.00 per hour (NTE 40 hours per person) effective 10-30-18 – 2-1-19, funded by Title 1:
Eduardo Guzman  Mark Vela

Teachers will participate in STEAM professional learning at LME @ $45.00 per hour (NTE 8 hours per person) effective 11-1-18 – 6-13-19, funded by S & C 2.12:
Sandra De Lara  Yolanda Flores  Guadalupe Inda

After school tutoring ELA at RPS @ $45.00 per hour (NTE 40 hours) effective 10-8-18 – 1-31-19, funded by Title 1:
Pedro Villalobos

Teachers will close the achievement gap and raise student achievement by planning to allow students greater access to NGSS at LMI @ $45.00 per hour (NTE 3 hours per person) effective 12-7-18 – 6-13-19, funded by S & C 2.12:
Diane Flores-Recendez  Cheryl L. Garcia  Emma O. Magalhaes
Patricia Pedraza  Karen L. Verduzco  Christina Zavala

Independent Study Teacher at MOI @ $45.00 per hour (NTE 40 hours) effective 10-31-18 – 12-21-18, funded by BASE:
Edgardo Paat

Saturday tutoring for students in ELA at MOI @ $45.00 per hour (NTE 8 hours) effective 10-13-18 – 12-15-18, funded by Title 1:
Eugenia Lopez

Teachers assist with IEPs for SDC Science class at BGHS @ $45.00 per hour (NTE 8 hours per person) effective 10-1-18 – 6-30-19, funded by SPED-Unspecified:
Miriam Buenrostro  Daisy Gonzalez  Pilar Gonzalez
Mariana Greco

Teachers will prepare, facilitate and coordinate the Academic Decathlon at BGHS @ $45.00 per hour (NTE 20 hours per person) effective 11-7-18 – 3-13-19, funded by S & C 3.3:
Elizabeth Kocharian  William Rodriguez

To cover Nurse/Health shortages, for procedures, riding the bus, and covering for absences @ $45.00 per hour (NTE 40 hours) effective 11-1-18 – 6-30-19, funded by S & C 3.4:
Annette Rubalcava

Teachers will prepare and attend mentor meetings for Teacher Induction Program at D.O. @ $45.00 per hour (NTE 8 hours per person) effective 10-1-18 – 5-30-19, funded by S & C 2.13:
Paul Chavez  Shannon Romo  Connie Sun
Patricia Salcido-Maez  Tiffany Uribe
Teachers will attend professional learning sessions to develop mentoring and coaching skills for the Teacher Induction Program @ $45.00 per hour (NTE 16 hours per person) effective 10-1-18 – 6-7-19, funded by S & C 2.13:
Matthew Ortiz          Erika Remedios-Gonzalez   Adrianna Pulido

To attend Pathways meetings after school and other events for the incoming 9th grade students into a pathway at D.O. @ $45.00 per hour (NTE 75 hours) effective 10-11-18 – 6-13-19, funded by S & C 3.9:
Michael Hinson

To assist with the Friends of Montebello Scholarship event at D.O. @ $45.00 per hour (NTE 8 hours) effective 10-28-18, funded by S & C 3.10:
Jose J. Mendoza

1/6 per Diem in lieu of prep period at MHS effective 10-22-18 – 12-21-18, funded by BASE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Per Diem Rate</th>
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<tbody>
<tr>
<td>Karina Cabral</td>
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<td>English 1-2</td>
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<td>Lorraine Richards</td>
<td>U.S. History</td>
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<tr>
<td>Nishil Shah</td>
<td>Algebra 1</td>
<td>$119.11</td>
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Workshops/Meetings for the 2018-2019 Fiscal Year:

GATE Advisor Meetings @ $45.00 per hour (NTE 4 hours) effective 10-25-18 – 2-7-19, funded by S & C 3.3:
Sandy Lee

After school professional learning opportunity to read Visible Learning for Literacy at SUI @ $45.00 per hour (NTE 5 hours per person) effective 11-29-18 – 3-28-19, funded by Title 1:
Michelle Fuentes       Javier Hernandez       Brenda Kelly
Pamela Lopez           Jennifer Mayer         Lawrence J. McKiernan
Jesus Nunez            Sonny Rodriguez        Marco Vasquez
Sandra M. Villarreal

Science Leadership Committee Meetings @ $45.00 per hour (NTE 10 hours per person) effective 11-29-18 – 5-13-19, funded by S & C 3.13:
Griselda M. Benitez    Cathy Chang         Norma Gonzalez
Wendy Haynes           Leslie D. Hiatt     Rosaelva Lomeli
Elizabeth Lowe         Diana P. Mego       Yvonne L. Pasinato
Myra Pasquier          Maria E. Ramos      Peter Rico
Aura Rodriguez          Daisy Rubio        Patricia Salcedo
Rosa Starke            Margie S. Sullivan  Tiffany Uribe
Maria Vera             Wayne T. Watanuki  

Instructional Data Leadership Teams will collaborate on three instructional strategies at SUI @ $45.00 per hour (NTE 4 hour per person) effective 12-10-18 – 5-27-19, funded by Title 1:

Guadalupe Casillas Hall  
Javier Hernandez  
Brenda Kelly  

Jinny Lee  
Rosaelpa Lomeli  
Jennifer Mayer  

Lawrence J. McKiernan  
Jesus Nunez  
Myra Pasquier  

Valerie Pintor  
Marlene Valenzuela  

Presenter for the Math Leadership @ per Diem rate of pay $549.64 (NTE 4 days) effective 11-7-18 – 5-15-19, funded by S & C 3.13:

Leticia Carbajal  

Presenters for professional learning on evidence-based writing strategies for English Learners at BGE @ per Diem rate of pay on 11-28-18 and 3-27-19 (NTE 1 hour per day/person, 2 hours total per person), funded by Title 1:

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<th>Pay Rate</th>
</tr>
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<tbody>
<tr>
<td>Sandra A. Camero</td>
<td>$91.61</td>
<td>Judith Jurado</td>
<td>$90.80</td>
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<tr>
<td>Melinda H. Molina</td>
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<td>Araceli Pelayo Vega</td>
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Presenters for inquiry base instructional approach at BGE @ per Diem rate of pay on 12-10-18 and 1-28-19 (NTE 1 hour per day/person, 2 hours total per person), funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Rate</th>
<th>Name</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Araceli Caldera</td>
<td>$91.61</td>
<td>Larissa Castillo</td>
<td>$91.61</td>
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<tr>
<td>Leslie D. Hiatt</td>
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<td>Daisy Anel Rubio</td>
<td>$62.62</td>
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Workshop participants for the inquiry base instructional approach at BGE @ $45.00 per hour (NTE 1 hour per day/person, 2 hours total per person) effective on 12-10-18 and 1-28-19, funded by Title 1:

Antoinette L. Alfaro  
Monica Larios Araiza  
Magdalena Arellano  

Sandra A. Camero  
Elizabeth Casas  
Alma Casillas Aguirre  

Maria Cstruita  
Marisela B. Ceballos  
Alicia De La Rosa  

Olivia De La Torre  
Liliana Del Real  
Mercedes Dimas  

Esperanza Flores Sandoval  
Kimberly Franklin  
Patricia Gonzalez-Garza  

Cynthia Gutierrez  
Guadalupe R. Hoxie  
Sharon Lee  

Elena Lemus  
Alina Maleski  
Mary E. Marin  

Workshop participants for the inquiry base instructional approach at BGE @ $45.00 per hour (NTE 1 hour per day/person, 2 hours total per person) effective on 12-10-18 and 1-28-19, funded by Title 1:

(Continued)

Judith Jurado  
Mayra Lavadenz  
Rigoberto Mendoza  

Melinda H. Molina  
Lisa Marie Navarro-Gutierrez  
Laura E. Ramos  

Feliciano Rodriguez  
Toni M. Sanchez  
Isela Sandoval  

Maria R. Segura  
Diana Thibodeaux  
Araceli Pelayo Vega  

Michael Vergilio  
Corinna Villanueva  
Leticia G. Gonzalez-Vivar
Workshop presenters for Supporting Your Child in ELA and Math at PHE @ per Diem rate of pay on 11-5-18 (NTE 1 hour per person), funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Mimi Chan</td>
<td>$90.09</td>
</tr>
<tr>
<td>Karen Ho</td>
<td>$90.80</td>
</tr>
<tr>
<td>Rita Yip</td>
<td>$90.09</td>
</tr>
<tr>
<td>Iva Chen-Kang</td>
<td>$94.60</td>
</tr>
<tr>
<td>Margie Sullivan</td>
<td>$96.11</td>
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</tbody>
</table>

Workshop participants for Supporting Your Child in ELA and Math at PHE @ $45.00 per hour on 11-5-18 (NTE 1 hour per person), funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mimi Chan</td>
</tr>
<tr>
<td>Iva Chen-Kang</td>
</tr>
<tr>
<td>Karen Ho</td>
</tr>
<tr>
<td>Margie Sullivan</td>
</tr>
<tr>
<td>Rita Yip</td>
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</tbody>
</table>

Workshop participants for ELA/Math Data Teams/Grade Level Collaboration for Students at WAE @ $45.00 per hour (NTE 6 hours per day/person, 12 hours total per person) effective 11-3-18 and 11-10-18, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marisela Aguirre</td>
</tr>
<tr>
<td>Lisa Henderson-Specht</td>
</tr>
<tr>
<td>Megan Hsu</td>
</tr>
<tr>
<td>Linda Ramirez</td>
</tr>
<tr>
<td>Mary Raya</td>
</tr>
<tr>
<td>Alicia Schafer</td>
</tr>
<tr>
<td>Wendee Shigekawa</td>
</tr>
<tr>
<td>Margarita Torres</td>
</tr>
<tr>
<td>Ramon Verduzco</td>
</tr>
<tr>
<td>Sandra Yue</td>
</tr>
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</table>

Teachers are integrating the Expository Reading and Writing Course evidenced based strategies into VHS’s Literacy Data Team Process @ $45.00 per hour (NTE 6 hours per day/person, 12 hours total per person) effective 12-1-18 and 12-15-18, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara G. Canett</td>
</tr>
<tr>
<td>Kim Kato</td>
</tr>
<tr>
<td>Rosio Lizarraga</td>
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</tbody>
</table>

Workshop participants for Classroom Discussion Professional Learning to support SUI’s and MUSD’s concurrent instructional strategies at $45.00 per hour (NTE 6 hours per person) effective 11-5-18 – 2-4-19, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Mayer</td>
</tr>
<tr>
<td>Lawrence Mc Kiernan</td>
</tr>
<tr>
<td>Marlene Valenzuela</td>
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Professional Learning participants for School Site Council Meetings; Building Capacity at SUI @ $45.00 per hour (NTE 8 hours per person) effective 11-5-18 – 5-24-19, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Kelly</td>
</tr>
<tr>
<td>Rosalvai Lomeli</td>
</tr>
<tr>
<td>Jesus Nunez</td>
</tr>
<tr>
<td>Lawrence Mc Kiernan</td>
</tr>
<tr>
<td>Reina Quan</td>
</tr>
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</table>

Workshop presenters for Professional Learning: Reading Strategies for Differentiated Instruction at MGE @ per Diem rate of pay (NTE 2 hours per day/person, 6 hours total per person) effective 12-5-18, 2-6-19, and 4-3-19, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Patricia Domingo</td>
<td>$90.80</td>
</tr>
<tr>
<td>Gabriela Gonzalez</td>
<td>$90.80</td>
</tr>
</tbody>
</table>
Workshop participants for Professional Learning: Reading Strategies for Differentiated Instruction at MGE @ $45.00 per hour per person (NTE 2 hours per day/person, 6 hours total per person) effective 12-5-18, 2-6-19, and 4-3-19, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
<th>Luis Cobian</th>
<th>Lander Espinosa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Castaneda</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diana Estrada</td>
<td>Imelda Garcia</td>
<td>Wihgelmy Gavino</td>
</tr>
<tr>
<td>Lillian Godoy-Sanchez</td>
<td>Nicolas Gonzalez</td>
<td>Rosa Hernandez</td>
</tr>
<tr>
<td>Aide Lara</td>
<td>Norma Trejo</td>
<td>Erica Vidrio</td>
</tr>
<tr>
<td>Oscar Vidrio</td>
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</table>

Workshop participants for Teacher Data Team Collaboration at LME @ $45.00 per hour (NTE 6 hours per person) effective 11-26-18 – 6-13-19, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
<th>Carmen Alcazar</th>
<th>Giovanni Alvarenga</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norma Aguilar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandra Angulo</td>
<td>Cynthia Avila-Viera</td>
<td>Minda Brown</td>
</tr>
<tr>
<td>Krista Catañon</td>
<td>Mercy Cruz</td>
<td>Liliana Dapoza</td>
</tr>
<tr>
<td>Sandra De Lara</td>
<td>Barbara Duran</td>
<td>Yolanda Flores</td>
</tr>
<tr>
<td>Maria Garcia</td>
<td>Angelica Guzman</td>
<td>Graciela Guzman</td>
</tr>
<tr>
<td>Claudia Ibarra</td>
<td>Guadalupe Inda</td>
<td>Rosa Medina</td>
</tr>
<tr>
<td>Leticia Ornelas</td>
<td>Heidi Pak</td>
<td>Alexandra Pedraza</td>
</tr>
<tr>
<td>Cristina Pelayo</td>
<td>Annette Perez</td>
<td>Socorro Perez-Martinez</td>
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<tr>
<td>Alicia Ramos</td>
<td>Marina Ruiz</td>
<td>Angelica Sanchez</td>
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<tr>
<td>Lissa Vasquez-Taylor</td>
<td>Joanna Velez</td>
<td>Jorge Villaseñor</td>
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<td>Elizabeth Wilkerson</td>
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Workshop participants for Close Reading at BGI @ $45.00 per hour (NTE 2 hours per person) effective 11-14-18, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
<th>Nora Showalter</th>
<th>Irene Fajardo</th>
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</thead>
<tbody>
<tr>
<td>Griselda Aranda</td>
<td></td>
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<tr>
<td>Stacy Salazar</td>
<td>Claudia Felix</td>
<td>Carla Figueroa</td>
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<tr>
<td>Deborah Garza</td>
<td>Yolanda Rodriguez</td>
<td>Cecilia Briseno</td>
</tr>
<tr>
<td>Kristine Hood</td>
<td>George Magana</td>
<td>Joan Ulrich</td>
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</table>

Workshop participants for Nancy Fetzer’s Literacy Connection at JGE @ $45.00 per hour (NTE 6 hours per person) effective 11-10-18, funded by Title 1:

<table>
<thead>
<tr>
<th>Name</th>
<th>Azucena Brooks</th>
<th>Laura Cabrera</th>
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<tbody>
<tr>
<td>Claudia Angel</td>
<td></td>
<td></td>
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<tr>
<td>Martha P. Cadena-Solomon</td>
<td>Irene R. Casado</td>
<td>Elizabeth Contreras</td>
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<tr>
<td>Cynthia Correa</td>
<td>Mary Cruz Cuevas</td>
<td>Estela Eliso</td>
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<tr>
<td>Linda Equihua-Fierro</td>
<td>Erica Estrada</td>
<td>William G. Farrar</td>
</tr>
<tr>
<td>Alma Fernandez</td>
<td>Pedro Flores</td>
<td>Claudia Garcia</td>
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<tr>
<td>Omar Garcia</td>
<td>Norma Gonzalez</td>
<td>Alondra Hardy</td>
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<tr>
<td>Socorro Hernandez</td>
<td>Jorge Marquez</td>
<td>Virginia L. Medina</td>
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<tr>
<td>Angelica G. Munoz</td>
<td>Oscar Olvea</td>
<td>Sandra Orozco</td>
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<tr>
<td>Norma J. Rea</td>
<td>Monica P. Rojas</td>
<td>Laura J. Romero</td>
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<tr>
<td>Adriana Rouse</td>
<td>Peace A. Samora</td>
<td>Leticia Valdez</td>
</tr>
<tr>
<td>Rosaura Villasenor</td>
<td>Silvia Viramontes</td>
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</table>
Workshop participants for Collaborative Discussions at BGI @ 45.00 per hour (NTE 2 hours per person) effective 12-5-18, funded by Title 1:
Griselda Aranda      Irene Fajardo      Claudia Felix
Carla Figueroa      Deborah Garza      Tracy Kuo
George Magana       Catheline Merilus    Yolanda Rodriguez
Stacy Salazar       Nora Showalter     Joan Ulrich

Workshop participants for Focused Note Taking at BGI @ $45.00 per hour (NTE 7 hours per day/person, 14 hours total per person) effective 11-26-18 and 11-27-18, funded by Title 1:
Griselda Aranda      Irene Fajardo      Matthew Robertson
Stacy Salazar        Nora Showalter

Workshop participants for I-Ready Training Supplemental Support at BGI @ $45.00 per hour (NTE 2 hours per person) effective 11-5-18, funded by Title 1:
Griselda Aranda      Cecilia Briseno     Irene Fajardo
Claudia Felix        Carla Figueroa      Sara Franco
Deborah Garza        Kristine Hood      Tracy Kuo
Catheline Merilus    Yolanda Rodriguez  Stacy Salazar
Nora Showalter

Workshop participants for Citing Evidence Strategies at BGI @ $45.00 per hour (NTE 2 hours per person) effective 11-2-18, funded by Title 1:
Griselda Aranda      Irene Fajardo      Claudia Felix
Deborah Garza        Kristine Hood      Tracy Kuo
George Magana        Catheline Merilus   Yolanda Rodriguez
Stacy Salazar        Nora Showalter

District Salary Committee meetings at D.O. @ $45.00 per hour (NTE 2 hours per meeting/person, 8 hours total per person) effective 9-24-18 – 5-13-19, funded by BASE 1.1:
Linda Camacho        Benjamin Chavez    Kim Sahagian

Workshop participant for PLC Freshman Professional Learning at MHS @ $45.00 per hour (NTE 16 hours) effective 11-16-18 – 12-21-18, funded by S & C 2.12:
Brianna Martinez

Class size stipend @ $700.00 due to over-formula student enrollment during the second semester of the 2016-2017 fiscal year, funded by BASE:
Helene Abbasi
Extended Day Activities:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Total Stipend Amount</th>
<th>Semester/Season or Fiscal Year</th>
<th>Funding</th>
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<td>ASB Director</td>
<td>$1,225.00</td>
<td>2018-2019</td>
<td>BASE</td>
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<tr>
<td>Anthia E. Drulias^</td>
<td>Director</td>
<td>$1,225.00</td>
<td>2018-2019</td>
<td>BASE</td>
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<td>Timothy K. O’Brien^</td>
<td>Band</td>
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<td>Brenda Kelly</td>
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Salary Changes

<table>
<thead>
<tr>
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<th>To</th>
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<td>Kimberly Fonseca**</td>
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<td>Vanessa I. Guzman+</td>
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<td>Michael B. Hinson**</td>
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<td>$57,589.46</td>
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<td>Luis A. Juarez**</td>
<td>$62,691.04</td>
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<tr>
<td>Francis Li Jen Ku**</td>
<td>$62,691.04</td>
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<td>Elda Ochoa**</td>
<td>$53,927.23</td>
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<tr>
<td>Adebaneke A. Ogunnaikefe#</td>
<td>$66,916.24</td>
<td>$73,638.99</td>
<td>10-29-18</td>
<td>BASE</td>
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<tr>
<td>Alexandra L. Pedrazzzi**</td>
<td>$59,124.91</td>
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<tr>
<td>Julio C. RobledoV</td>
<td>$102,149.58</td>
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Assignment Changes

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<th>Credential Name</th>
<th>From</th>
<th>To</th>
<th>Eff. Date</th>
<th>Funding</th>
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</thead>
<tbody>
<tr>
<td>Lucero Chavez</td>
<td>Teacher @ GWE</td>
<td>TOSA @ SHS</td>
<td>11-16-18</td>
<td>Title 1</td>
</tr>
<tr>
<td>Xochitl Guadalupe</td>
<td>AE Teacher @</td>
<td>AE Teacher</td>
<td>9-4-18</td>
<td>Adult Ed.</td>
</tr>
<tr>
<td>Lozano*</td>
<td>SHA @ MOA</td>
<td>TOSA, Student</td>
<td>8-16-18</td>
<td>BASE</td>
</tr>
<tr>
<td>Ryan D. Rice</td>
<td>Teacher @ ATC</td>
<td>Teacher RSP @ ATC</td>
<td>8-17-18</td>
<td>SPED-RSP</td>
</tr>
<tr>
<td>Colleen Tse</td>
<td>Teacher SDC @ SUI</td>
<td>Teacher RSP @ RPS/SUI</td>
<td>8-17-18</td>
<td>SPED-RSP</td>
</tr>
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</table>

**APPROVAL OF CERTIFICATED EMPLOYMENT**

That the Board of Education approves the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.

Additional assignments for 2018-2019 fiscal year:

1/6 per Diem in lieu of prep period at MHS effective 1-15-19 – 6-13-19:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Per Diem Rate</th>
<th>Funding</th>
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<tbody>
<tr>
<td>Maria V. Flores</td>
<td>Reading Enhancement Intervention Class</td>
<td>$139.70</td>
<td>Title 1</td>
</tr>
</tbody>
</table>
After school instruction/enrichment tutoring in various subjects at BVE @ $45.00 per hour (NTE 14 hours per person) effective 4-1-19 – 6-13-19, funded by S & C 2.12:
Edward Garcia  Celvida Hernandez

After school enrichment tutoring in various subjects at BVE @ $45.00 per hour (NTE 18 hours per person) effective 1-15-19 – 3-29-19, funded by S & C 2.12:
Jenny Kwan Damasco  Wendy Ibanez  Sonia Jimenez

After school tutoring in ELA at BGE @ $45.00 per hour (NTE 32 hours per person) effective 1-28-19 – 3-29-19, funded by Title 1:
Alicia De La Rosa  Melinda H. Molina  Alina Maleski

After school tutoring in math at BGE @ $45.00 per hour (NTE 32 hours per person) effective 1-28-19 – 3-29-19, funded by Title 1:
Kimberly Franklin  Alina Maleski

Teachers will coordinate the Physical Fitness Test at various schools @ $45.00 per hour (NTE 8 hours per person) effective 2-1-19 – 6-13-19, funded by S & C 2.6:
Liliana Del Real  Adriana Estrada  Maria V. Flores

After school tutoring for students in reading at FRE @ $45.00 per hour (NTE 10 hours) effective 3-6-19 – 4-4-19, funded by Title 1:
Blanca E. Gonzalez

After school intervention tutoring to meet students grade level goals in ELA and math at GWE @ $45.00 per hour (NTE 40 hours per person) effective 1-15-19 – 6-13-19, funded by Title 1:
Nicole Ehrencron  Michael Jr. Garcia  Nicholas Ibarra
Veronica Loera  Iliana Lopez  Sandra Marroquin
Blanca Medina

Saturday intervention tutoring in ELA and math at JGE @ $45.00 per hour (NTE 36 hours per person) effective 2-2-19 – 4-6-19, funded by Title 1:
Pedro Flores  Claudia Garcia  Omar Garcia
Norma J. Gonzalez

After school intervention tutoring in ELA at JGE @ $45.00 per hour (NTE 20 hours per person) effective 2-5-19 – 3-14-19, funded by Title 1:
Erica Estrada  William G. Farrar  Claudia Garcia
Norma Gonzalez

After school intervention tutoring in ELA at JGE @ $45.00 per hour (NTE 20 hours per person) effective 4-23-19 – 5-30-19, funded by Title 1:
Erica Estrada  William G. Farrar  Claudia Garcia
Norma Gonzalez
After school tutoring in English, Spanish Language Arts, and math at LME @ $45.00 per hour (NTE 21 hours per person) effective 1-28-19 – 3-15-19, funded by Title 1:
Sandra De Lara  Barbara Duran  Angelica Guzman
Graciela Guzman  Guadalupe Inda

After school tutoring in English, Spanish Language Arts, and math at LME @ $45.00 per hour (NTE 21 hours per person) effective 4-1-19 – 5-31-19, funded by Title 1:
Sandra De Lara  Barbara Duran  Angelica Guzman
Graciela Guzman

Saturday School at LME @ $129.00 per day (NTE 5 days per person) effective 1-1-19 – 6-30-19, funded by BASE:
Liliana Daproza  Guadalupe Inda  Rosa Medina

After school tutoring in ELA and math at WGE @ $45.00 per hour (NTE 40 hours) effective 1-18-19 – 6-15-19, funded by Title 1:
Maribel Gaspar

Before and after school intervention tutoring in ELA and math at WIE @ $45.00 per hour (NTE 20 hours per person) effective 1-21-19 – 4-12-19, funded by Title 1:
Maria Isabel Estrada  Mary Ann Flores  Marisol Frausto
Sonia Garces  Xochitl Maldonado  Nancy Mast
Luisa Montoya-Navar

TOSA will review and analyze intervention data to plan for the 2019-2020 interventions at MAI @ $45.00 per hour (NTE 30 hours) effective 6-17-19 – 6-21-19, funded by Title 1:
Mireya Murillo-Garcia

LTEL tutoring at MAI @ $45.00 per hour (NTE 40 hours per person) effective 2-4-19 – 4-5-19, funded by Title III:
Eva Evans  Elizabeth Gonzales  Angelica Gonzalez

Saturday School at MAI @ $129.00 per day (NTE 7 days per person) effective 1-14-19 – 6-14-19, funded by BASE:
Fernando Flores  Robert Jordan  Joseph Kelly

Independent Study Teacher at MOI @ $45.00 per hour (NTE 40 hours) effective 1-15-19 – 6-13-19, funded by BASE:
Edgardo Paat

Saturday tutoring in ELA at MOI @ $45.00 per hour (NTE 20 hours) effective 2-2-19 – 6-8-19, funded by Title 1:
Eugenia Lopez
Teachers to work as Data Team Facilitator to support teachers in planning lessons and implement strategies for students in order to close the achievement gap at MOI @ $45.00 per hour (NTE 20 hours per person) effective 1-22-19 – 6-13-19, funded by Title 1:
Dena Hernandez-Kosche  Lillian Jacobs  Sharon McGregor

After school tutoring in Language Arts at MOI @ $45.00 per hour (NTE 30 hours per person) effective 1-22-19- 6-13-19, funded by Title 1:
Christina M. Galvan  Kathy Kao Gittisriboongul  Sharon McGregor

IEPs Beyond the Board Day at MOI @ $45.00 per hour (NTE 20 hours per person) effective 1-22-19 – 6-13-19, funded by SPED- Unspecified:
Marcia Catalano  Alexandra M. Elorza  Dena Hernandez-Koche
Steve Martin

Before and after school tutoring using the I-Ready Math/Reading Program at SUI @ $45.00 per hour (NTE 8 hours per person) effective 1-15-19 – 4-12-19, funded by Title 1:
Javier Hernandez  Brenda Kelly  Lawrence Mc Kiernan

Independent Study Teacher at SUI @ $45.00 per hour (NTE 40 hours) effective 1-15-19 – 6-13-19, funded by BASE:
Ana M. Banuelos

After school tutoring at RPS @ $45.00 per hour (NTE 40 hours per person) effective 2-4-19 – 4-29-19, funded by Title 1:
Maria Garay  Rocio Gomez

Teachers will meet to discuss, plan, and implement school wide strategies to improve student discipline and attendance at ATC @ $45.00 per hour (NTE 5 hours per person) effective 1-15-19 – 6-15-19, funded by S & C 2.12:
Deisy Guardado  Diana Mego

Before and after school tutoring in English and math at MHS @ $45.00 per hour (NTE 16 hours) effective 1-15-19 – 2-7-19, funded by Title 1:
Rafael Lopez

ELA intervention tutoring at SHS @ $45.00 per hour (NTE 40 hours per person) effective 1-28-19 – 5-30-19, funded by Title 1:
Erica Lopez  Jolene Matsumoto-Sekijima  Jacqueline Montanez

Before school intervention tutoring in Language Arts and math at VHS @ $45.00 per hour (NTE 97 hours per person) effective 1-15-19 – 6-12-19, funded by Title 1:
Kim Kato  Rosio Lizarraga
Title 1 Alternative Supports after school tutoring at various schools @ $45.00 per hour (NTE 40 hours per person), effective 2-4-19 – 4-5-19, funded by Title 1:
Luke Dever Patricia Domingo Elizabeth Dominguez
Nicole Ehrencron Mercedes Elisaldez Irene Fajardo
Richard Franco Sara Franco Marisol Frausto
Maria Garay Cheryl Garcia Edward Garcia
Imelda Garcia Omar Garcia Rocio Gomez
Elizabeth Gonzales Elizabeth Gonzalez Mario Gonzalez
Marlene Gonzalez

After school intervention tutoring at BAE @ $45.00 per hour (NTE 25 hours per person) effective 2-19-19 – 5-9-19, funded by Title 1:
Luke Dever Mario Gonzalez

To assist in the Head Start classroom in the event an assistant is absent and no other assistant is available to work (the state regulation requires two adults be present in the classroom) at various sites @ $45.00 per hour (not to exceed 60 hours per person) effective 1-2-19 – 6-15-19, funded by HSO:
Christiane Delgado-Radillo Maria Gallegos Maria Lourdes Grana
Maria Gutierrez

To work on SB Day preparation, IFSP, Regional Center Case Management, Compliance Review and Legal Review at D.O. @ $45.00 per hour (NTE 36 hours per person) effective 1-7-19 – 1-14-19, funded by SPED- Unspecified:
Kathleen Garcielita Laura Gardea

To support ESY, preschool testing, training, ESY site support, and scheduling of staff at D.O. @ $45.00 per hour (NTE 6 hours per person) effective 6-28-19, funded by SPED-Unspecified:
Kathleen Garcielita Laura Gardea

Workshops/Meetings for the 2018-2019 Fiscal Year:

Workshop participant for Differentiated Instruction for Small Group Instruction at MPE @ $45.00 per hour (NTE 6 hours per person) effective 1-9-19, funded by Title 1:
Brenda Abrego Armida Alvarez Sandra P. Chavez
Maria Cuesta Irma Cruz Mercedes Elisaldez
Elizabeth Hernandez Gloria Guerrero Walkiria Fernandez
Veronica Holguin Jesus Mancilla Teresita Meneses
Alice K. Ramirez Blanca L. Ramirez Maricella Serrano
Helen Trujillo Mark Vela Jayne Roman Perez
Workshop participant for Close Reading Strategy at BGI @ $45.00 per hour (NTE 14 hours total per person) effective 1-7-19 and 1-8-19, funded by Title 1:
Griselda Aranda  Marisa Arreola  Ruth Bustamante
Irene Fajardo  George Magana  Catheline Merilus
Matthew Robertson  Stacy Salazar  Nora Showalter

Workshop participants for Socratic Seminars at BGI @ $45.00 per hour (NTE 2 hours per person) effective 1-16-19, funded by Title 1:
Griselda Aranda  Cecilia Briseno  Irene Fajardo
Claudia Felix  Carla Figueroa  Sara Franco
Deborah Garza  Kristine Hood  Tracy Kuo
Catheline Merilus  Yolanda Rodriguez  Stacy Salazar
Nora Showalter

Workshop participant for Data Team at EAI @ $45.00 per hour (NTE 8 hours total per person) effective 1-29-19 – 5-17-19, funded by Title 1:
Laurette Cano  Jaime Horta  Chris Johnson
Denise Narvaez-Blue  Juvenal Nunez  Vivian Paramo
John Ramirez  Cecilia Silveyra

Workshop participant for Close Reading, Classroom Discussion, and Text-Dependent Questions at SUI @ $45.00 per hour (NTE 4 hours total per person) effective 1-14-19 and 2-4-19, funded by Title 1:
Jesus Nunez  Myra I. Pasquier  Javier Hernandez

Workshop participant for Technology Instruction Strategies to Support Students, Part 3 at BGHS @ $45.00 per hour (NTE 2 hours per person) effective 5-10-19 – 5-23-19, funded by Title 1:
Amy Anderson  Elaine Calabrese  Guadalupe Cowley
Maria G. Anaya  Virginia Carrizo  Janice I. Barber-Doyle
Tracy Chagolla  Jesus Rangel  Susan Pamplin
Edward Parsons  Mitchell J. Paik  Miguel Ruiz
Margaret Pedregon  Gabriel Rodriguez  Alejandro Valadez
Hyun Seok Yoon  Olga A. Silva  Olga L. Urena

Workshop participants for ELA and Math Interventions Program Monitoring at MHS @ $45.00 per hour (NTE 32 hours per person) effective 1-15-19 – 6-13-19, funded by Title 1:
Jose De Leon  Peter Frazer  Linda Martinez
Alexzandra Mendoza  Lisa Quema  James Ramirez
Laura Rios

Workshop Presenter for Reflecting on Teaching Academic Language Through Content at BGHS @ $82.72 per hour (NTE 3 hours) effective 1-26-19, funded by Title 1:
Florenicia Razzari-Karon
Workshop participant for Reflecting on Teaching Academic Language Through Content at BGHS @ $45.00 per hour (NTE 3 hours) effective 1-26-19, funded by Title 1:
Florence Razzari-Karon

Workshop participants for Reflecting on Teaching Academic Language Through Content at BGHS @ $45.00 per hour (NTE 6 hours per person) effective 1-26-19, funded by Title 1:
Elaine Calabrese  Virginia M. Carrizo  Suzie Carter
Guadalupe Cowley  Alyce M. Garabedian  Daisy Gonzalez
Dolores Gonzalez  Maria R. Gonzalez  Sath Gonzalez
Cristina Guzman  Sarah Howe  Jorge Huerta
Patricia Jimenez  Luis Juarez  Oscar Lugo
Carmen Melgar Del Cid  Michele Mendoza  Alfredo Munoz

Workshop participants for Reflecting on Teaching Academic Language Through Content at BGHS @ $45.00 per hour (NTE 6 hours per person) effective 1-26-19, funded by Title 1 (Continued):
Chimene Ovalle  Mitchell Paik  Edward Parsons
Gabriel Rodriguez  Magdalena Saucedo  Alejandro Valadez
Daniel Vasquez  Patricia Vasquez  Richard A. Williams

Extended Day Activities:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Total Stipend Amount</th>
<th>Semester/Season or Fiscal Year</th>
<th>Funding</th>
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<td>Anthia E. Drulias</td>
<td>ASB Activities</td>
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<td>Lucas</td>
<td>Director</td>
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<td>Marcela Valadez</td>
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<td>2018-2019</td>
<td>BASE</td>
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<td>Brenda Kelly</td>
<td>Yearbook</td>
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Assignment Changes

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<th>From</th>
<th>To</th>
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<tr>
<td>Mercedes Buckhorn</td>
<td>Teacher @ MAI</td>
<td>Program Specialist @ D.O. Educational Services</td>
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<td>S &amp; C 3.10</td>
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<td>Velcy Cabral Frias</td>
<td>Teacher @ WIE</td>
<td>Kinder Dual Teacher @ LME</td>
<td>1-14-19</td>
<td>BASE</td>
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<tr>
<td>Karen Calisher</td>
<td>Teacher @ WGE</td>
<td>Second/Third Grade Teacher @ PHE</td>
<td>1-14-19</td>
<td>BASE</td>
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<tr>
<td>Laura L. Cano</td>
<td>Teacher @ FRE</td>
<td>Teacher @ LME</td>
<td>1-14-19</td>
<td>BASE</td>
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<tr>
<td>Leticia Carbajal</td>
<td>Math Teacher @ BGH</td>
<td>TOSA @ D.O. Educational Services</td>
<td>1-14-19</td>
<td>S &amp; C 3.13</td>
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<tr>
<td>Patricia L. Domingo</td>
<td>TOSA @ MGE</td>
<td>TOSA @ D.O. Educational Services</td>
<td>1-14-19</td>
<td>S &amp; C 2.13</td>
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<tr>
<td>Claudia Ibarra</td>
<td>Teacher @ LME</td>
<td>Teacher @ BGI</td>
<td>1-14-19</td>
<td>BASE</td>
</tr>
<tr>
<td>Marisela Jimenez-Turner</td>
<td>Teacher @ FRE</td>
<td>Teacher @ LME</td>
<td>1-14-19</td>
<td>BASE</td>
</tr>
<tr>
<td>Monica I. Maynard</td>
<td>Teacher @ BGHS</td>
<td>TOSA @ D.O. Educational Services</td>
<td>1-14-19</td>
<td>S &amp; C 3.13</td>
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<tr>
<td>Colleen Tse</td>
<td>Teacher RSP @ SUI</td>
<td>TOSA @ EAI</td>
<td>1-14-19</td>
<td>BASE</td>
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RATIFICATION OF CERTIFIED LEAVES OF ABSENCE

That the Board of Education ratifies the requests for leaves listed below and as of the close of business on the dates indicated.

Leave of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Site</th>
<th>Eff. Date</th>
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</thead>
<tbody>
<tr>
<td>Sylvia C. Bentivegna</td>
<td>Program Specialist</td>
<td>D.O.</td>
<td>11-19-18</td>
</tr>
<tr>
<td>Angela Young Kim*</td>
<td>Psychologist</td>
<td>D.O.</td>
<td>11-23-18</td>
</tr>
<tr>
<td>Libby K. Rego</td>
<td>Teacher</td>
<td>MHS</td>
<td>11-15-18</td>
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<tr>
<td>Sara Rego</td>
<td>Program Specialist</td>
<td>D.O.</td>
<td>11-23-18</td>
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Return from Leave of Absence

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<thead>
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<th>Name</th>
<th>Position</th>
<th>Site</th>
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<th>Eff. Date</th>
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<td>Sylvia C. Bentivegna</td>
<td>Program Specialist</td>
<td>D.O.</td>
<td>$101,249.58</td>
<td>10-31-18</td>
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<tr>
<td>Linda J. Camacho</td>
<td>Teacher</td>
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<td>Yanira Cartagena</td>
<td>Teacher</td>
<td>MHS</td>
<td>$98,683.30</td>
<td>11-14-18</td>
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*Change of Leave
APPROVAL OF CERTIFICATED LEAVE OF ABSENCE

That the Board of Education approves the request for leave listed below and as of the close of business on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jayne Roman Perez</td>
<td>TOSA</td>
<td>MPE</td>
<td>1-13-19</td>
</tr>
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</table>

APPROVAL OF RESIGNATION/RELEASE/RETIREMENT OF CERTIFICATED EMPLOYEE

That the Board of Education ratify the separation of the following person effective with the close of business on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Assignment</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd M. Macy*</td>
<td>Director</td>
<td>Federal &amp; State</td>
<td>D.O.</td>
<td>1-1-19</td>
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</table>

*Retirement

RATIFICATION: DUAL IMMERSION ACADEMY - MANDARIN

That the Board of Education ratifies the assignment of the following teacher for the 2018 -2019 fiscal year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Credential</th>
<th>Assignment</th>
<th>School</th>
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</thead>
<tbody>
<tr>
<td>Meng Small</td>
<td>Multiple Subject</td>
<td>DIA - Mandarin</td>
<td>Bella Vista Elementary School</td>
</tr>
</tbody>
</table>

RATIFICATION OF AGREEMENT – STATE OF CALIFORNIA OFFICE OF ADMINISTRATIVE HEARINGS

That the Board of Education ratifies the administration to enter into an agreement with the State of California, Office of Administrative Hearings (OAH) to provide services of Administrative Law Judges for the purpose of conducting administrative hearings. The cost for these services is not to exceed $48,000.00 and will be funded by BASE 1.1. Said agreement is effective October 3, 2018 through June 30, 2023 and is on file in the Certificated Human Resources Office.

APPROVAL OF STUDENT TEACHER FIELDWORK PLACEMENT CONTRACT - WHITTIER COLLEGE

That the Board of Education approves the administration to enter into an agreement with Whittier College to provide fieldwork/observation opportunities for their student teacher candidates effective January 1, 2019 through June 30, 2022. Said agreement is on file in the office of Certificated Human Resources.
APPROVAL OF AGREEMENT WITH UNIVERSITY OF PHOENIX

That the Board of Education approves the administration to enter into an agreement with University of Phoenix for the purpose/provision of counseling, administration, teaching, and/or observation experiences within General Education Programs. University of Phoenix will reimburse the District $30.00 per week per student teaching assignment. Said agreement will be effective January 1, 2019 through June 30, 2023 and will be on file in the office of Certificated Human Resources.

APPROVAL OF AGREEMENT – NOVA SOUTHEASTERN UNIVERSITY, INC.

That the Board of Education approves the administration to enter into an agreement with Nova Southeastern University, Inc. to provide University students with clinical education fieldwork or student teaching opportunities (“Internships”) for training at District schools. The term of the agreement will be January 1, 2019 through June 30, 2019. A copy of the agreement is on file in the Certificated Human Resources Office.

AMENDMENT TO AGREEMENT FOR INVESTIGATION SERVICES AARVIG & ASSOCIATES, APC (ORIG. BD.: 9-6-18 INCREASE NOT TO EXCEED AMOUNT TO $30,000.00 AND TO CLARIFY THE TIME PERIOD)

That the Board of Education ratifies the first amendment to the agreement for Investigation Services with Aarvig & Associates, APC to increase the not to exceed amount by ten thousand dollars ($10,000.00) for a new total not to exceed amount of thirty thousand dollars ($30,000.00), and to clarify that the agreement shall be effective through either the date that Aarvig & Associates, APC submits its final report or June 30, 2019, whichever comes first and is on file in the office of Certificated Human Resources.

RATIFICATION OF CLASSIFIED PERSONNEL EMPLOYMENT

Accounting Technician II, Permanent, 5% Out to Class, Assuming higher duties in absence of Sr. Acct. on leave, funded by Title 1 50% - IDEA 50%, DO, 0418-06, $4,479.67, Effective: 8-27-18 - 11-8-18
Musette Chan

Accounting Technician II, Permanent, Overtime Assignment, Not to exceed 80 hrs. total, To work on budget reconciling during interim's and year-end closing, funded by BASE, DO, 0418-06,$25.84 per hr., Effective: 9-1-18 - 6-30-19
Paula Tomaszewski

Accounting Technician II, Permanent, Overtime Assignment, Not to exceed 60 hrs. total, To work on budget reconciling during interim's and Year-End closing, funded by BASE 75% - S&C 2.2 25%, DO,4418-06, $26.81 per hr., Effective: 9-1-18 - 6-30-19
Felix Arellano
Accounting Technician II, Permanent, Overtime Assignment, Not to exceed 40 hrs. total, To work on budget reconciling during interim's and Year-End closing, funded by S&C 2.2, DO, 4418-06, $26.81 per hr., Effective: 9-1-18 - 6-30-19
Antoinette Bucio

Administrative Assistant, Limited Term, Not to exceed 40 hrs. per week, Pending staffing alignment, funded by S&C 3.7, DO, 7418-06, $4,814.83, Effective: 11-1-18 - 6-30-19
Rebecca Escobedo

Accounting Technician III, Permanent, Overtime Assignment, Not to exceed 60 hrs. total, To work on budget reconciling during interim's and Year-End closing, funded by BASE 75% - S&C 2.2, DO, 2438-06, $27.63 per hr., Effective: 9-1-18 - 6-30-19
Lilia G. Barragan

Administrative Assistant, Permanent, Overtime Assignment, Not to exceed 250 hrs. total, To assist with dispatch, detentions, arrests, patrol coverage, fire watch, mutual aid, emergencies, funded by S&C 3.4 (a), DO, B418-06, $25.61 per hr. Effective: 10-1-18 - 12-31-18
Jessica Michel

Attendance Technician, Permanent, Overtime Assignment, Not to exceed 4 hrs. total. To attend Webmaster training at Board approved workshop, funded by S&C 3.1, GAE, B378-05, $22.06 per hr. Effective: 8-14-18 - 8-14-18
Guadalupe Aguila

Bus Driver, Probationary, Additional Assignment, Not to exceed 180 hrs. total, As needed to transport students due to staff shortage, funded by S&C 3.7, DO, B398-00 $18.53 per hr., Effective: 10-22-18 - 6-30-19
Jose Manuel Alvarez    Eric De Santiago    Diana Martinez

Bus Driver, Probationary, Overtime Assignment, Not to exceed 280 hrs. total, As needed to transport students due to staff shortage, funded by S&C 3.7, DO, B398-00 $18.53 per hr. Effective: 10-22-18 - 6-30-19
Jose Manuel Alvarez    Eric De Santiago    Diana Martinez

Bus Driver, Probationary, Overtime Assignment, Not to exceed 280 hrs. total, As needed to transport students due to staff shortage, funded by S&C 3.7, DO, B398-00, $18.53 per hr. Effective: 11-26-18 - 6-30-19
Luis Gutierrez Rivera

Bus Driver, Probationary, Additional Assignment, Not to exceed 180 hrs. total, As needed to transport students due to staff shortage, funded by S&C 3.7, DO, B398-00, $18.53 per hr. Effective: 11-26-18 - 6-30-19
Luis Gutierrez Rivera
Child Care Assistant, Permanent, Additional Assignment, Not to exceed 180 hrs. total, funded by Adult Ed., BGA, R228-06, $16.83 per hr. Effective: 9-5-18 - 6-13-19
Violet Campos

Child Care Assistant, Permanent, Additional Assignment, Not to exceed 450 hrs. total, funded by Adult Ed., BGA, W228-06, $17.41 per hr., Effective: 9-5-18 - 6-13-19
Mary R. Villa

Child Care Assistant, Permanent, Additional Assignment, Not to exceed 348 hrs. total, funded by Adult Ed., BGA, Y228-06, $17.99 per hr., Effective: 9-5-18 - 6-13-19
Martha Flores

Child Care Assistant, Permanent, Additional Assignment, Not to exceed 348 hrs. total, funded by Adult Ed., FPA, W228-06 $17.41 per hr., Effective: 9-5-18 - 6-13-19
Rosa Garcia

Child Care Assistant, Permanent, Additional Assignment, Not to exceed 348 hrs. total, funded by Adult Ed., FPA, Y228-06, $17.99 per hr., Effective: 9-5-18 - 6-13-19
Martha Flores

Child Care Assistant, Permanent, Additional Assignment, Not to exceed 248 hrs. total, funded by Adult Ed., FPA, W228-06, $17.41 per hr., Effective: 9-5-18 - 6-13-19
Felicia Medina

Corporal, Permanent, Overtime Assignment, Not to exceed 300 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, D816-06, $39.19 per hr., Effective: 10-1-18 - 12-31-18
Antonio Nevarez

Custodian 1, Permanent, Overtime Assignment, Not to exceed 8 hrs. total, Provide custodial assistance for car show event, funded by BASE, MPE. B328-01, $15.58 per hr., Effective: 11-17-18 - 11-17-18
Jennifer Patino

Custodian 1, Permanent, Overtime Assignment, Not to exceed 6 hrs. total, Preparation of MUSD overview event, funded by S&C 4.1, SHS, 0318-06, $20.21 per hr., 10-5-18 - 10-9-18
Manuel H. Rivera
Custodian 1, Permanent, Overtime Assignment, Not to exceed 6 hrs. total, Preparation of MUSD overview event, funded by S&C 4.1, SHS, 4318-06, $21.18 per hr. Effective: 10-5-18 - 10-9-18

David Huerta

Custodian 2, Permanent, Overtime Assignment, Not to exceed 6 hrs. total, Preparation of MUSD overview event, funded by S&C 4.1, SHS, 2358-06, $22.78 per hr. Effective: 10-5-18 - 10-9-18

Angel Gago

Employment Program Specialist, Permanent, Overtime Assignment, Not to exceed 128 hrs. total, Job training for recent MHS graduates with IEPs. Funded by TPP, MHS, Q378-06 $23.47 per hr., Effective: 10-1-18 - 6-14-19

Julie Lemus

G Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Professional learning training, funded by Adult Ed., FPA, Z300-06, $21.71 per hr. Effective: 10-25-18 - 6-30-19

Guadalupe Rodriguez

Instructional Assistant Special Education, As Needed, Not to exceed 6 hrs. per day, Temporary classroom support for Special Ed. Program, funded by Spec. Ed. SDC-NS, DO, T288-01 $13.49 per hr., Effective: 10-22-18 - 6-14-19

Moises A. Martinez

Intermediate Payroll Technician, Permanent, Overtime Assignment, Not to exceed 200 hrs. total, due to increased workload, procedural changes, staff support, funded by BASE, DO, B418-05, $24.36 per hr., Effective: 9-17-18 - 6-30-19

Alycia Reyes

Library Media Assistant, Probationary, Not to exceed 6 hrs. per day, Filling vacant position, CCE, funded by S&C 2.10, B308-00, $2,569.00, Effective: 12-10-18

Maria E. Ramirez

Library Media Assistant, Probationary, Additional Assignment, Not to exceed 840 hrs. total, After School enrichment activities for STEM Curriculum, funded by S&C 3.3, LME, B308-00, $14.82 per hr., Effective: 11-1-18 - 6-13-19

Lewis Chen
Lieutenant, As Needed, Not to exceed 40 hrs. per week, Re-elected for as needed Lieutenant position, funded by S&C 3.4 (a), DO, H678-01, $40.60 per hr., Effective: 10-1-18 - 6-30-19
Richard Ogas

Lieutenant, As Needed, Overtime Assignment, Not to exceed 400 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, H678-01, $40.60 per hr., Effective: 10-1-18 - 12-31-18
Richard Ogas

Nutrition Services Assistant 1, Probationary, Not to exceed 3.5 hrs. per day, Filling vacant position, funded by Cafeteria Fund-Enterprise, BGH, B228-00, $921.37, Effective: 12-10-18
Rebecca Revuelta

Nutrition Services Assistant 1, Probationary, Additional Assignment, Not to exceed 250 hrs. total, funded by Cafeteria Fund-Enterprise, BGH, B228-00, $12.15 per hr., Effective: 12-10-18 - 06-30-19
Rebecca Revuelta

Nutrition Services Assistant 1, Probationary, Not to exceed 3 hrs. per day, Filling vacant position, funded by Cafeteria Fund-Enterprise, BGH, B228-00, $789.75, Effective: 12-10-18
Dora Sesanto

Nutrition Services Assistant, Probationary, Additional Assignment, Not to exceed 250 hrs. total, funded by Cafeteria Fund-Enterprise, BGH, B228-00, $12.15 per hr., Effective: 12-10-18 - 06-30-19
Dora Sesanto

Nutrition Services Assistant, Probationary, Not to exceed 3 hrs. per day, Filling vacant position, funded by Cafeteria Fund-Enterprise, GAE, B228-00, $789.75, Effective: 12-10-18
Monique B. Arzaga

Nutrition Services Assistant 1, Probationary, Additional Assignment, Not to exceed 250 hrs. total, funded by Cafeteria Fund-Enterprise, GAE, B228-00, Effective: $12.15 per hr., Effective: 12-10-18 - 06-30-19
Monique B. Arzaga

Nutrition Services Assistant 1, Probationary, Not to exceed 3 hrs. per day, Filling vacant position, funded by Cafeteria Fund-Enterprise, WIE, B228-00, $789.75, Effective: 12-10-1*
Yessica Carrillo-Machuca
Nutrition Services Assistant 1, Probationary, Additional Assignment, Not to exceed 250 hrs. total, funded by Cafeteria Fund-Enterprise, WIE, B228-00, $12.15 per hr., Effective: 12-10-18 - 06-30-19
Yessica Carrillo-Machuca

Nutrition Services Assistant III, Limited Term, Not to exceed 7 hrs. per day, Increase in hours to cover for someone on an Out of Class Assignment, funded by Cafeteria Fund-Enterprise, SHS, Q288-06, $3,263.00, Effective: 9-4-18 - 12-21-18
Paula Lie

Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., BGA, 2288-06, $19.26 per hr., Effective: 10-25-18 - 6-30-19
Stella Hernandez

Office Assistant, As Needed, Not to exceed 8 hrs. per day, Temporary clerical support as needed, funded by BASE, DO, T288-01, $13.49 per hr., Effective: 11-26-18 - 6-30-19
Lihn P. Vo

Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., FPA, R288-06, $19.40 per hr. Effective: 10-25-18 - 6-30-19
Marisol Manzo

Office Assistant, Permanent, Additional Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., FPA, Z288-06, $21.15 per hr., Effective: 10-25-18 - 6-30-19
Margarita Norman

Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., FPA, Z288-06, $21.15 per hr., Effective: 10-25-18 - 6-30-19
Silvia Rivera

Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., MOA, Z288-06, $21.15 per hr., Effective: 10-25-18 - 6-30-19
Maria Arrizon
Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Ad. Ed., MOA, Z288-06, $21.15 per hr., Effective: 10-25-18 - 6-30-19
Gabriela Contreras

Office Assistant, Permanent, Additional Assignment, Not to exceed 25 hrs. total, Tutoring prep., FPM files and Title 1 equipment inventory, funded by Title 1, PHE, B288-02 $15.20 per hr., Effective: 10-4-18 - 12-21-18
Susanna Delgado

Office Assistant, Probationary, Not to exceed 8 hrs. per day, Filling vacant position, funded by BASE, SUE, B288-04, $2,909.00, Effective: 11-26-18
Sandy Cornejo

Office Assistant, Permanent, Additional Assignment, Not to exceed 4 hrs. total, Assist with graduation, funded by BASE, VHS, B288-02, $15.20 per hr., Effective: 6-13-19 - 6-13-19
Wendy Montano

Plant Supervisor III, Permanent, Overtime Assignment, Not to exceed 6 hrs. total, Preparation of MUSD overview event, funded by S&C 4.1, DO, D868-06, $29.87 per hr., Effective: 10-5-18 - 10-19-18
Rene Munoz

School Police Dispatcher, As Needed, Not to exceed 40 hrs. per week, As needed to fill vacant School Police Dispatcher position, funded by S&C 3.4 (a), DO, T418-01, $18.63 per hr., Effective: 10-1-18 - 6-30-19
Javier Arias

School Police Dispatcher, As Needed, Overtime Assignment, Not to exceed 500 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, T418-01, $18.63 per hr., Effective: 10-1-18 - 12-31-18
Javier Arias

School Police Officer, Permanent, Overtime Assignment, Not to exceed 500 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, M532-06, $35.03 per hr., Effective: 10-1-18 - 12-31-18
Tracy D. Hale
School Police Officer, Permanent, Overtime Assignment, Not to exceed 500 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, M532-06, $35.03 per hr. Effective: 10-1-18 - 12-31-18
David H. Park

School Police Officer, As Needed, Not to exceed 40 hrs. per week, As needed to provide law enforcement and protection for the MUSD community, funded by S&C 3.4 (a), DO, T025-01, $25.27 per hr., Effective: 10-1-18 - 6-30-19
Aurelio U. Bicad                Jose Castro                Robert Cornejo
Brian J. Heany                  Galdino Ibarra            Pedro Ibarra
Cesar Silva

School Police Officer, As Needed, Overtime Assignment, Not to exceed 370 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, T025-01, $25.27 per hr., Effective: 10-1-18 - 12-31-18
Aurelio U. Bicad                Jose Castro                Robert Cornejo
Brian J. Heany                  Galdino Ibarra            Pedro Ibarra
Cesar Silva

School Records Technician, Permanent, Overtime Assignment, Not to exceed 4 hrs. total, Assist with VHS Graduation, funded by BASE, VHS, 4378-06, $24.38 per hr. Effective: 6-13-19 - 6-13-19
Silvia Cobian

School Secretary I, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., FPA, 5398-06, $26.05 per hr. Effective: 10-25-18 - 6-30-19
Susan Perez

School Secretary I, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning trainings, funded by Adult Ed., SHA, 7398-06, $26.54 per hr. Effective: 10-25-18 - 6-30-19
Leticia Adame

Senior Office Assistant, Permanent, Overtime Assignment, Not to exceed 12 hrs. total, Attend three professional learning training, funded by Adult Ed., BGA, 2348-06, $22.34 per hr. Effective: 10-25-18 - 6-30-19
Laura Rodriguez
Senior Office Assistant, Limited Term, Not to exceed 2 hrs. per day, To provide Attendance Support in the absence of Attendance staff, funded by S&C 2.12, BGH, B348-06, $3,730.00, Effective: 12-3-18 - 5-31-19
Maria E. Maldonado

Senior Office Assistant, Probationary, Not to exceed 8 hrs. per day, Filling vacant position, funded by BASE, BGI, B348-00, $2,837.00, Effective: 12-7-18
Luis Cervantes

Senior Office Assistant, Permanent, Administrative Assistant, Out of Class, Not to exceed 8 hrs. per day, Assuming higher duties of Admin. Asst. on leave, funded by IDEA, DO, 4418-04, $4,226.33, Effective: 10-22-18 - 11-23-18
Elsa Flores

Senior Office Assistant, As Needed, Not to exceed 8 hrs. per day, Temporary clerical support, funded by BASE, DO, T348-00, $15.66 per hr., Effective: 10-22-18 - 6-30-19
Nancy Cruz-Gutierrez

Senior Office Assistant, As Needed, Not to exceed 8 hrs. per day, Temporary clerical support as needed, funded by BASE, DO, T348-01, $15.66 per hr. 11-26-18 - 6-30-19
Angelica Barberena

Senior Office Assistant, Permanent, Overtime Assignment, Not to exceed 30 hrs. total, To assist teacher with Title 1 interventions for student, inventory of supplemental materials, supplies, and equipment, funded by Title 1, JGE, W348-06, $22.96 per hr., Effective: 10-22-18 - 12-21-18
Alma Carlos

Senior Office Assistant, Permanent, Additional Assignment, Not to exceed 40 hrs. total, To assist with requisitions, files, technology inventory update, funded by Title 1, WGE, B348-06, $21.52 per hr. Effective: 10-19-18 - 6-14-19
Mark A. Covarrubias

Sergeant, As Needed, Not to exceed 40 hrs. per week, As needed to provide supervision to the school law enforcement team, funded by S&C 3.4 (a), DO, T023-01, $34.32 per hr., Effective: 10-1-18 - 6-30-19
George H. Magallon
Sergeant, As Needed, Overtime Assignment, Not to exceed 400 hrs. total, To cover various police emergencies, funded by S&C 3.4 (a), DO, T023-01, $34.32 per hr. Effective: 10-1-18 - 12-31-18
George H. Magallon

Special Education Caseworker, Permanent, Additional Assignment, Not to exceed 12 hrs. total, To provide child care for Advisory Committee meetings, funded by Spec. Ed. SDC-SH, DO, Q298-06, $19.29 per hr., Effective: 11-28-18 - 5-30-19
Mary Rodarte

Student Assessment Assistant, Permanent, Additional Assignment, Not to exceed 66 hrs. total, Data collection for families in transition and homeless, funded by Title 1, DO, Z298-06, $21.61 per hr. Effective: 6-17-19 - 6-28-19
Daria Padilla

Vehicle Maintenance Technician, Permanent, Overtime Assignment, Not to exceed 32 hrs. total, As needed to assist with bus repairs and breakdowns, funded by S&C 3.7, DO, 0498-06, $31.48 per hr., Effective: 9-26-18 - 6-30-19
Hugo Sanchez

Vehicle Maintenance Technician, Permanent, Overtime Assignment, Not to exceed 32 hrs. total, As needed to assist with bus repairs and breakdowns, funded by S&C 3.7, DO, 2498-06, $31.96 per hr., Effective: 9-26-18 - 6-30-19
Alejandro Murcio

Vehicle Maintenance Technician, Permanent, Overtime Assignment, Not to exceed 32 hrs. total, As needed to assist with bus repairs and breakdowns, funded by S&C 3.7, DO, B498-03, $26.91 per hr., Effective: 9-26-18 - 6-30-19
Jose R. Garcia Garcia

Vehicle Maintenance Technician, Permanent, Overtime Assignment, Not to exceed 32 hrs. total, As needed to assist with bus repairs and breakdowns, funded by S&C 3.7, DO, B498-04, $28.28 per hr. Effective: 9-26-18 - 6-30-19
Jose D. Hernandez

Vehicle Maintenance Technician, Permanent, Overtime Assignment, Not to exceed 32 hrs. total, As needed to assist with bus repairs and breakdowns, funded by S&C 3.7, DO, B498-06, $31.24 per hr. Effective: 9-26-18 - 6-30-19
Cesar Soto
RESIGNATION/RELEASE/RETIREMENT OF CLASSIFIED PERSONNEL

That the Board of Education ratifies the separations of the following persons effective with the close of business on the dates indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Status</th>
<th>Site</th>
<th>Eff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reshyna Felix-Lopez</td>
<td>Campus Security Officer, Perm.</td>
<td>MAI</td>
<td>9-3-18</td>
</tr>
<tr>
<td>Albert Nava*</td>
<td>Campus Security Officer, Perm.</td>
<td>MHS</td>
<td>11-19-18</td>
</tr>
<tr>
<td>Judy Carrillo</td>
<td>Nutri. Serv. Asst. I, Perm.</td>
<td>BGH</td>
<td>10-31-18</td>
</tr>
<tr>
<td>Cecilia Arreola*</td>
<td>Nutri. Serv. Asst. III, Perm.</td>
<td>VHS</td>
<td>12-28-18</td>
</tr>
<tr>
<td>Delia Lara*</td>
<td>Senior Office Asst., Perm.</td>
<td>BGE</td>
<td>12-28-18</td>
</tr>
<tr>
<td>George Valdez</td>
<td>Senior Office Asst., Perm.</td>
<td>BGH</td>
<td>11-9-18</td>
</tr>
</tbody>
</table>

*Retirement

RATIFICATION OF NON-CLASSIFIED PERSONNEL EMPLOYMENT

That the Board of Education ratifies the action of the administration in employing the following persons in the positions and at the salary rates shown, effective as of the dates indicated.

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, BGI, T010-01, $12.05 per hr., Effective: 12-1-18

Jetzel Chavez       Annette Estrada       Gabriella Flores
Alyssa Funes        Aracely Lafarga       Lois Morales Pasquier
Sheila Ramirez      Steven Micah Ramos    Nathan Sosa

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, BGH, T010-01, $12.05 per hr., Effective: 12-1-18

Angelica Jimenez    Yunuen G. Olivera    Beatriz Quirarte
Kelly Serrano       Rosalinda Arreola

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, LMI, T010-01, $12.05 per hr., Effective: 12-1-18

Emily L. Moreno

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, S&C 3.8, MHS, T010-01, $12.05 per hr., 12-1-18

Jacqueline Barragan  Nataly Zamudio
Avid Tutor, Not to exceed 6 hrs. per day, funded by S&C 3.8, MHS, T010-01, $12.05 per hr., Effective: 12-7-18
Grigor Tombulyan

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, MOI, T010-01, $12.05 per hr., Effective: 12-1-18
Caesar Aceituno        Jackelyn Ajanel     Jocelyn Ajanel
Alicia Alvarado       Bindiya D. Hernandez  Alejandra Ibarra
Santiago Lopez        Luisa Lopez-Gonzalez  Jonathan Martin
Ariana Mendoza        Marlene Raigoza     Alexis Vargas

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, RPS, T010-01, $12.05 per hr., funded by 12-1-18
Ulyssa Benavides      Angel L. Hernandez   Ariana Herrera
Rosemary Lobos        Mychal Rodriguez

Avid Tutor, Not to exceed 6 hrs. total, One Day Workshop Training, funded by S&C 3.8, SHS, T010-01, $12.05 per hr., Effective: 12-1-18
Melanie Maldonado     Anthony Richarte     Alma Sanchez

Garden Guardian, Maintain the school garden, funded by S&C 3.14, LMI, T020-01, Stipend, $857.50, Effective: 12-1-18
Elizabeth R. Vera

Garden Guardian, Maintain the school garden, funded by S&C 3.14, MAI, T020-01, Stipend, $1,225.00, Effective: 8-20-18
Miguel W. Lopez

Walk-on Coach, Athletic Trainer, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Stephen D. Prettyman

Walk-on Coach, Athletic Trainer, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Heather Cook

Walk-on Coach, Frosh Head Boys Basketball, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
David G. Rojas
Walk-on Coach, Frosh Head Boys Basketball, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Arthur Abrantes

Walk-on Coach, Frosh Head Girls Basketball, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Michael C. Duran

Walk-on Coach, JV Head Boys Basketball, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Ramon Ernesto Rivas

Walk-on Coach, JV Head Boys Basketball, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Victor Salazar

Walk-on Coach, JV Head Boys Soccer, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Luis Miguel Gutierrez

Walk-on Coach, JV Head Boys Wrestling, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Nicholas Alejandro Gomez

Walk-on Coach, JV Head Girls Basketball, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Jessica Janine Basua

Walk-on Coach, JV Head Girls Basketball, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Johnetta Monique Hopkins

Walk-on Coach, JV Head Girls Water Polo, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,942.00, Effective: 11-12-18
Miguel Torres
Walk-on Coach, LD Head Boys Track, 2017-2018 fiscal year, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,843.00, Effective: 2-7-18
Eddie Balderas

Walk-on Coach, Varsity Assistant Boys Soccer, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $2,452.00, Effective: 11-12-18
Francisco Carranza Monterroza

Walk-on Coach, Varsity Assistant Boys Soccer, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,452.00, Effective: 11-12-18
Bryan Mejia

Walk-on Coach, Varsity Assistant Girls Soccer, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $2,452.00, Effective: 11-12-18
Javier Lopez Castro

Walk-on Coach, Varsity Head Boys Wrestling, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $4,168.00, Effective: 11-12-18
Jerry Ramirez

Walk-on Coach, Varsity Head Boys Wrestling, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $4,168.00, Effective: 11-12-18
Pedro Gomez, Jr.

Walk-on Coach, Varsity Head Girls Basketball, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $4,168.00, Effective: 11-12-18
Sheldon McCorn

Walk-on Coach, Varsity Head Girls Water Polo, Coaching, funded by BASE-Extended Day Program, BGH, T020-01, Stipend, $4,168.00, Effective: 11-12-18
Arturo Felix

Walk-on Coach, Varsity Head Girls Water Polo, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $4,168.00, Effective: 12-3-18
Miguel Torres

Walk-on Coach, Varsity Head Girls Wrestling, Coaching, funded by BASE-Extended Day Program, MHS, T020-01, Stipend, $4,168.00, Effective: 11-12-18
Robert Ferra
Written Translation, Not to exceed 40 hrs. total, funded by S&C 2.12, GWE, U001-15, $45.00 per hr., Effective: 10-1-18
Maribel Garcia

Written Translation, Not to exceed 80 hrs. total, Head Start Program support, funded by HSO, HSO, U001-15, $45.00 per hr., Effective: 10-22-18
Alejandra Cortez    Eleuterio Davila    Katie Navarro

Yard Supervision Aide, Not to exceed 1 hr. per month, funded by S&C 2.12, SUE, T010-01, $12.05 per hr., 11-26-18
Beatriz Solano

Yard Supervision Aide, Not to exceed 4 hrs. per day, Not to exceed 10 hrs. total, funded by S&C 2.12, BGE, T010-01, $12.05 per hr., Effective: 10-1-18
Elizabeth Garcia Campos    Veronica Correa    Maria Fregoso
Maria Hernandez    Eva Jimenez de Villegas    Beatrice LaBron
Concepcion Martinez    Patricia Martinez    Maria Vazquez

Yard Super. Aide, Not to exceed 4 hrs. total, Assist with student in action day, funded by S&C 4.1, WGE, T010-01, $12.05 per hr., Effective: 11-14-18
Cecilia A. Becerra    Norma De Santiago    Deborah A. Mendez
Lorraine Villasenor

Yard Supervision Aide, Not to exceed 4 hrs. per day, New hire, funded by S&C 3.4, WGE, T010-01, $12.05 per hr., Effective: 12-3-18
Gricelda Ramirez

CLASSIFIED PERSONNEL LEAVES OF ABSENCE

That the Board of Education approves and ratifies the request for leaves listed below and as of the close of business on the dates indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Status</th>
<th>Site</th>
<th>Eff. Date</th>
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</thead>
<tbody>
<tr>
<td>Laura Castillo</td>
<td>Admin. Assistant, Perm.</td>
<td>DO</td>
<td>10-23-18</td>
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<tr>
<td>Juana M. Cervantes</td>
<td>Intermediate Payroll Tech., Perm.</td>
<td>DO</td>
<td>10-1-18</td>
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<tr>
<td>Mary Ellen Coleman</td>
<td>Nutri. Serv. Asst. I, Perm.</td>
<td>PHE</td>
<td>11-27-18</td>
</tr>
<tr>
<td>Maria G. Valdez</td>
<td>Workers Comp. Supervisor, Perm.</td>
<td>DO</td>
<td>10-1-18</td>
</tr>
</tbody>
</table>
NEW BOARD POLICY 4033 – LACTATION ACCOMMODATION

That the Board of Education adopts the attached Board Policy 4033 – Lactation Accommodation, on December 17, 2018

All Personnel

BP 4033

LACTATION ACCOMMODATION

The Governing Board recognizes the immediate and long-term health advantages of breastfeeding for infants and mothers and desires to provide a supportive environment for any district employee to express milk for her infant child upon her return to work following the birth of the child. The Board prohibits discrimination, harassment, and/or retaliation against any district employee who chooses to express breast milk for her infant child while at work.

(cf. 4030 - Nondiscrimination in Employment)

The district shall provide a reasonable amount of break time to accommodate an employee each time she has a need to express breast milk for her infant child. (Labor Code 1030)

To the extent possible, such break time shall run concurrently with the break time already provided to the employee. Any additional break time used by a non-exempt employee for this purpose shall be unpaid. (Labor Code 1030; 29 USC 207)

The employee shall be provided a private location, other than a restroom, which is in close proximity to her work area and meets the requirements of Labor Code 1031 and 29 USC 207, as applicable.

Employees are encouraged to notify their supervisor or other appropriate personnel in advance of their intent to make use of the accommodations offered for employees who are nursing mothers. As needed, the supervisor shall work with the employee to address arrangements and scheduling in order to ensure that the employee’s essential job duties are covered during the break time.

Lactation accommodations may be denied only in limited circumstances in accordance with law. (Labor Code 1032; 29 USC 207)

Before an employee's supervisor makes a determination to deny lactation accommodations, he/she shall consult the Superintendent of Schools or designee. In any case in which lactation accommodations are denied, the Superintendent of Schools or designee shall document the options that were considered and the reasons for denying the accommodations.

Legal Reference:

EDUCATION CODE
200-262.4 Prohibition of discrimination on the basis of sex
CIVIL CODE
43.3 Right of mothers to breastfeed in any public or private location
GOVERNMENT CODE
12940 Discriminatory employment practices
12945 Discrimination based on pregnancy, childbirth, or related medical conditions
LABOR CODE
1030-1033 Lactation accommodation
CODE OF REGULATIONS, TITLE 2
11035-11049 Sex discrimination; pregnancy and related medical conditions
UNITED STATES CODE, TITLE 29
207 Fair Labor Standards Act; lactation accommodation
FAIR EMPLOYMENT AND HOUSING COMMISSION DECISIONS
Department of Fair Employment and Housing v. Acosta Tacos (Chavez), FEHC Precedential Decision 09-03P, 2009

Management Resources:
CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATIONS
Rest Periods/Lactation Accommodation, Frequently Asked Questions
CALIFORNIA DEPARTMENT OF PUBLIC HEALTH PUBLICATIONS
Minimum Requirements of the California Lactation Accommodation Law
CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS
Lactation Support Program Toolkit
FEDERAL REGISTER
Reasonable Break Time for Nursing Mothers, December 21, 2010, Vol. 75, No. 244, pages 80073-80079
OFFICE OF THE SURGEON GENERAL PUBLICATIONS
The Surgeon General’s Call to Action to Support Breastfeeding, 2011
HEALTH RESOURCES AND SERVICES ADMINISTRATION PUBLICATIONS
U.S. DEPARTMENT OF LABOR, WAGE AND HOUR DIVISION, PUBLICATIONS
Fact Sheet #3: Break Time for Nursing Mothers under the FLSA, rev. December 2010
WEB SITES
California Department of Industrial Relations, Division of Labor and Standards Enforcement: http://www.dir.ca.gov/dlse
California Department of Public Health: http://www.cdph.ca.gov
California Women, Infants and Children: http://www.wicworks.ca.gov
Centers for Disease Control and Prevention: http://www.cdc.gov
Health Resources and Services Administration: http://www.hrsa.gov
U.S. Department of Labor, Wage and Hour Division, Break Time for Nursing Mothers: http://www.dol.gov/whd/nursingmothers

Adopted December 17, 2018
MONTEBELLO UNIFIED SCHOOL DISTRICT
Montebello, California
APPROVAL OF MEMORANDUM OF UNDERSTANDING FOR MENTAL HEALTH SERVICES – PATHWAYS COMMUNITY SERVICES

That the Board of Education approves the Memorandum of Understanding with Pathways Community Services for district wide mental health services that may include higher levels of care and intensive programming for district students and families. All services will be provided at no cost to the students and families and Montebello Unified School District for fiscal years 2018-2019, 2019-2020 and 2020-2021 (December 14, 2018 – June 30, 2021). A copy of the Memorandum of Understanding will be maintained in the office of Student Services.

APPROVAL OF AGREEMENT – CHARITY VISION INTERNATIONAL FOUNDATION – MOBILE VISION HEALTH SERVICES

That the Board of Education approves an agreement with Charity Vision International Foundation to implement the “Force For Good School Screening Program,” a mobile visual health program targeting students who do not have access to eye care at the elementary school level at no cost to Montebello Unified School District or families from January through June 30, 2019. A copy of the agreement will be maintained in the office of Student Services.

RATIFICATION OF AGREEMENT – UNIVERSITY OF SOUTHERN CALIFORNIA’S MOBILE DENTAL CLINIC EXPENSES

That the Board of Education ratifies Montebello Unified School District (MUSD) to reimburse caterers and/or MUSD staff for expenses for catering. Funding is provided by the district’s LEA Medi-Cal Billing Program.

RATIFICATION OF MEMORANDUM OF UNDERSTANDING FOR MENTAL HEALTH SERVICES – ENKI HEALTH & RESEARCH SYSTEMS, INC.

That the Board of Education ratifies the Memorandum of Understanding with, ENKI Health & Research Systems, Inc. for site-based mental health services for district students and families. All services are provided at no cost to the students, families, and Montebello Unified School District for fiscal years 2018-2019, 2019-2020 and 2020-2021 (July 1, 2018 – June 30, 2021). A copy of the Memorandum of Understanding will be maintained in the office of Student Services.
ITEM(S) WITHDRAWN FROM THE CONSENT AGENDA BY MS. JENNIFER GUTIERREZ FOR FURTHER DISCUSSION AND/OR SEPARATE ACTION:

Ms. Jennifer Gutierrez made the following motion:

That the Board of Education table items 8-b through 8-j to the next regular meeting of January 17, 2018.

No second to the motion was received. President Cisneros declared the motion dead for the lack of a second.

Ms. Flores made the following motion, which was seconded by Ms. Uribe:

That the Montebello Unified School District Board of Education approve items 8-b through 8-j.

President Cisneros called for a roll call vote. Mr. Cisneros declared the motion carried by a 4-1 vote.

Ms. Flores:  Aye
Ms. Uribe:    Aye
Mr. Cisneros: Aye
Ms. Gutierrez: Abstain
Mr. Ramirez:  Aye

RATIFICATION OF THE AGREEMENT WITH STEPHEN PAYTE DSA INSPECTIONS, INC. FOR INSPECTOR OF RECORDS SERVICES FOR THE NEW HEAD START MODULAR BUILDING, SHADE CANOPIES AND PLAY STRUCTURES AT CESAR CHAVEZ ELEMENTARY SCHOOL

That the Board of Education ratifies the Agreement with Stephen Payte DSA Inspections, Inc., Quartz Hill, California, for Inspector of Records Services for the New Head Start Modular Building, Shade Canopies and Play Structures at Cesar Chavez Elementary School, from July 1, 2018 through June 30, 2019, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. The estimated not to exceed amount for this agreement is $25,185.00. A copy of the contract is on file in the Facilities Development Department. Funding would be provided by Head Start.
RESOLUTION NO. 11(2018-2019) AUTHORIZING COMPETITIVE NEGOTIATION FOR PROCUREMENT AND INSTALLATION OF VOICE OVER IP (VOIP) SYSTEMS AND RELATED INFRASTRUCTURE DISTRICT-WIDE (PUBLIC CONTRACT CODE SECTION 20118.2)


[A copy of “Resolution No. 11(2018-2019) Authorizing Competitive Negotiation for Procurement and Installation of Voice Over IP (VOIP Systems and Related Infrastructure District-Wide (Public Contract Code Section 20118.2),” is attached to the Official Minutes of the Board of Education meeting for December 17, 2018, as pages 62a(1) through 62a(1).]

APPROVAL TO ENTER INTO AGREEMENT WITH NEW HORIZONS CONTRACTING FOR THE ABATEMENT OF ASBESTOS AND LEAD BASED PAINT IN THE MEDIA CENTER AT EASTMONT INTERMEDIATE SCHOOL

That the Board of Education enter into an agreement with the lowest responsible bidder, New Horizons Contracting, Chino, California, for the Abatement of Asbestos and Lead Based Paint in the Media Center at Eastmont Intermediate School in preparation for the District-wide network cabling project, for the period of December 18, 2018 through June 30, 2019, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. The estimated not to exceed cost for this agreement is $6,500.00. A copy of the agreement is on file in the Facilities Development Department. Funding would be provided by Measure GS.

RATIFICATION OF EXPENDITURE WITH THE DEPARTMENT OF TOXIC SUBSTANCES CONTROL FOR THE ANNUAL METHANE MONITORING ACTIVITIES AT LAGUNA NUEVA SCHOOL

That the Board of Education ratifies an expenditure with the Department of Toxic Substances, Accounting Unit, Sacramento, California, for the Annual Methane Monitoring Activities at Laguna Nueva School for the period of July 1, 2018 to June 30, 2021. The estimated not to exceed cost for this agreement is $30,000.00. Funding would be provided by Measure EE.

AMENDMENT TO CONTRACT AMOUNT – APPROVAL TO ENTER INTO AGREEMENT WITH ORBACH HUFF SUAREZ & HENDERSON LLP FOR LEGAL SERVICES RELATED TO REAL PROPERTY, FACILITIES AND CONSTRUCTION

That the Board of Education ratifies the District to amend the agreement with the law firm of Orbach Huff Suarez & Henderson LLP, Los Angeles, California, for Legal Services Related to Real Property, Facilities and Construction Programs, for an increase of $200,000.00 to a not to exceed amount of $400,000.00. A copy of the agreement is on file in the Facilities Development Department. Funding will be provided by Measure GS ($100,000.00) and BASE ($100,000.00). Expenses will be tracked by funding source.
RATIFICATION OF THE FIRST ANNUAL RENEWAL AND APPROVAL OF OPTION FOR SECOND ANNUAL RENEWAL AGREEMENTS WITH ENVIRONMENTAL CONTRACTORS FOR HAZARDOUS MATERIALS ABATEMENT AND EMERGENCY HAZARDOUS MATERIALS CLEAN-UPS AT VARIOUS SITES

That the Board of Education ratifies the First Annual Renewal Agreements for Environmental Contractors for Hazardous Materials Abatement and Emergency Hazardous Materials Clean-Ups at Various Sites. The firms will work on a “per project” basis from July 1, 2018 to June 30, 2019, and approves the exercise of its option for the Second Annual Renewal Agreements for Hazardous Materials Abatement and Emergency Hazardous Materials Clean-Ups at Various Sites from July 1, 2019 through June 30, 2020, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. Agreements will be entered into on a “per project” basis with a copy of each agreement to be kept on file in the Facilities Development Department. The estimated combined not to exceed amount for these agreements is $200,000.00. Funding will be provided by Measure GS ($100,000.00), Measure M ($50,000.00), Measure EE ($25,000.00), and the State School Facility Program Fund ($25,000.00). Expenses will be tracked by funding source.

RATIFICATION OF THE FIRST ANNUAL RENEWAL AND APPROVAL OF OPTION FOR SECOND ANNUAL RENEWAL AGREEMENTS FOR GEOTECHNICAL SERVICES FOR VARIOUS DISTRICT PROJECTS

That the Board of Education ratifies the First Annual Renewal Agreements for Geotechnical Services for Various District Projects on “a per project” basis from July 1, 2018 to June 30, 2019, and approves the exercise of its option for the Second Annual Renewal Agreements for Geotechnical Services for Various District Projects from July 1, 2019 to June 30, 2020, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. Agreements will be entered into on a “per project” basis with a copy of each agreement to be kept on file in the Facilities Development Department. The estimated combined not to exceed amount for these agreements is $270,000.00 annually. Funding would be provided by Measure GS ($190,000.00), Measure M ($40,000.00), Measure EE ($10,000.00), and the State School Facility Program Fund ($30,000.00). Expenses will be tracked by funding source.
RATIFICATION OF THE FIRST ANNUAL RENEWAL AND APPROVAL OF OPTION FOR SECOND ANNUAL RENEWAL AGREEMENTS FOR MATERIAL TESTING LABS AND INSPECTION SERVICES FOR VARIOUS DISTRICT PROJECTS

That the Board of Education ratifies the First Annual Agreements for Material Testing Labs and Inspection Services for Various District Projects on “a per project” basis from July 1, 2018 through June 30, 2019, and approves the exercise of its option for the Second Annual Renewal Agreements for Material Testing Labs and Inspection Services from July 1, 2019 to June 30, 2020, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. Agreements will be entered into on a “per project” basis with a copy of each agreement to be kept on file in the Facilities Development Department. The estimated combined, not to exceed amount for these agreements is $320,000.00 annually. Funding would be provided by Measure GS ($200,000.00), Measure M ($80,000.00), Measure EE ($10,000.00), and the State School Facility Program Fund ($30,000.00). Expenses will be tracked by funding source.

RATIFICATION OF THE FIRST ANNUAL RENEWAL AND APPROVAL OF OPTION FOR SECOND ANNUAL RENEWAL OF AGREEMENTS FOR ENVIRONMENTAL CONSULTING SERVICES (MONITORING) FOR VARIOUS DISTRICT PROJECTS

That the Board of Education ratifies the First Annual Renewal Agreements for Environmental Consulting Services (Monitoring) for Various District Projects on “a per project” basis from July 1, 2018 to June 30, 2019, and approves the exercise of its option for the Second Annual Renewal Agreements for Environmental Consulting Services (Monitoring) from July 1, 2019 to June 30, 2020, or upon 100% completion of the project, all in accordance with the District’s standard terms and conditions. This shall include “on-call” services due to immediate hazard mitigation. Agreements will be entered into on a “per project” basis with a copy of each agreement to be kept on file in the Facilities Development Department. The estimated combined not to exceed amount for these agreements is $600,000.00 annually. Funding will be provided by Measure GS ($300,000.00), Measure M ($150,000.00), Measure EE ($50,000.00), and the State School Facility Program Fund ($100,000.00). Expenses will be tracked by funding source.

BOARD OF EDUCATION MEMBERS’ REQUESTS

The Board of Education members requested information from the staff to be discussed, researched or placed on future agendas.
The special meeting of the Board of Education was recessed by President Cisneros at 7:21 p.m. to a Closed Session to continue discussion of the following:

Closed Session Agenda:

a) Conference with labor negotiator (Government Code Section 54957.6)
   - Agency Negotiator: Anthony J. Martinez, Ph.D.
   - Employee Organizations: California School Employees Association
                             Montebello Teachers Association

b) Conference with Real Property Negotiations (Government Code § 54956.8)
   - Property: 6360 Garfield Avenue, Commerce, California
     (Assessor’s Parcel Numbers 6357-001-951, 6357-001-952 and 6357-001-953)
   - Agency Negotiator: David Orbach and Sarine Abrahamian, Counsel for MUSD,
                         Orbach Huff Suarez & Henderson LLP
   - Parties: Fenix Merchandise USA, Inc.
   - Under Negotiation: Extension of term and terms of payment

c) Closed Session Pursuant to Government Code §54956.9(d)(1) – Conference with Legal
   Counsel – Existing Litigation

   - Contreras-Smith & Pell v. MUSD (Los Angeles Superior Court Case No. BC666775)
   - Pell v. Perez (Los Angeles Superior Court Case No. BC 643980)
   - Kenney & Kropff v. MUSD (Los Angeles Superior Court Case No. BC678131)
   - Pell v. MUSD (Los Angeles Superior Court Case No. BC679686)
   - MUSD v. Kenney & Kropff (Los Angeles Superior Court Case No. BC723483)
   - Ortiz vs. MUSD (Los Angeles Superior Court Case No. BC680374)
   - Compromise and Release Agreement: 156168 v. MUSD, OAH Case No. 2018080384
   - Compromise and Release Agreement: 133205 v. MUSD, OAH Case No. 2018100403
   - Compromise and Release Agreement: 146132 v. MUSD, OAH Case No. 2018100462
   - Compromise and Release Agreement: 156431 v. MUSD, OAH Case No. 2018090121
   - Compromise and Release Agreement: 151974 v. MUSD, OAH Case No. 2018100429

d) Closed Session Pursuant to Government Code section §54957 - Public Employee
   Discipline/Dismissal/Release: - Three (3) matters

e) Closed Session Pursuant to Government Code §54957 - Public Employment:
   - Assistant Superintendent, Educational Services
   - Assistant Superintendent, Human Resources
   - Assistant Superintendent, Student Services
   - Chief Business Officer
   - Superintendent of Schools
f) Closed Session Pursuant to Government Code §54957.6
- Conference with Labor Negotiator re: Unrepresented Employee
  - District’s Designated Negotiator: Anthony J. Martinez, Ph.D./Elana Rivkin-Haas
  - Position Subject to Discussion:
  - Assistant Superintendent, Educational Services
  - Assistant Superintendent, Human Resources
  - Assistant Superintendent, Student Services
  - Chief Business Officer
  - Superintendent of Schools

The Board of Education was convened in Closed Session by President Cisneros, at 7:25 p.m.  

CLOSED SESSION - 7:25 P.M.

The meeting of the Board of Education was reconvened in special session by President Cisneros at 9:00 p.m.  

RECONVENED SPECIAL MEETING – 9:00 P.M.

Mr. Tom Madruga, legal counsel, reported out the following from closed session:  

REPORT OUT-CLOSED SESSION.

a) Report and briefing given to Board of Education; but did not take any final action in closed session.

c) Ortiz vs. MUSD (Los Angeles Superior Court Case No. BC680374) The Board of Education received a report and briefing; but did not take any final action in closed session.

- Compromise and Release Agreement: 156168 v. MUSD, OAH Case No. 2018080384
- Compromise and Release Agreement: 133205 v. MUSD, OAH Case No. 2018100403
- Compromise and Release Agreement: 146132 v. MUSD, OAH Case No. 2018100462
- Compromise and Release Agreement: 156431 v. MUSD, OAH Case No. 2018090121
- Compromise and Release Agreement: 151974 v. MUSD, OAH Case No. 2018100429

The Board of Education took final action to approve all of the above Compromise and Release Agreements on a vote of 5-0 on each.

d) On two matters, a briefing was given, no final action taken. On the third matter, final action was taken to approve the settlement agreement with employee BF8977344 to pay all unused sick time, and provide paid administrative leave until March 2019, when employee will retire from the District.

e) The Board of Education received a briefing; but did not take any final action in closed session.

f) The Board of Education received a briefing; but did not take any final action in closed session.
ADJOURNMENT

The Board of Education unanimously adjourned (Edgar Cisneros, Marisol M. Uribe, Jennifer Gutierrez, Joanna Flores, and Alejandro Ramirez Jr.), the special meeting of the Board of Education at 9:01 p.m. to the next meeting scheduled Thursday evening, January 17, 2019, at 6:00 p.m. (open session).